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Fort Hays State University Faculty Senate Minutes, December 5, 1994

FHSU Faculty Senate

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Minutes of the Fort Hays State University

Faculty Senate

December 5, 1994

A. President Dianna Koerner called the meeting of the Faculty Senate to order in the Pioneer Lounge Room of the Memorial Union on December 5, 1994 at 3:30 p.m.

B. Senators present were James Murphy, Garry Brower (for Robert Stephenson), Warren Shaffer, Martha Holmes, Gary Hulett, Mike Miller, Ann McClure, Joan Rumpel, Sandra Rupp, Max Rumpel, Stephen Shapiro, Charles Wilhelm (for Fred Britten), John Durham, Donna Ortiz, Tom Johansen, Albert Geritz, Richard Leeson, Jean Salien, Ken Neuhauser, Norman Caulfield, Helen Miles, John Zody, Anita Gordon-Gilmore, Mohammad Riazi, Lewis Miller, Martin Shapiro, Michelle Hull-Knowles, Jo Ann Doan (for Eileen Deges Curl), Richard Hughen, Keith Krueger, Joseph Aistrup, Robert Markley, Marc Pratarelli, Alice Humphreys, Debora Scheffel and Bill Havice.

Senators absent were Joanne Harwick, Bruce Bardwell, and Mary Pickard.

The Guests of the Senate were Dr. Edward Hammond, President, Viv Hammond, VIP Student Ambassadors Sponsor, Sandy Rupp, VIP Student Ambassadors Sponsor, Cassie Augustine, VIP Student Ambassador, Carey Brouillette, VIP Student Ambassador, Holly Rupp, VIP Student Ambassador, Crystal Holdren, VIP Student Ambassador, Jennifer Lange, VIP Student Ambassador, Dustin Schlaefli, VIP Student Ambassador, Dr. Rodolfo Arevalo, Provost, and Tammi Harris, Leader reporter.

C. The minutes of the November 1, 1994 meeting were corrected to change the spelling of "Mohammand" to "Mohammad" in the list of senators present at the last meeting. Minutes were approved as corrected.

D. For the Good of the University

1. The VIP Student Ambassadors see above for names of students, and their sponsors (Sandy Rupp and Viv Hammond) were recognized. VIP Student Ambassadors are representatives of the student body and are a service organization on campus. To qualify a student must have a 2.5 GPA, be friendly and outgoing, be willing to serve the university, have knowledge of the campus, and be interested in meeting new people. There is an application form and an interview prior to the selection of 24 students. Students may serve as an ambassador for 2 years only.

2. President Edward Hammond made his annual visit to the Faculty Senate. Over the last seven years changes have been made in management to make the university more effective and efficient. Those changes included: 1) faculty assignments being made at the department and not university level, 2) decentralization of faculty evaluations for merit, 3) simplification of the budget (just salaries and OOE rather than numerous separate budget items), 4) simplification of the standing committee structure (faculty volunteer for different committees), 5) creation of the strategic planning process based on a calendar year and evaluated at mid-year, 6) decentralization of salary (market adjustments and upgrading) and OOE funding to the dean's level, and 7) the creation of speciality task forces (e.g. library, empowerment and retention). Recently the faculty leadership has been asked to look at the decentralization of the strategic planning process - moving it from the university to the college level.

President Hammond identified six challenges for the future. They included: 1) meeting the educational needs with fewer dollars of an increasing number of high school students, 2) meeting the educational needs of new employment patterns (people are coming back to college after they have been in the work force), 3) more emphasis on technology skills (computer literacy and flexibility), 4) adjusting the curriculum for a global environment, 5) accommodating the price of affordability for access to education, and 6) safety of the campus.

Senator Richard Hughen wanted to know if strategic planning is decentralized to the college level, how will you decide how much money to give each college. President Hammond indicated that that issue has not been addressed yet. The way the system currently works planning must occur before the resources are available.

