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Fort Hays State University Faculty Senate Minutes, September 19, 1995

FHSU Faculty Senate

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Minutes of FHSU Faculty Senate Executive Committee Meeting
19 September 1995

A. President Steve Shapiro called the meeting to order at 3:37 p.m. on 19 September 1995 in the Prairie Room of the Memorial Union.

B. Senators present were Jean Gleichsner, Martha Holmes, Martin Shapiro, Rich Hughen, Steve Sedbrook, Mike Miller and Dianna Kperner.

C. Minutes from the 22 August 1995 meeting were approved with no corrections.

D. The dates of the executive meetings were changed as follows: Wed. October 25, Tues. November 21, and Mon. December 11.

E. Announcements:

1. COFSP did not meet with Governor Graves because he went to Washington D.C. to speak about the proposal for welfare changes, including block grants for the states. New possible dates for meeting with him include October 13 or October 20.

2. The Executive Committee may have a chance to meet with legislators on October 10 (tentative date). The legislators will be on campus from 7:45-10:00 a.m. Breakfast is a possibility with the Ways and Means, Appropriations, and Building Committees. A list of the names of the legislators will be sent out.

3. Chairman Hiebert and Board of Regents Executive Director Steve Jordan have rescheduled their visit to October 17, the day before the Board of Regents meet. President Steve Shapiro will arrange for private time with them. Because of conflicts, there will not be time to bring in John Welsh at the current time, but possibly at a later date.

4. President Steve Shapiro attended fall BOR retreat with the COFSP and various staff members of the Board of Regents. COFSP heard from facilities and budget planners for the BOR about their areas of expertise and their concerns about state money this year.

5. The proposed schedule for the BOR meeting on October 18 and 19 in Hays was discussed. There is a planned tour of Tomanek Hall and a tour of Sternberg Museum. A cocktail party and dinner is being planned for 7:30 p.m. for those who regularly attend the Regent meetings. On Thursday, breakfast with Faculty Senate members is scheduled for 8:00 a.m. in Stouffer Lounge. The BOR meeting begins at 9:00 a.m. A copy of the schedule will be sent out.

6. Provost Arevelo requested a meeting with the Faculty Senate to discuss the appropriateness of canceling Friday classes for Oktoberfest. He wishes for Faculty Senate to discuss a resolution to

reaffirm or change the senate's stance on this issue. If the senate needs any historical documentation, contact the Provost's secretary. The Executive Committee agreed that representatives of the senate should meet with the SGA. Student Affairs was assigned the responsibility to address this issue. The Provost desires a recommendation or resolution by December 4, 1995.

7. There was much discussion about the Provost's interpretation of Chapter 3 and his requirement for comparative faculty evaluations. A motion will be drafted by University Affairs reaffirming the faculty's historic role in defining the documentation for tenure and promotion outlined in Chapter 3. It will be emphasized that nothing can be changed in the Faculty Handbook regarding faculty merit, tenure, and promotion unless approved by the Faculty Senate. Provost Arevelo will be invited to the next meeting where the proposed motion will have its first reading.

8. Within the next couple of meetings, Rich Ranker and Tony Fernandez will be invited to come to the senate to discuss CTELT's charging policies. At this time, the senate will ask questions concerning the role of CTELT and its commitment to faculty development versus campus outreach.

F. Reports

1. No report from Academic Affairs.

2. By-laws and Standing Rules will look into CTELT representation on Faculty Senate and will come back with a recommendation.

3. No report from External Affairs and Faculty Salary.

4. Student Affairs has not met yet, but when it does it will discuss the students' concerns about the change in honors requirements. It will examine whether the University can change the requirements for students who came in under a different catalog. Dianna thought that there should be dialogue between students and faculty about the relationship between student evaluation and grade inflation.

5. President Steve Shapiro assigned Academic Affairs the responsibility of examining student concerns about grade inflation.

6. University Affairs will be discussing the practice of some departments of paying 50% of the merit increase to first year faculty members. It will also discuss changing the schedule next year to an "on the hour" starting time for MWFs classes. President Steve Shapiro noted that the administration's logic for changing starting times is

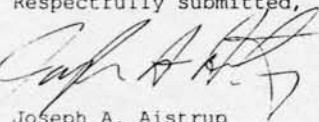
to more efficiently use time and classroom space. Some faculty think that it will cause other scheduling problems with traffic and staff hours. Finally, UAC will discuss whether faculty should be able to obtain 1) tenure and promotion simultaneously or 2) promotion before tenure.

G. Old Business

1. It was suggested that there should be an open dialogue about the Empowerment Report at the next Faculty Senate meeting. After some discussion it was decided that faculty senators should go back to their departments to discuss the report. Dianna noted that the Empowerment Committee is in the process of deciding whether to revise the report or start a dialogue on campus concerning its contents. After the Empowerment Committee makes their decision, Faculty Senate can address whether to endorse the Empowerment Report.

H. Adjourned the meeting at 5:05 p.m.

Respectfully submitted,



Joseph A. Aistrup
Secretary