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Minutes of the Fort Hays State University Faculty Senate - April 6, 1993

- A. President Richard Hughen called the meeting the of the Faculty Senate to order in the Pioneer Lounge of the Memorial Union on April 6, 1993, at 3:30 p.m.
- B. Those Senators present were Michael Slattery, Jean Gleichsner, Martha Holmes, John Watson (for Fred Britten), Michael Madden, Dale Mckemey, Joan Rumpel, Max Rumpel, Stephen Shaprio, John Durham, Abda Gupta, Lance Lippert, Zoran Stevanov, Ralph Gamble, Herb Zook, Mohammed Riazi, Michaelle Knowles (for Mary Hassett), Richard Heil, Gerry Cox, Albert Geritz, Pamela Shaffer, Evelyn Toft, Gary Millhollen, John Zody, Tom Kerns, Norman Caulfield, Anita Gordon-Gilmore, Fath El-Den (for Charles Votaw), Lewis Miller, Martin Shapiro, Robert Markley, Jean Coyle, and Michael Rittig.

Those Senators absent were: Bill Daley, Merlene Lyman, Sandra Rupp, and Kenneth Olson.

Guests of the Senate included: Kelly Freeman of the University Leader, Upendra Sabar of KHFS TV, Affirmative Action Officer Donald Hoy.

- C. The minutes of the March 1, 1993, Faculty Senate meeting were approved.
- D. Announcements:
- 1. The next Faculty Senate meeting will be Monday, May 3, 1993, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union. The June meeting of the Faculty Senate will be Tuesday, June 15, 1993. Please note this change on your calenders.
- There were two items of discussion (or action) at the March Board of Regents meeting in Topeka.
- a. This summer begins the second cycle of the Kansas Regents Honors Academy. It started six years ago at FHSU and returns here this summer. Stan Koplik, Executive Director, is pleased with the Academy and reported that 65% of the students that attended the Honors Academy go on to attend Kansas Universities.
- b. The Board of Regents accepted three new degree proposals for FHSU. They were: B.A. and B.S. in Social Work and B.S. in speech Pathology.
- The Faculty Senate Nominating Committee has met and selected the following individuals as the slate of officers for the election today. No nominations form the floor were presented.

President-Elect: Gerry Cox and Martha Holmes Secretary: Jean Gleichsner and Charles Votaw

- 4. President Richard Hughen discussed the Track II Reassigned Time for the President of the Faculty Senate. The Reassigned Time Committee approved a one-time request for the President of the Senate but stated that the request was not totally within the policy guidelines. President Hughen discussed the problem with Provost Arevelo at the Executive Committee of the Faculty Senate and it was agreed that future requests for track two reassigned time be made directly to the Provost rather than to the Reassigned Time Committee.
- E. Standing Committees.
 - 1. Academic Affairs Committee report was presented by Senator Martha Holmes.
- a. The committee presented Motion 1: That the Faculty Senate recommends approval of the following existing courses for inclusion in the General Education Program:

COMM 100 Oral Communications (3)
HIST 111 Modern World Civilization (3)

The motion was approved.

Motion 2: The Faculty Senate recommends approval of the following new course for inclusion in the General Education program: HHP 200. Personal Wellness.

(3) The course provides a survey of health and fitness concepts and practices related to the dynamic nature of positive wellness knowledge and behavior. 331-200-1-0835 The motion was approved.

For your information and discussion the following course was rejected by the General Education Committee and the Academic Affairs Committee as a General Education course: HEC 160 Personal Choices for Living Well (3) The proposal was

brought to the attention of the Faculty Senate to allow discussion and to provide information to the Senate. The department was invited to come to the Senate meeting to discuss the course. No one is present from the department.

Motion 3: The Faculty Senate recommends approval of the following new courses (Not general education course): BSAH 415 Ultrasound OB/GYN Procedures (3). Designed to emphasize the physics of ultrasound and scanning techniques for optimal visualization OB/GYN and pelvic medical diagnostic ultrasound practices. 302-415-0-1225

The motion was approved after discussion and a friendly amendment.

Motion 4: The Faculty Senate recommends approval of the following new program: Bachelor of Science Degree in Medical Diagnostic Imaging. The motion was approved.

- 2. The By-Laws and Standing Rules Committee report was presented by Mohammed Riazi. The election results were presented with Gerry Cox as President-elect and Jean Gleichsner as Secretary. Senator Riazi also requested that departments send the name of their Senators and their alternates to the committee as soon as possible. He also listed the departments.
- 3. The External Affairs and Faculty Salary Committee was presented by Senator Maurice Witten. He reported that the committee had contacted Larry Getty of the business office to obtain help in gaining data to the committee. Larry Getty also suggested that he would help to get data on other institutions. James Murphy will help to obtain electronic transfer of funds for the retired. Murphy is on a statewide committee dealing with retirement issues.
- 4. The Student Affairs committee report was given by Senator Jean Gleichsner.

