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## **Fort Hays State University Faculty Senate Minutes, September 25, 1996**

FHSU Faculty Senate

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Minutes of Fort Hays State University Faculty Senate  
Executive Committee  
25 September 1996

A. President Jean Gleichsner called the meeting to order in the Pioneer Lounge of the Memorial Union on September 25, 1996 at 3:35.

B. Senators present were Martha Holmes, ~~Craig Shwery~~, Martin Shapiro, Stephen Shapiro, Joe Aistrup, Richard Hughen, ~~Steve Trout~~ (for ~~Dianna Koerner~~) and Phyllis Schmidt.

C. Guest of the committee was: Kenzie Singleton.

D. Minutes of the previous meeting were approved.

E. Announcements:

Registrar Pat Mahon will visit the senate in October and discuss express enrollment.

Next meeting of the Faculty Senate President and President-elect with the Provost is October 8; meeting with the President is October 11.

President Gleichsner reported on the September meetings with the President and Provost. Items discussed with the Provost included updated copies of the Faculty Handbook; status of the recommendations concerning the Four-year Guarantee Degree Program and the Policy on Chronic Low Performance; the policy revision on Faculty Hearings and Appeals Procedures; Deans and Directors Review Procedure; and tuition waivers for faculty.

Items discussed with the President included the learning disabled student recommendation being reviewed by Student Affairs; the Chronic Low Performance Policy; aspects of the Four-year Guarantee Degree Program; the Senate recommendation on the Chronic Low Performance that was approved by the President with the understanding that "each department provide a substantive set of guidelines describing the minimum acceptable level of productivity for faculty members."; and the Board of Regents report.

(Refer to agenda for specific details.)

F. Standing Committees:

1. Academic Affairs- Martha Holmes

a. The committee approved the changes to the Academic Honesty Policy suggested by President Hammond, pending input from SGA.

b. The re-designation of the B.S. degrees to B.BA. Degrees in the Department of Computer and Information Systems was approved by the committee.

c. The committee will review proposed changes to GSCI 552 Field Geology.

d. The committee approved IDS 305 Topics in Ethnic Studies.

e. Information Networking and Telecommunications sent five courses to the committee for approval.

1) The committee approved course: INT 255 Field of Information Networking: A Foundation for Understanding, pending changes to the title and clarification of the "purpose of these courses."

2) The committee approved course: POLS 402 Public Policy, Law, and Ethics In Information Networking, pending a few suggested changes.

3) The committee returned courses: INT 430 Leadership In Information Networking and INT 450 Information Networking Research Design to the Department of Information Networking and Telecommunications for revision. Course objectives appeared to duplicate those established in existing classes. The department has been asked to provide documentation indicating that they are not duplication courses.

4) The committee tabled course INT 490: Capstone Seminar In Information Networking because the committee felt that more courses in addition to INT 255 and POLS 402 could be approved so that students would be intellectually prepared for a capstone course.

## 2. By-Laws and Standing Rules- Richard Huguen

a. In an attempt to streamline Faculty Senate meetings, the committee suggested not taking role call orally, but using a sign-in sheet instead.

b. The committee is researching how many senators the new Department of Information Networking and Telecommunications can elect to serve on Faculty Senate. This investigation has raised the question as to whether part time teaching staff should have representation on Faculty Senate.

3. External Affairs- Steven Trout

a. The committee is ready to present the new Sabbatical Leave policy to the Faculty Senate. The committee strongly supports sabbaticals that focus on research which reflects the faculty's response to the committee's request for input on revisions to the policy. Sabbaticals for reasons of pedagogy should be considered less important than research based sabbaticals. Senator Aistrup believes that pedagogy is important but not as important as research-based sabbaticals, and that no funds from the 4% currently established in the Board of Regents Sabbatical Leave Policy, should be diverted to anything other than research sabbaticals. The committee will suggest that funding for research-based sabbaticals not be cut, but if increased beyond the current 4%, pedagogy could be considered an option for sabbatical leave.

b. The committee is investigating the tuition waiver issue and will study it further before any suggestions are made.

4. Student Affairs - Craig Shwery - No Report

5. University Affairs - Martin Shapiro

a. The Committee will ask senators and chairs to report recent occurrences in which tenure-track (first and second year) faculty were denied employment under questionable or controversial circumstances.

G. Old Business

a. The Senate still needs a liaison for the Student Government Association.

H. New Business

a. The procedure for establishing a new department is unclear. University Affairs will look into this issue.

b. Dr. Gleichsner is investigating the possibility of using tables at the Faculty Senate meetings in the Pioneer Lounge.

c. Senator Aistrup expressed concern that the issue of increasing faculty development needs to be addressed. Faculty development is based within the Provost's office. This issue was sent to External Affairs.

I. Adjournment: 5:05