Senator Warren Shaffer wanted to know with the opening of the whole state to mediated courses doesn't that mean competition among universities with the best production quality winning. Will resources be available at FHSU to produce state-of-the-art programs? President Hammond indicated that FHSU is the only institution in KS that has a CTELT lab and some of the resources are already available. Faculty will have to determine priority levels for such needs.

Senator John Durham asked when the BOR would abolish boundaries. President Hammond indicated that it would take effect on January 1. The boundaries would be permanently removed from any mediated instruction to the home and a 1 year moratorium on the boundaries on any instruction outside the home. The BOR believes that competition is good and the best product will prevail.

Senator Alice Humphreys asked how the strategic plan is evaluated. President Hammond stated that the strategic plan is made up of goals, objectives and action plans. Each action plan is evaluated by the department that submitted it and they report on it (completed, in progress, etc.). Last year's strategic plan is evaluated before next year's plan is implemented. The Strategic Planning Steering Committee is composed of the president and president-elect of Faculty Senate, president of Classified Senate, president of Student Senate, the provost, the two university vice-presidents and the university president.

Senator Gary Hulett asked if the BOR is going to seek a supplemental appropriation from the legislature for the budget short fall and what is the likelihood of its success. President Hammond indicated that they would ask and the request would be for \$5.5 million (FHSU's share is \$277,000). In most years, tuition collected is higher than what was projected by the legislature so the state makes money, this year that won't be the case.

Senator James Murphy asked if there is likely to be a budget recession during FY '95. President Hammond believes that there probably will not be one based on discussions with the new budget director, Gloria Timmer and the governor-elect, Bill Graves. President Hammond is still going to go through budget reductions in the strategic planning process just in case.

3. John Ross reported on the Task Force on Debit Card Technology. The task force is looking at the feasibility of adding services (attachment A) to an I.D. card. The card is a debit and not a credit card. It will be necessary to purchase equipment in order to read these cards. Hopefully, the vendors supplying services would be willing to purchase some of this equipment for the university. When students use the services on the card there will be revenue generated for the university. The cost of the card for a student would be \$5, which is what students currently pay.

E. Announcements

1. See agenda for written announcements.
2. Concerning announcement #2, the name of the interim director is Dr. John Welsh and not Dr. John Walsh.
3. Concerning announcement #5, the representative from AAUP is Dr. Dolores Furtado and not Dr. Delores Furatado.
4. Concerning announcement #6, the visit by the state legislators was cancelled.

F. Standing Committees

1. Academic Affairs -- No report
2. By-laws and Standing Rules -- No report
3. External Affairs and Faculty Salary -- No report
4. Student Affairs -- Senator John Zody

The names of the students that have been selected for Who's Who have been submitted to the Provost.

5. University Affairs -- No report

G. Old Business

1. Senator Richard Hughen moved to postpone the motion on hiring under-represented faculty until the next meeting (attachment B). Motion was seconded.

Motion passed.

H. New Business

1. President Dianna Koerner has asked UAC to look at developing separate policies on faculty dismissal, disengaged or nonproductive faculty and faculty development (university and personal responsibilities).

I. Reports from Liaisons

1. Classified Senate -- No report
2. Instructional Technology Policy Advisory Committee -- Senator Max Rumpel

The Intellectual Property of Faculty Policy is still being considered.

3. Faculty & Staff Development -- Senator Anita Gordon-Gilmore

The committee is evaluating and writing reports on the mentoring and faculty orientation programs. Connie Batten is the coordinator of the mentoring program and will be assisted by Warren Shaffer. The needs survey is being looked at again.

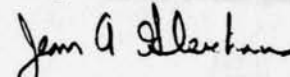
4. Library Committee -- No report
5. Student Government Association -- No report
6. General Education Committee -- Senator Martha Holmes

The committee has passed beginning language courses I and II under Modern Languages.

7. Faculty & Staff Development -- No report

J. The meeting was adjourned at 5:20 p.m.

Respectfully submitted,


Jean A. Gleichsner
Secretary