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Fort Hays State University Faculty Senate Minutes, November 3, 1998

FHSU Faculty Senate

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FHSU Faculty Senate Minutes

Meeting of 11/3/98

Acting President John Durham called the meeting to order at 3:35pm.

Please see the attached copy of the Faculty Senate roster for the record of attendance.

The minutes of the October meeting were approved by a voice vote.

Announcements

Faculty pay and the BOR's intellectual property policy were subjects of discussion at the state AAUP meeting. Since the BOR staff is having trouble developing a statement on the economic impact of higher education in Kansas, the state AAUP appropriated \$2000 for such a study.

Bruce Shubert, Vice President for Administration and Finance, explained his duties and the nature and the workings of the university's budget. He provided a handout which lists FHSU's fund sources and types. He also provided a breakdown of the general use budget for FYI 99. He gave the timeline for the budgetary decisions which lead to the formulation of each year's budget.

In response to a question about where President Hammond's "secret slush fund" comes from, Mr. Shubert explained that it is made up of monies put aside for contingencies that do not happen. Shrinkage is based on the assumption that not all budgeted salary dollars will be used because of resignations and retirements. In FY 99 FHSU's shrinkage rate is 1.45%.

Standing Committee Reports

Senator Martha Holmes, chair of the **Academic Affairs Committee**, presented Justice Studies, Mathematics and Agriculture courses for approval. Four Justice Studies courses were brought forward: JUS 672 Independent Study in Justice Studies, JUS 675 Seminar in Justice Studies, JUS 710 Criminal Justice Organizational Structures, JUS 715 Contemporary Criminological Theory. These courses were approved by a voice vote with one abstention. Three Mathematics and Computer Science courses were brought forward: CSCI 435 Foundations of Computing, CSCI 466 Software Engineering I, CSCI 566 Software Engineering II. These courses were approved by a voice vote. One Agriculture course was brought forward: AGRI 556 Agribusiness Firms Management and Marketing. It was approved by a voice vote.

Senator Marty Shapiro, chair of the **University Affairs Committee**, introduced Resolution 9899-19 on the evaluation of first and second year tenure-track faculty. The resolution was approved by a voice vote. Harriet Caplan, Affirmative Action Officer, has requested procedures for dealing with charges of discrimination against protected classes and of sexual harassment.

Senator John Ratzlaff, chair of the **External Affairs and Faculty Salaries Committee**, provided a handout comparing FHSU faculty salaries with peer institutions. Senator Ratzlaff pointed out that if faculty salaries had kept pace with the growth of per capita income in Kansas, faculty salaries would be equal to that of our peers instead over 12% less. The Faculty Senate's resolution in support of the BOR's initiative to improve faculty salaries will go out to all the media with a cover letter from Senator Ratzlaff. President Hammond's letter in support of the BOR's faculty salary initiative went to all media in western Kansas.

Senator Rich Hughen, chair of the **Bylaws and Standing Rules Committee** presented Resolution 9899-21 to amend the Faculty Senate Bylaws to provide a procedure to replace an officer who is unable to complete his or her full term of office. This resolution was approved by a voice vote. All the faculty will be asked to vote on the change in the bylaws proposed by Resolution 9899-21 via profs.

Liaison Reports

The liaisons to the Classified Senate, Student Affairs and Student Government had no report.

The liaisons to Faculty and Staff Development, Library Committee had no report.

Dave Schmidt reported that the **Instructional Technology Policy Advisory Committee** will be surveying perceived barriers to the use of technology on the part of students in the spring. The committee will be examining Lotus Learning Space and Endeavor Voyager Library System to see their strengths and weaknesses. The committee continues to work on a university-wide strategic plan for technology.

The Virtual College Oversight Committee will be meeting soon.

Senator Martha Holmes reported that the **General Education Committee** will be meeting to discuss the recommendations of the General Education Program review.

The Senate adjourned at 5:05pm.