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University Leader, January 23, 2014

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Basketball continues to dominate

Men's basketball has turned their season around winning their first six conference games of the new year. Sophomore guard, <u>Craig Nicholson</u>, Wichita has led the team over that span averaging 19 points and seven assists.

Junior Kate Lehman, Newton, has led the lady Tigers over break averaging a double-double over the last six games. She averages 15.7 points and 11.3 rebounds since the start of the new year and has helped the lady Tigers to a 4-2 record during that span.



Vol. 109 • Issue 3

The Official Print Publication of the Tiger Media Network

Textbooks: renting vs. buying

ccording to the College Board the average cost for books and supplies for the 2013-2014 school year is \$1,207 at public universities.

Books are a major expense while attending college and the cost has continued to rise at a rate far exceeding the Consumer Price Index (CPI).

The CPI is used to identify inflation by tracking the

average cost of a "market basket" or a list of commonly purchased goods and services.

Textbook prices have increased 812 percent since 1984, over that same time the CPI steadily increased by 250 percent. Tuition and fees have increased by 559 percent over that same period; medical services, a topic of much recent debate, increased only 575

percent.

There are many factors that should be considered when purchasing textbooks at the beginning of each semester. Renting versus buying, getting books online versus a traditional brick and mortor store are the main dilemmas a student is faced with.

The main objective is getting out of the semester

spending the least amount of money possible.

While renting has become increasingly more popular it isn't always the fiscally responsible option.

Often times buying the book and then selling it back at the end of the semester will cost the student less in the long-run, but that doesn't come without assuming the risk that the book will still be used the following semester.

The average lifespan of an edition of a textbook is approximately four years. This not only prevents the bookstore from buying a book back it also forces students to purchase new textbooks rather than having the option to buy used.

Continued on Pg. 10

The University Leader

Thursday, Jan 23, 2014

2 EDITORIAL T.M.N. - one semester later

James Bell Tiger Media Network

One of the hardest things in life is realizing a project you are involved in is not working as planned. The Tiger Media Network at Fort Hays State has become one of those projects

Careful observers may note a majority of the newest edition of The University Leader has one of two bylines, that is not by design, that simply reflects the size of the staff. Fort Hays State University has began a program that after one semester has failed in almost every measure, yet the overall organizational design remains unchanged. The plan, despite its obvious flaws, cannot, in the view of the university, be deviated from. The major failure of the university to fulfill its promise to make T.M.N. a reality was to fill the Executive Producer position, a job that would functionally run T.M.N. Following a nationwide search only a few people applied, two people interviewed, one was offered the position and none took the job, and so a full year of TMN will have passed before there is any professional media guidance within the organization. So now a hand full of students and a couple already overworked Informatics faculty members are desperately trying to hold together the vision of T.M.N.

Making matters worse is one of the principal architects, Informatics chair Stephen Schleicher, has announced he is leaving FHSU at the end of the year, creating another hole in the organization that is already stretched far too thin. He has chosen to work far more the recommendations from

than required to keep the sports broadcasting available. No one wants to live just to work, and unfortunately this organization is forcing faculty and staff to do Leader staff from last year just that.

The events that have gotten FHSU campus media to this point are so absurd as to be almost unbelievable. For years the University Leader was flailing in the wind, twisting with the whims of whoever could be found to operate it, with virtually no professional guidance, as the University administration had organized it. KFHS TV-Radio fared little better having funding cut by the Student Government years ago.

Now both have been reorganized into one group, housed in the college of business, with little interaction with the college journalism had been traditionally housed under, Communications, and little understanding of many aspects of how to operate the organization, frequently undercut by university officials that choose not to let T.M.N operate in ways that are not only well established by former FHSU media organizations, but are also standard practice in the professional world.

Sometimes bucking the status quo is required to create progress, but reinventing journalism creates areas of opportunities that a underfunded, understaffed, student organization on the campus of a relatively small university in a relatively small state may not be able to tackle.

It is easy to assess blame. It could be the lack of funding, it could be the administration that failed to enact all of

the media dissemination committee, it could be the lack of student engagement, it could be the University that chose to ensure the decisions of the university resulted in the worst possible transition they could imagine, it could be rejection from recommendations from the most credentialed journalism instructor on campus, it could be the changing shape of media in the face of the internet. it could the administration failing to understand how basic journalism apparatuses work, it could be dated. broken equipment, it could be incompetence within the T.M.N. staff, but the truth is it is far worse than any of that. It is a little of each. The failure: however, will not be in the assignment of blame, or complaining that operations are not working successfully, the failure will come in staying the course, ignoring the missteps and continuing as if everything was going according to plan.

I believe T.M.N. can be a success, I believe a converged media model is the best course of action at FHSU, it is time. however, to reevaluate, to look back at what has went wrong last semester and make necessary changes, re-group, and re-plan. The administration has leaned on the back of part time students and overworked faculty long enough, it is time for a change.

The most obvious problems center around the inability to staff correctly. The administration has held to an hourly pay model with no exceptions. No commission for advertising sales, no possibility

of performance based pay, no possibility of including many of the positions the University Leader had staffed for decades. including circulation, business, advertising management and a functioning editorial board. When I worked on the Leader as an undergraduate in 2006 we had a staff of about thirty. producing only one media. The current T.M.N. staff is significantly less than that, around ten. all of which are part time and those few people are tasked with creating all T.M.N content, including The Tiger Media Network Newsbreak, T.M.N News Live, sport event broadcasts, the production of the

University Leader, content creation for the T.M.N. website, and KFHS radio.

Moving forward, if the Tiger Media Network hopes to succeed the FHSU administration needs to evaluate what can realistically be done with the resources available, not hope for amazing results from magical notions of convergent media.