 Senator Gleichsner reported on the Orientation program for the fall. The Faculty brunch will be held on Saturday and the picnic on Monday. Departments will have form 30 to 60 minutes to meet with students. She suggested a model for what departments might do with students that included: an introduction of the faculty, discussion of advisee-advisor relationships, academic questions, internships and other job opportunities, and department organizations that are available to students.
 - 5. The University Affairs committee report was presented by Senator Martin Shapiro. He presented the following motion: The Faculty Senate recommends that Chapter three of the Faculty Handbook include the following statement in Part IV: Promotion, Section C, Promotion Procedures, Paragraph 10: The Provost will serve on the (University promotion) committee in an ex-officio capacity as a non-voting member. An identical change is recommended in Part V: Tenure, Section B, Tenure Procedures, Paragraph 10 regarding the University Tenure committee. It was also noted that a previous recommendation stated that the Provost would chair the committees but that Provost Arevalo would prefer not to serve as the chair. The motion was approved.

Senator Shapiro also discussed the appeals process for programs that have been recommended for discontinuance. He discussed the Home Economics program and the Master's Program in Physics as examples.

F. Old Business

Senator Hughen explained action taken on Recommendations to the Provost and to the President. He described those that have been rejected or accepted as follows:

- a. Rec # 91-92, To approve the "Policy for the Administration of Student evaluation of Faculty." Approved 3/10/93. See attached and note that this policy goes into effect immediately.
- b. Rec # 91-92, To approve changing Chapter 4 of the Faculty Handbook to read: "Attendance at and participation in commencement is optional for faculty members." This was not approved.
- c. Rec # 91-92, To approve the "Policy on Misconduct in Research." This was approved 3/10/93 and is effective immediately.
- d. Rec # 91-92, Not to accept the addition of an "integrative course" to the International Studies Component of the June 2, 1992 minutes. This recommendation was approved 3/10/93 subject to Hammond's letter of April 8, 1992. However, the Hammond letter cited allows (actually encourages) the addition of such a course as described. So the status of this recommendation is unclear.
- e. Rec # 10-92/93, To approve a Friday evening graduate commencement ceremony. This was not approved and the explanation was that the Commencement Committee (that, by the way, had no Faculty Senate representation) had recommended

against the Friday evening ceremony. Upon asking the Commencement Committee their rationale for rejecting the Friday evening graduate ceremony, it was reported that they were not recommending it because President Hammond was opposed to it.

f. Rec # 11-92/93, To approve the concept of the Leadership Studies Program. This was approved 3/3/93.

Senator Heil also reported on the action taken in the Kansas Senate and House on lowering the retirement age. The bill has passed and been sent to the governor which will lower the retirement age to 55 for those with ten years or more of service with full medical and other benefits.

Senator Watson indicated that former Acting Provost Gary Hulett had made an excellent presentation to students about the obligations of faculty toward students and student's obligations. He suggested that students will compete not only against FHSU students, but also against students from Japan and elsewhere. Senator Hughen suggested that a videotape be made to offer to more students. Senator Gleichsner indicated that Dean Larry Gould was developing such a presentation. Senator Watson suggested that the Provost might have more impact on students in all disciplines.

Senator Geritz suggested that items b and e should be viewed as temporary and that changes in graduation are not yet completed.

G. New Business

Senator Hughen discussed his poll of the faculty to get their input regarding the possible funds that might be available with the reduction of shrinkage dollars for FHSU. The faculty seemed to be evenly divided between applying such funds to summer salaries or to continuing education salaries. After discussion, senators generally indicated that they preferred to apply such monies to summer salaries and to address the problem of continuing education salaries with other monies.

H. Reports for Liaisons

- 1. Classified Senate no report.
- Computer Advisory Committee report was presented by Max Rumpel. Senator Rumpel met with the new Provost and discussed priorities. The Provost reported positively on royalties and other issues.
 - 3. The Instructional Media Committee had no report.
- 4. The Library Committee report was given by Senator Anita Gordon-Gilmore. Senator Gordon-Gilmore reported on the project to replace title, cancel titles, and so forth. The Library Committee will try to channel funds back to areas that canceled with new titles. She also volunteered to answer senators questions.
- 5. The Student Government Association report was presented by Senator Dale McKemey. The Senator reported on two issues. First, he reported on the student referendum on the proposed \$3.00 an hour increase over three years in student fees. The second item was on the campaign for new representatives for leaders and senators for student government. He indicated that there was considerable interest in this election.
- 6. The General Education Committee representative had no report. Senator Heil inquired about the status of the new General Education Program since the new catalog included the old program. Senator Holmes responded that both programs would be in effect in the fall. Current Students would be allowed to complete the present program, and new students would be able to begin the new program. More discussion followed.

The meeting was adjourned at 4:40. Gerry Cox, Faculty Senate Secretary