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COLLEGE OF BUSINESS AND ENTREPRENEURSHI

College of Business - A rise in enrollment, awards for affordablity and the lack of accreditation are three constants for the school



Fake IDs - The Hays Police Department along with several community organizations are cracking down on fake IDs.

Photo: Stevon Rochelle | TMN |

Opinions



Men's Basketball - The Tigers have been on a roll as of late, winning six straight conference

Women's Basketball - The Tigers blowout Nebraska-Kearney 56-17 on senior day. The team finished 6-5 on the season.

4 Opinions The L Dont fake it Its not as fun as you might think

Grant Rahies Tiger Media Network

If you're under the age of 21 and plan to utilize a fake I.D. to score some drinks, here's some advice; don't.

I do not, nor have I ever owned or used false identification. I've lost a couple of friends because of this fact. I have to say, the reaction from those friends who do use fake I.D.'s can be particularly interesting. Whether shock on their faces or disappointment, I

get the feeling somewhat like I am not participating in the "full college experience.'

The consequences of possessing and/or using false identification might surprise you. If and when you are caught, the charges are similar to a D.U.I. or an underage drinking violation. The fines can reach anywhere from \$300 to \$2,500 dollars, with the possibility of prison time.

The crime of distributing fake ID's carries even bigger consequences, charging a felony with massive fines and jail time. If you want my advice, steer clear of this. Seriously. The majority of fake I.D.'s created are bad replicas, and they will be spotted.

If you think that you can just go to the DMV and make one for yourself using a new name and birth date, think again. That is also a FELONY, and there is MANDATORY prison time. Identification fraud is a serious offense.

Cops are beginning to crack down across the nation in a movement to stop the distribution and use of false identification. Recently, the Havs Police Department and Fort Hays State University police have begun the "Fake I.D. 101" campaign, which is an effort to inform students and other underage citizens about the dangers of owning or using a fake I.D. This also means that there will be a big boost in cops patrolling the streets and bars, making sure that there aren't underage drinkers breaking the law.

I can see where younger students have the idea to "enjoy" college, and I agree that college shouldn't be all work and no play. Legally, I am also an underage student, as I am twenty vears old. With that said, the late night activities that require you to be 21 can definitely be avoided until students become old enough. There are plenty of other ways for students to enjoy college without alcohol.

Here's a fun fact: according to a study by the U.S. Department of Health and Human Services, there were approximately 9.7 million underage drinkers in the United States. I'm sure that a hefty amount of them used a fake I.D. at some point.

It's not all the kids' faults. though. The advertising that the alcohol companies produce is very enticing, and I have caught myself ensnared in the television advertisements. The students have a choice, but it is weighted heavily on the side of getting a fake I.D. because the push from the ads is so severe.

Should I feel embarrassed about not having an illegal form of identification? I didn't know that a student was to be looked down on to follow the rules. Not to mention the fact that the average fake ID cost is near \$100 dollars. Many students I know do not have the kind of money to purchase one.

So, the lesson to be learned here is: Don't buy a fake I.D. It will probably cost more than \$100 dollars, because you will eventually get caught. Drinking can wait until your 21st birthday. The bars aren't going anywhere.



Thursday, Jan. 23, 2014



At the beginning of the year, recreational marijuana within the state of Colorado became legal. For many students at Fort Hays State University, Colorado is home, and while marijuana is easy to come across in Hays, the changing state laws in Colorado may change the perception of marijuana here, but not the law.

NEWS 5

So closeyet still so far away

James Bell Tiger Media Network

"Understand the state of Kansas did not change its laws, so the appropriate

laws and penalties are still in place," said FHSU police chief Ed Howell.

"From my view there has been no specific strategies to deal with [changing Colorado laws], Howell said.

The Hays Police Department generally has not changed the way they approach enforcement either.

"We haven't put together a task force or ramped up any specific training," said Brian Dawson, assistant Hays chief of police. "Its something we deal with and will continue to deal with as it arises."

Neither Howell nor Dawson felt that at this time there was any reason to assume marijuana usage in Hays would increase due to the changing laws in Colorado.

While the drug is still strictly illegal in the State of Kansas, it can still be acquired locally, and a major concern is driving while impaired. Even in Colorado driving while under the influence of even a small amount of Marijuana can bring harsh punishments. In Kansas officers are trained to recognize drivers under the influence of Marijuana, and similar to an alcohol impairment, drivers under the influence of marijuana will be detected by a field sobriety test according to Dawson and officers can then do additional testing on a suspect.

For students living in the dorms of FHSU, while the smell of marijuana may be familiar, it is not just members of the police force that could cause a search of a room of a marijuana user.

"If maintenance happens to go through [the dorm] and they find something that's concerning they may or may not call,"

Howell said

With our residential life staff we have what we refer to as a drug recognition program, we show them a variety of different things we are seeing, some of the controlled substances, some of the paraphernalia and we also do a controlled burn so they are aware of what the smell is and they know if they smell or suspect marijuana they will know notify our department," Howell said.

"Your room is still you room, you still have a certain right," Howell said. "There has to be probable cause before we would go into your room and look for something of that nature."

"You have a certain expectation and degree of privacy," Howell said.

For FHSU students from Colorado that may think about bringing marijuana back for personal use or with the intention of reselling should be aware that while there is no current policy by the highway patrol to increase drug search activity around the boarder, fines and punishment in Kansas

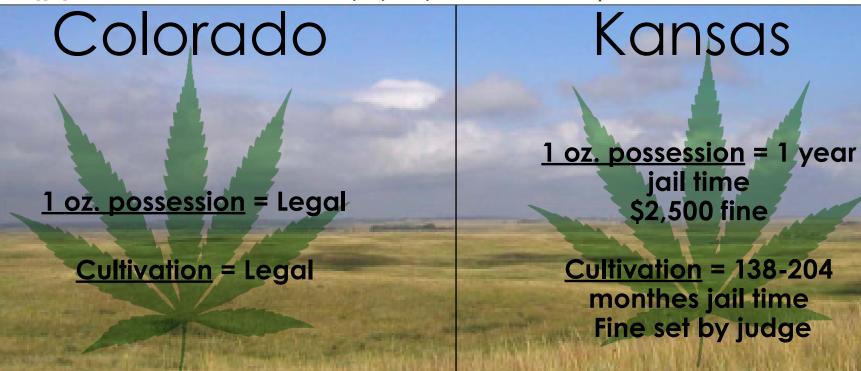
are steep. Possession of 1 oz., the maximum a Colorado resident can by in that state can, net one year of jail time in Kansas and up to a \$2,500 fine. For someone taking it set further, any cultivation activity in Kansas is punishable by 138 to 204 monthes in jail, with a fine that is up to the judge's discretion. Marijuana sales in Kansas carry a mandatory minimum of a year in jail, even on the first offence.

Students could face academic consequences as well.

FHSU university punishments very depending on the criminal prosecution of the crime, but Kansas Board of Regents policy allows expulsion if the crime is of sufficient severity to warrant it.

On the other side the legalization in Colorado has many in Kansas pushing for legalization efforts here in Kansas.

Editorials and questions in recent days have been written and asked, and another neighbor of Kansas, Missouri may have marijuana on the ballot as early as 2014.



<u>6 NEWS</u> Department chair to step down

Thursday, Jan. 23, 2014



The College of Business at Fort Havs State University has received awards for its affordability, most notably their online degrees. The Bachelor of Business Administration ranks fourth

in the nation in affordability among all universities according to geteducated.com. The Bachelor of Science in Information Networking & Telecommunication / Computer Networking ranks second in

Tyler Parks Tiger Media Network

He has written and devloped After Effects, as well as training

and find someone else with converged media skills that is interested in being a part of the university," Bannister said.

Bannister also alluded that while he most likely will not be full time at the university, he may retain some courses as an adjunct instructor, as several other in the department have done in the past.

"I think we will continue

Bannister, dean of the college of Business and Leadership. Bannister initially offered

Tyler Parks

Tiger Media Network

Last week Department

of Informatics chair, Stephen

Schleicher, announced to the

intentions to resign from his

position at FHSU effective at

the end of the spring semester.

Schleicher has had a

1989 and completing in 1995

"His experience and expertise in converged media will be missed," said Mark

long history with FHSU

beginning school here in

with a Masters degree in Communications.

Fort Hays State University his

him his first position at FHSU "I was very pleased when I called him a number of years ago in Los Angles when we had a job opening and I think you might be interested in it," Bannister said.

During his tenure at FHSU Schleicher has seen the expansion and development of Internet, Networking and Telecommunications into the current Informatics department.

Recently he has also helped to launch the new converged media model at FHSU, the Tiger Media Network an concept stemming from the a workgroup that studied the news apparatuses on campus developing what became the converged media model now in operation.

Since 2006 Schleicher has been the executive producer of a successful Internet startup majorspoilers.com. The site features comic related articles. That site in recent years has become popular in comic book circles During his time at FHSU

many of his students greatly appreciated his ability. "I found that his outside

experience in website development added a dimension to his introduction to web development class not afforded by instructors without real world experience," said Robert Jay, a student in one of his first

But other projects await Schleicher.

courses at FHSU

"He has created a very exciting media product and it's going to be a great opportunity for him," Bannister said.

Bannister said the college would look for someone with a similar skill set to replace the out going chair.

"We will be searching

to retain ties with Stephen," Bannister said.

Outside of his academic and website work Schleicher has had an impressive career in media production.

tutorials for Adobe products including several editions of the Adobe Classroom in a Book: videos for Adobe After Effects.



FHSU College of Business remains unaccredited

the nation according to the same website.

The same website ranked FHSU's online MBA program 14th in affordability.

The awards haven't just been going to the online degrees or to the College, but also to individuals from FHSU

In 2010 and 2012 an FHSU alum has received an Elijah Watt Sells Award for their performance on the CPA exam.

American Institute of Certified Public Accountants gives this award to recognize outstanding performance on

the Uniform CPA Examination. The award is given each year to candidates who have obtained the 10 highest cumulative scores on the four sections of the exam.

In 2011 a team from FHSU's College of Business earned first place in the **Financial Planning Challenge** in San Diego. FHSU had placed in the top five for ten years straight prior to that.

More recently the MBA program was listed among the 10 MBA programs for studying abroad in China by MBAprograms.org.

With all of these awards the college of business remains unaccredited by any accrediting agency, most notably the Association to Advance Collegiate Schools of Business (AACSB).

The AACSB was founded in 1916 and accredits 687 schools in 45 countries including six Kansas schools.

All five of the Kansas Board of Regents schools have been accredited, except FHSU. Washburn, which is not

a regents school is the sixth

Kansas school accredited by the AACSB. The AACSB also accredits business schools such as Harvard, Yale, Dartmouth and New York University.

NEWS 7

There are less prestigious accrediting associations with lower standards for accrediation such as the Accreditation Council for **Business Schools and Programs** (ACBSP) that accredits 18 Kansas institutes of higher learning including seven junior colleges. FHSU is not accredited by the ACBSP either

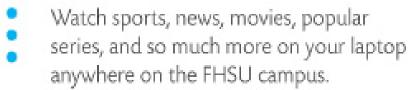
COLLEGE OF BUSINESS AND ENTREPRENEURSHIP

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Program highlights danger of fake ID's

James Bell Tiger Media Network

As Fort Hays State University students return from break, many will notice the bombardment of messages sharing the dangers and consequences of using fraudulent ID's. The program named "Fake ID 101" will use posters, fliers, and radio and TV ads to get the message out

to minors that using a fraudulent ID is not a good idea. The community program was established to help bring relief to a dangerous problem.

"Originally it was a grant



that was funded through the state that they approached us wanting to know if all the partners would be interested in participating in this task force," said Fort Hays State University chief of police Ed Howell.

The resulting task force according to Howell is a layered approach, and one of the main goals of the program is to foster education surrounding the problem.

"Education is critical here," Howell said.

Education began with programs offered to local law enforcement first, then to local business owners.

Jan. 14, local officers underwent training FHSU in order to prepare for this initiative. Training included lectures over fake IDs, features on the most recent driver's license designs, conducting liquor control buys, drug recognition and trends, cell phone searches, and basic narcotic investigations. Mike Baker, president of the Kansas Association of Chiefs of Police, and Doyle King, executive director, also delivered presentations.

The next step in the program was what is the most noticeable, the educational components to minors in the community, and one of the most important pieces of information to know is what constitutes a fake ID.

As many may believe a fake ID is not just using an ID that is created fraudulently.

"We are taking a look at either the use of fake ID's or using someone else's ID to either purchase alcohol or get into a club and drink," said Brian Dawson, Hays assistant chief of police. "If you use someone's ID to purchase alcohol...that is a crime you can be arrested and charged for that."

And the punishment is steep.

NEWS 9

Consequences for use or possession of a fake ID are a fine of up to \$2,500 and up to a year in jail," according to a FHSU release.

While informing minors of the legal consequences, the task force will also be active in an effort to hinder access to alcohol to minors.

To enhance coverage, a group consisting of members from Hays police, FHSU campus police and Alcoholic Beverage Control will perform compliance and bar checks.

But for some members of the task force, stopping minors from drinking is more than just a legal issue; it means helping to stop life-long health and wellness problems.

"The younger someone starts drinking, the more likely they are to become an alcoholic," said Jodi Sproul, director of prevention at the regional prevention center. "The majority of violent crimes on college campus are alcohol-related and the majority of college rapes involve alcohol use by either the victim and/or the assailant."

"We hope this collaborative effort among multiple agencies to eliminate underage access to alcohol will be successful," Sproul said.

The campaign is set to run through June 2014 and is sponsored by Everyday Prevention Impacting Community Coalition of Ellis County, the Regional Prevention Center, the Kansas Traffic Safety Resource Office, Alcoholic Beverage Control, the Hays police department and FHSU campus police.

Textbooks: renting vs. buying

ith the rise in the number of books being rented publishers have found a way to continue making money through online access codes.

These access codes can be costly and are often sold with

the new editions of books as a bundle or seperately for those buying a used book or renting. With this the publishing company are ensuring they are getting paid regardless of how the student gets the book. This should be carefully

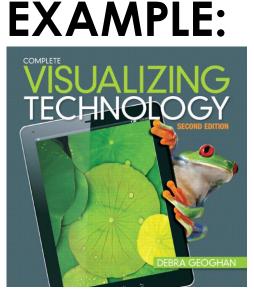
the materials for a class. Most places will offer a bundle that includes both a new book and the access code, they will also offer the access code seperately, so students can choose to buy a used book or

considered when purchasing

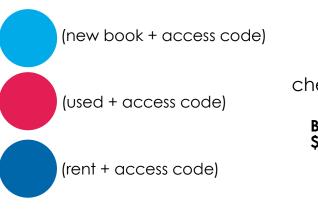
rent the book and still get the access code.

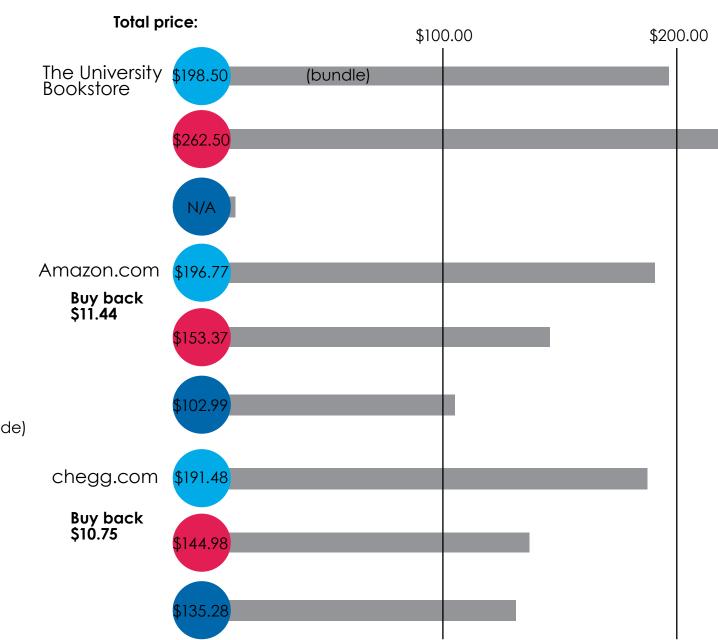
There is also the option of buying the digital version of a book, but like renting there is no return at the end of the semester. This is a good option if the book will be used beyond the semester and if digital copies are a personal preference.

It is always best to research, shop around and maybe even attend class before making any book buying decisons.



This is the book required for MIS 101, a required class for every student at FHSU. It also requires an online access code to MyITLab 2010.





Risks of renting

Renting always looks cheaper up front, but in the long run it could potentially be the opposite. This is a trap a lot of students fall into. They see the low rental price and opt for that rather than researching the buyback price of the book. Often times the difference between the initial cost of buying the book and the buyback price is more than the cost to rent the book meaning the student pays less to buy than to rent the book, but has to pay more upfront.

Students who tend to be forgetful or careless with books should not rent. If the book is not returned or returned in poor condition the student will

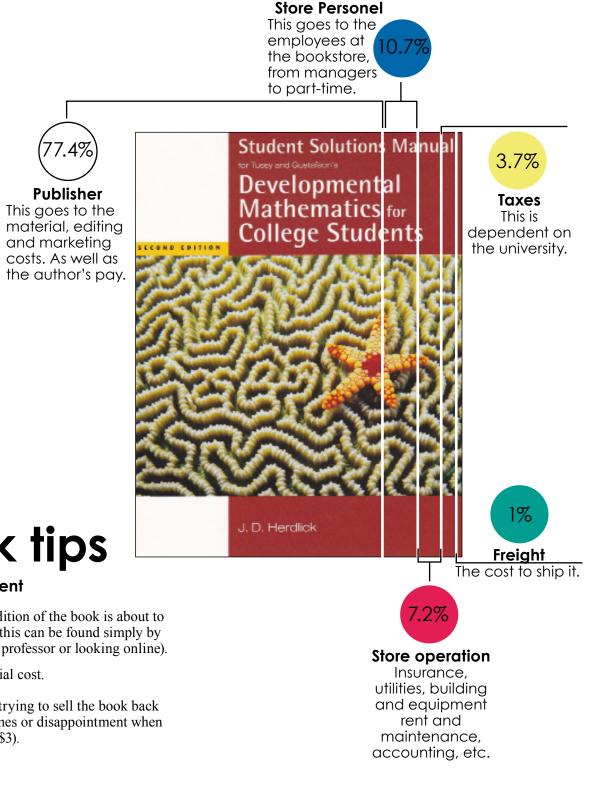
automatically be charged for the book, so subsequently they pay full-price and the rental fee for the book. Also if a student forget to return the book, they are charged the full price.

In that same regard if a student is prone to extensive marking, highlighting or folding of the pages renting is not the best option.

If the book is in a students area of study it is worth looking to see if the book will be used beyond the specific class, if so it would be wise to purchase.

Renting does offer students lower upfront costs and ensures they will not be stuck with the book at the end of the semester if a new edition comes out.

Who is really getting paid?



Quick tips

3 reasons not to rent

- $(\mathbf{1})$ If the book is needed beyond the initial class (it is in the student's area of study and will be used in classes later on).
- (2) If the student has a tendency to lose or damage books (they will be charged the initial cost of the buying the book).
- (3) If returning the book will be too much of a hassle (again the student will be automatically charged if the book is not returned on time).



The increase in book rentals from fall 2009 to fall 2010

Quick tips

3 reasons to rent

- (1) If a new edition of the book is about to come out (this can be found simply by asking the professor or looking online).
- (2) Lower initial cost.
- (3) No hassle trying to sell the book back (no long lines or disappointment when they offer \$3).

12 NEWS

Fort Hays boasts 95 percent job placement

James Bell Tiger Media Network

Forward thinking, world ready indeed, as Fort Hays State University recently found a 95 percent job placement rate among its graduates from last year's class in a recently released survey from the FHSU department of career services. An extremely high number by any measure, but compared to regent schools in Kansas this number is shockingly high, as is the completeness of the survey.

Each of the 1,241 oncampus undergraduates to complete a degree was contacted to compile the numbers, something no other regent schools has ever done.

Daniel Rice, director of career services, said the rate of contact per year is consistently at 97 percent.

"We do all kinds of ways," Rice said. Contact is made through "phone, mail and e-mail surveys and then turns to faculty, alumni, fraternity or sorority contacts, families, neighbors, and various other sources to find the employment or study status of almost all graduates," according to a statement made by the university.

Only 37 of the graduates contacted for the survey refused to give employment information.

While this number may seem high this placement rate is in line with surveys from recent years.

The placement rate was also 95 percent in 2011-2012; 94 percent in 2010-11; 94 percent in 2009-10; 95 percent in 2008-09; 98 percent in 2007-08; 98 percent in 200607; 98 percent in 2005-06; 98 percent in 2004-05; 98 percent in 2003-04; 98 percent in 2002-03; 98 percent in 2001-02; 99 percent in 2000-01; and 99 percent in 1999-2000.

The survey broke down data by both field of study and geographically, finding that a majority of graduates stayed in Kansas.

A total of 654 graduates found employment within the state and 161 within Ellis County.

Reports from recent years have thrown into question both the accuracy and the relevance of employment studies from universities, but the thoroughness of the FHSU alleviates those concerns.

The National Association of College and Employers found responses from less than half of graduates were counted in most university placement surveys, an area where FHSU was at 100 percent for the 2012-2013 year.

The survey by FHSU also is more detailed than most university studies by asking if the graduate works in their field.

According to the Collegiate Employment Research Institute at Michigan State University most institutions do not seek that information from graduates. Generally making other institutions data less complete and less informative that the data from FHSU.

No other regent school has yet completed a similar survey for the 2012-2013 school year, but previous years results and preliminary data suggest FHSU will have a significantly higher job placement rate than any other Kansas regent university.

<u>Survey Highlights</u> Overall

- 95 percent job placement
- 1241 Graduates contacted
- 30 departments with 100 percent placement
- 68 percent employed in major field
- 100 percent contact rate

<u>Geographic</u>

- 13 percent employed in Ellis county
- 53 percent employed in Kansas

<u>Academic</u>

• 14 percent continuing education

Numbers

- 63 still looking for employment
- 37 chose not to answer
- 287 employed out of state
- 0 number of universities in that have completed this same type of study for 2012-2013



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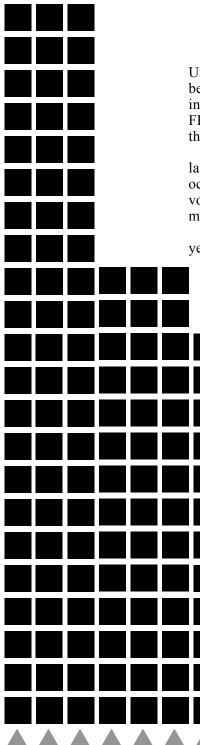
<u>**14**NEWS</u>



onnected.

Classified staff leave civil service

FHSU in control of staff salaries begining June 8



James Bell **Tiger Media Network**

Beginning June 8 the Fort Hays State University classified staff will no longer be a part of the state civil service, but instead will be employed directly by FHSU following unanimous approval by the Kansas Board of Regents.

A vote leading to the change occurred late last year, and regent approval occurred last week. The classified staff vote was overwhelmingly in favor, with a margin of 187-44.

"Over 81% of the people that voted ves," said Marcia Tacha

administrative specialist in the office of university relations, who was on the committee that represented FHSU in the board of regents meeting.

That meeting followed FHSU administration approval of

the action set forward by the

The change will occur in the next fiscal year.

"The fiscal year begins June 1, but for the purposes of this it will begin June 8 because that is the first payroll of the fiscal year," Tacha said.

The change puts control of classified staff wages with FHSU rather than the state at large.

Tacha added this basically puts our salaries in the hands of the university administration instead of the legislature.

For many employees of FHSU this is potentially good news.

"It has been four or five years since we have gotten anything at all and we haven't had step increases since 2002," Tacha said. "We have more faith in our administration giving us raises than the Kansas legislature because they see what we are doing and appreciate us."

The problem according to Tacha is the way the State of Kansas looks at university employee salaries.

"The legislature looks at us with the whole group of the state employees," Tacha said. "A huge thing that they would have to tackle.'

That forces the state legislature to give raises to all or none, and budget

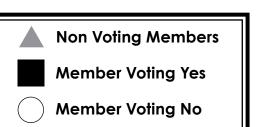
hawks in the Republican controlled Kansas legislature have been less inclined to give state employee raises in the recent budget crisis.

Moving the decision to FHSU may change that.

This action will allow our administration to have more control over our raises and salaries than the state, Tacha said.

Now that the board has approved the measure steps will be taken to prepare FHSU for the new system.

"A committee along with the HR Office will begin developing the next steps," said Patricia Duffey, secretarytreasurer of the university's classified senate. "Those next steps include updating descriptions of positions and salary levels, creating an evaluation form, appointing a disciplinary hearing board, developing training materials and setting a schedule for the conversion.'



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The University Leader

SPORTS 15

Grant Rahjes Tiger Media Network

to: Michael Lee I TMN

The Fort Havs State University Wrestling Team is currently having a great season, and pushing to keep it that way.

Their season kicked off with the Tiger Black & Gold Scrimmage on November 8, 2013. Since then the Tigers have had some big wins, with 1st overall at the Newman Invitational, a win versus then #8 Indianapolis. According to the FHSU Athletics website, they also have wins versus Colorado State University – Pueblo, then #10 Upper Iowa, then #7 Iowa, and capping the Midwest Duals with wins against Northern State University and Minot State.

When asked about the team, Jonathon Inman, a sophomore wrestler from Branson, MO, said, "I think our team this year is awesome. We are currently ranked #6 in the nation. We have beaten some big teams even though we have been dealing with a few injuries."

The Tigers Wrestling team's season is far from over. The next four consecutive events are home competitions, as they face Nebraska-Kearney, host the Kansas Cup, square-off against Newman, and finish the home streak with Central Missouri, according to the FHSU Athletics schedule.

From there the FHSU Wrestlers have two away meets until they host the MIAA Tournament at Gross Memorial Coliseum on February 16. After the MIAA Tournament, the NCAA Regionals meet will be held in Edmond, OK on February 28.

"I think we should have a great showing at regionals and nationals this year because we have some really tough guys." Inman said. "I am blessed to be on such an awesome team."

Although the Tigers have faced quite a few tough opponents, the spirits are high as the Tigers are sure to continue their success.

16 SPORTS





stretch.

MIAA.





RAIG NICHOLSON'S

fter earning MIAA Freshman of the Year honors, Craig Nicholson has continued to dominate in his sophomore campaign.

Nicholson currently leads the entire NCAA Div. II with 135 assists on the season and is second in assists per game with

He is also a prolific scorer averaging 16.9 points a game good enough for second on the team and 10th in the MIAA.

On the defensive end Nicholson averages 2.1 steals per game. This leads the team and is third in the MIAA. His 33 steals on the season ranks nim 25th in the nation.

In just his second season there is plenty of room for growth in this young standout.

ast year was Dwayne Brunson's first year at Fort Hays State University after transfering from Barton County Community College and he wasted no time making an impact earning All-MIAA First Team honors.

This year has been no different for Brunson whose six double-doubles this season ranks 27th in the nation.

He has continued to be a standout conference player ranking second in blocked shots and fourth in rebounding and free-throw percentage.

His 17.7 points a game leads the Tigers and is good enough for sixth in the MIAA

He shoots 57 percent from the field, which ranks seventh in the conference.



Head Coach **Mark Johnson** has his Tigers back on track

By: Tyler Parks





The University Leader

he Fort Hays State University men's basketball team started the season ranked No. 1 in the MIAA preseason poll, but dropped their first three conference games including two overtime games. Since the start of the new year the Tigers have have won six straight conference matchups, outscoring their opponents 505-447 over that

Despite the 0-3 start the Tigers have clawed their way back and currently sit at No. 3 in the conference standings. The run started with a 76-67 victory over Missouri Southern on Jan. 4. The win gave the Lions their only conference loss of the season so far, they are currently the second place team in the

Sophomore gaurd, Craig Nicholson, Wichita, led the team with 22 points, 11 coming off of free throws. He finished a perfect 11-for-11 from the charity stripe. He also added four assists and three steals. Sophomore, Jake Stoppel, Wilson native, also finished

with double-digits on day with 14 points.

The Tigers finished their stay in Missouri with a 91-72 victory over Southwest Baptist on Jan. 6.

Five Tigers finished the game in double-digits led by senior Andrew Vicoria, Bridgeport, Conn., who finished the game with a double-double, 18 points and 11 rebounds in just 17 minutes on the court.

Senior, Carson Konrad, Spearville, was second on the team with 17 points, shooting 4-of-7 from behind the arch.

The Tigers then returned home for two games starting with Lindenwood on Jan. 9.

Konrade led the Tigers to a 70-61 victory over the Lions with 19 points and three steals.

Senior Dwayne Brunson, Queens, N.Y., was the only other Tiger to finish in doubledigits with 18 points, also adding six rebounds and five assists

Nicholson led the team for the 12th time with 11 assists also adding seven points on the night

The Tigers then faced the

Blue Tigers of Lincoln in a nail-bitter winning 88-85.

Nicholson led all Tigers with 27 points, his most since the first game of the season. He shot only 4-of-7 from the field, but added 19 points from the free-throw line, finishing the night 19-of-23. He also led the team in assists again with 8.

Brunson added 20 points of his own on 7-of-12 from the field and a perfect 6-of-6 from the charity stripe. He also added a team-high nine rebounds and three assists.

Junior Tomislav Gabric, Dubrovnik, Croatia was the only other Tiger in doubledigits finishing the night with 19 points, four rebounds and two assists. He shot 63 percent from the field and a perfect 5-of-5 from the free-throw line.

As a team the Tigers finished the night with 35 freethrows on 40 attempts, both season-highs

After the two-game home stretch the Tigers went on a two-game road stretch in Okla. starting with Central Oklahoma on Jan. 16.

Both the Bronchos and Tigers came into the game 4-3

in the conference. The game progressed like two teams on equal footing, ending up in overtime with the Tigers taking the game 101-97. The 101 points is the most for the Tigers all season.

The Tigers were down by 11 at halftime, but relentlessly fought back and sent the game to overtime with a Nicholson three-pointer with 10 seconds left in regulation.

The Tigers went on a 8-3 run in the last 47 seconds of regulation and carried that momentum into overtime with a 6-0 run to open overtime.

Brunson led all Tigers in scoring and rebounding with 31 and nine, respectively. He also added two shot-blocks.

Junior James Fleming had his best game of the season with 20 points, he also added five rebounds, an assist and a steal.

Nicholson added 19 points, nine assists and seven rebounds. Gabric and Konrade also finished in double-digits with 11 and 10, respectively.

The Tigers then traveled to Tahlequah, Okla. on Jan. 18 to take on the RiverHawks of

Northeastern State for the last game of winter break.

SPOR<u>TS</u> 17

The RiverHawks came into the game with a 6-2 MIAA record, but proved no match for the Tigers who walked away with a 79-65 victory.

Nicholson led the Tiger charge with 27 points, seven assists and four steals. All team-highs. He also added seven rebounds, good enough for second on the team. He led the Tigers in assists for the fifth straight game.

Brunson earned himself a double-double with 13 points and 12 rebounds.

Konrade was second on the team with 16 points; he also added three rebounds.

The Tigers will face nonconference opponent South Dakota School Of Mines tonight at Gross Memorial Collesium at 7:30 p.m.

The Tigers then head into the bulk of their conference schedule with 10 straight conference games including home and away matchups with in-state rivals Pittsburg State, Emporia State and Washburn



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to a second overtime. In the second overtime, FHSU opened the game with a 10-0 run and only allowed NWMSU to score four points in the period eventually winning by a score of 79-69 and improving their conference record to 2-1. After the hard fought win, the Lady Tigers took a two week break and afterwards, reopened conference play on January 3rd on the road against a surprising Missouri Southern team. Despite going into halftime with the lead, FHSU eventually fell to the Lady Lions by a score of 76-71. With thirty seconds left in game, sophomore Taylor Chandler brought the game to a one possession contest by hitting



Women's basketball dominates conference play





Nick Budd Tiger Media Network

Head coach Tony Hobson has his Lady Tigers off to a 12-3 overall start at the midway point in their schedule. The record includes a 6-3 conference record and an undefeated home schedule thus far into the schedule.

Fort Hays State began the conference schedule with a 72-51 loss against the eighth ranked Jennies of Central Missouri on December 5th in Warrensburg, Missouri, Despite a double double effort by junior Kate Lehman, finishing the game with 16 points and 11 rebounds, the Lady Tigers only shot a mere 28 percent from the field in Warrensburg.

Two days later, Fort Hays State traveled around 100 miles north to take on the Lady Griffons of Missouri Western. In the contest, Hobson picked up his 500th victory as a head coach as Fort Hays State rolled over the Griffons with a final score of 67-53. Lehman pulled off her second straight doubledouble, ending the contest with 24 points and 12 rebounds. She also picked up eight blocks in the successful effort, nearly picking up a triple double.

After the even conference start, the Tigers hoped out of conference play on December 16th for a game against the University of St. Mary, where they took care of the Spires easily, 100-74. Lehman also secure the top spot in the career blocks category in the MIAA against the Spires. picking up her 265th block of er career.

In their next contest

against Northwest Missouri State on the 21st of December, things would go completely different. Down by two with 30 seconds left in regulation, senior Katelyn Edwards hit a key layup to tie the game up at 57. On the next Bearcat possession, the Lady Tiger defense stood strong to send the game into overtime.

In the first overtime, both teams traded baskets throughout the period and with

16 seconds left, NWMSU's Tember Schechinger hit a layup to give the Bearcats a one point advantage. On the on suing possession by FHSU, sophomore Beth Bohuslavsky drove down the court and picked up a foul on a layup which sent her to the free throw line. At the line, she missed her first attempt, but made the second, tying the game once again and eventually sending the contest



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a lay up to bring the score to 74-71, but Missouri Southern would go onto hit two key free throws to seal the win. The Tigers were led by Lehman once again with 17 points and 15 rebounds.

Two days later, the Tigers traveled around 100 miles north to Bolivar, MO to take on Southwest Baptist. Despite the quick turnaround, FHSU came away with an easy 93-66 victory over the Bearcats. Junior Chelsea Mason led the Tigers with 20 points in the game. Lehman, Chandler and Nikola Kacperska all finished with double digits throughout the blowout.

On January 9th, the Tigers returned home for the first

The University Leader

time in 2014 against the Lady Lions of Lindenwood. Once again, the Tigers would come away with a blowout win with a final score of 99-76. Lehman finished with a triple double for the first time in her career eventually ending with 13 points, 12 rebounds, and 10 assists. It was the second triple double in the history of the program and the first since FHSU started competing in Division Two of the NCAA.

Four days later, the Tigers completed another blowout against Lincoln, with a final score of 98-54. Mason led the Tigers in the victory with 24 points and five rebounds. It was the third consecutive contest where she broke the twenty

point barrier, an effort that would eventually seal MIAA Player of the Week for the sophomore.

After the success at home, FHSU traveled to Central Oklahoma to take on the Bronchos on the 16th of January, where FHSU picked up their fourth consecutive win by a final score of 64-38, holding UCO to just 15 points throughout the second half. Lehman led the Tigers in the victory with 18 points and 12 rebounds, making it nine double double's for her on the vear

Unfortunately, last Saturday, FHSU let their recent success bounce away from them with a 49-48 loss against

the Riverhawks of Northeastern State. After trailing by eight with four minutes left in the contest, Chandler gave the Tigers a one point lead with 21 seconds left in the contest, but NSU's Kate Bellamy hit two go ahead free throws with three seconds left to eventually sink the Tiger comeback.

SPORTS 19

FHSU currently sits fourth in the conference standings with around a month and a half left in the season. The first four seeds at the end of the season get a first round by e in the conference tournament. Their next action will be on Thursday against the South Dakota School of Mines. Tip is set for 5:30pm at Gross Memorial Coliseum.



Big ideas for FHSU Student Government

James Bell The University Leader

Observers of the Fort Hays State Student Government Association may have noticed this year an almost serene nature to the meetings.

Little debate, however has not hampered the passage of some monumental legislation, and brought attention to several issues on campus that have not been address for some time.

"Our basic challenge is there is no veteran leadership in the senate," said SGA president Chris Roberts.

"Some of the students who are on this year are upper classmen that didn't really know what SGA was and they joined to try to help out the university but I don't think they didn't expect how public it has been so far this semester," Roberts said. "I think it is a little bit more of a culture shock to them."

"Just working with them has been a challenge," Roberts said. "But it has been a fun challenge."

While the lack of experience has created more work for the executive board, Roberts is quick to point out the significant progress SGA senators have made to quickly become a functioning body.

"I'm really proud of them and how they have developed," Roberts said.

And the lack of tenure has not slowed down the amount of activity from the SGA.

"We have done a lot this year probably the most productive semester in some time," Roberts said.

One of the chief legislative actions to come from President Roberts was Bill 13/F/108, the Fund for University News, Diversity, Learning, and Engagement, commonly known as the F.U.N.D.L.E. bill that changed the way The University Activities Board and The Tiger Media Network receive funding from student fees. That bill reorganized the Student Activity Fee, creating two new fees that were restricted to funding only those two organizations, and put limits on what SGA could do in the yearly fee review, removing the necessary yearly allocations request from those organizations.

The SGA passed the F.U.N.D.L.E. bill without any dissenting opinions or votes.

Another quick and easy vote that, in the past has drawn contention, was the budget for the Equal Opportunity Fund. This year the fund was voted to be utilized slightly differently than previous years, but action by the Executive board kept the senators informed of the changes, and allowed details to be questioned before the bill came to full vote, allowing for an easy passing of the bill.

"The E.O.F is pretty interesting because it is such a heavy investment in the freshmen class," Roberts said. "More than 80 percent of the total funding is going to the learning communities or to benefit freshmen development in some way."

While the fall semester proved to be eventful for SGA the spring semester is shaping up bring big changes to students as well.

As always the allocations battle brings SGA to the front of many student minds, but at least two outside issues may create some controversy as well. Roberts is seeking extended library hours for the student body.

"We have been pushing for the extended hours, we gave that a test run during finals week," Roberts said. "The turnout showed favorable results to make it permanent."

While the demand may be there, the dated Forsyth library facility creates an obstacle for those hours. Roberts said that an advisory committee might be set up to study the issue.

In another test of the FHSU SGA Roberts has tasked the body to bring virtual college and international students into the SGA.

The Virtual College and international enrollment for the last few years has been significantly larger than the oncampus enrollment and Roberts wants them to have a voice at FHSU similar to what SGA provides on campus students.

"We are one of the elite forces of the virtual college world," Roberts said.

"One of the challenges I have given to the student affairs committee this semester is to change our constitution to open up to instead of just on campus students to have it virtual on-campus and international students."

Overall Roberts wants the SGA to have the ability to represent all students, not just a portion of them.

The FHSU SGA meets regularly in the Black and Gold room of The Memorial Union at 7 p.m. every Thursday.

