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# Fort Hays State University Faculty Senate Minutes, July 2, 1990

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# Fort Hays State University

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## FACULTY SENATE MINUTES July 2, 1990

The following members were present: Dr. Bill Daley, Mr. Michael, Dr. Jean Gleischsner(for Dr. Robert Stephenson), Dr. Fred Britten, Dr. Thomas Wenke, Ms. Martha Holmes, Dr. George Wall (for Ms. Martha Holmes), Ms. Sharon Barton, Dr. Serjit Kasior, Dr. Willis Watt, Dr. Paul Phillips, Dr. Ralph Gamble, Dr. Carl Singleton (for Dr. Paul Gatschet), Dr. Pamela Shaffer, Dr. Merlene Lyman (for Mr. Glen McNeil), Mr. Glenn Ginther, Mr. Jerry Wilson, Dr. Ronald Sandstrom, Dr. Mohammad Riazi, Mr. Kevin Shilling, Dr. Lewis Miller, Dr. Martin Shapiro, Ms. Dianna Koerner, Dr. Mary Hassett, Dr. Richard Heil, Dr. Robert Markley, Dr. Kenneth Olson, Dr. Michael Kallam.

Members absent: Dr. Robert Stephenson, Mr. Michael Jilg, Dr. William King, Ms. Joan Rumpel, Dr. James Hohman, Mr. Jack Logan, Ms. Leona Pfeifer, Dr. Raymond Wilson, Mr. Glen McNeil, Dr. Richard Hughen, Dr. Maurice Witten, Dr. Nevell Razak.

Membership note: The departments of CUIN and HHP have not elected representatives for the 1990-1991 term.

Others present: Provost Murphy; Deans Howe and Bartholomew; Chairs Costigan and Rasmussen; Drs. Wilhelm, Shapiro, and Hearne.

The minutes of the June 5, 1990 meeting were approved as corrected.

Page 3, "2. University Affairs, B." should read: Dr. Kallam is seeking assistance regarding data formats from the Computer Advisory Committee.

#### ANNOUNCEMENTS

#### 1. Regents:

A. Legislative interim committees are scheduled to study:
(1) extension activity, (2) foresting programs, (3) Regents system issues concerning enrollment adjustments, shrinkage, and KUMC mission and funding, (4) planning at all levels of systems, (5) the public's awareness of the state financial aid system and opportunities, and (6) endowment associations funding and relationship to universities (a contemporary problem at Wichita State University).

- B. A Recents subcommittee is investigating an appeal by Professor Wilner at Kansas University, but it is not ready to make a report.
- C. Consultants reported that the Wichita State EdD program in Educational Administration was not structured effectively and recommended that it be revised and further consideration be postponed. They also observed that the Kansas and Kansas State doctoral programs in Educational Administration had too many students with too few faculty thus causing them to appear to be weak. The consultants recommended that a study of the quality, need, and usefulness of these doctoral programs be considered along with the possibility that such a program be offered at a single Regents institution.
- D. A task force recommended that Kansas College of Technology be merged with Kansas State. The school would be known as KSU-Salina College of Technology. The two year programs currently offered would be maintained. Estimated costs are \$9.5 million. After protests from Pittsburg State, the merger was approved.
- E. Regent Slawson has requested a staff report on the history of tenure.
- F. Regents staff introduced a proposed revision of the <u>Policy</u> <u>Manual</u> dealing with annual leave for nine month faculty. The Council of Faculty Senate Presidents objected to the revision saying that the proposal dealt with faculty welfare and professional conduct. They further noted that faculty need to be consulted before approval of the proposed revision. The Regents postponed making a decision until October. The proposal was a result of a "sick leave" appeal made at Fort Hays State.
- G. Regent Jeter introduced a resolution opposing HCR #5010 which calls for a vote on a modification of Article 6 of the Kansas Constitution. Regents counsel provided some legislative history of HCR #5010. Counsel offered the opinion that all current Regents activities and policies would continue based on current legislative authorization, however, the threat of politically expedient legislative intrusion into system operations in the future are a possibility.
- H. The Regents considered and approved the various institution's 1992 budgets.
- 2. FHSU: President Hammond has rejected the Senate Resolution concerning FY 1991 funding for Forsyth Library.

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### 1. Academic Affairs. Presented by Dr. Britten.

Motion 1: To approve a new program in Performing Arts:

The Department of Performing Arts. "The department will merge the area of Theatre (from the Department of Communication) with the Department of Music. The new department will be called the Department of Performing Arts. The objective of this merger is to unify the programs which focus on theory, applied performance, and education in the performing arts."

Discussion. Dr. Sandstrom asked what the timeline would be for implementation of the new department. Dr. Britten indicated the proposal had to be to the Regents by October 1. Dr. Rasmussen indicated that the proposal should begin no sooner than the Fall 1991 semester (in FY 1992). Dr. Markley noted that such a merger would result in the Communication Department losing a senator. Dr. Costigan pointed out that the Communication Department is in line to receive a new faculty position, therefore the department would not lose a senator. Ms. Holmes asked the question, "Would this be a new degree?" Dr. Britten indicated that the current degree would be maintained.

Motion carried.

Motion 2: To approve a new degree in Speech-Language Pathology:

In July of 1988 the Communication Disorders Program was moved from the School of Arts and Sciences, Department of Communication to the School of Health and Life Sciences, Department of Biological Sciences and Allied Health. Thus it became inappropriate to advise students with an interest in Communication Disorders to take an undergraduate degree with a major in Communication with an emphasis in Communication Disorders. The purpose of this proposal is to establish an undergraduate degree specific to the area of Communication Disorders within the new administrative structure of the university.

Discussion. It was noted by Dr. Britten that the proposal needs to be to the Council of Chief Academic Officers by October 1 for July 1991 approval.

Motion carried.

<u>Item of Information</u>. Dr. Britten reported that Provost Murphy's request on Nursing and Agriculture changes approved at the Senate meeting of June 5, 1990 had been formulated by the Academic Affairs Committee and forwarded to him. 3

2. University Affairs. Presented by Ms. Holmes.

Motion 3: To establish a committee on Appendix "O" timeline.

A committee of three individuals should form a subcommittee to meet with Provost Murphy and correct the calendar for Tenure/Promotion process. Changes to be reviewed by Executive Committee in early August in time for distribution to Chairs at start of 1990-1991 academic year. Changes in effect for one year only. University Affairs Committee will review Appendix "O" for procedural (not substantive) gliches during the Fall 1990 semester.

Motion carried. Martha Holmes, Serjit Kasior, and Willis Watt were appointed to the subcommittee to work with Provost Murphy.

<u>Item of Information</u>. According to Dr. Kallam, the Computer Advisory Committee indicated that Senator Gamble's motion concerning formats for electronically obtained data would be too costly to be feasible.

3. Student Affairs. No report.

4. Bylaws and Standing Rules. No report.

5. External Affairs. No report.

6. Executive Committee. Presented by President Markley.

<u>Item of Information</u>. The Executive Committee agreed to ask Provost Murphy and Dean Hoy to meet with the Senate in September to outline the steps and procedures which are involved in the NCA and NCATE review and accreditation processes.

#### OLD BUSINESS

1. Accreditation. The NCA review process is about to begin and the NCATE is already underway. See <u>Item of Information</u> under #6 above.

2. President Markley provided the Senate with updated lists of Senate members, the schedule of Senate meetings, and standing committee assignments (see Attachments A, B, and C).

3. President Markley asked that standing committees send him copies of the past year's minutes for the University Archives.

#### NEW BUSINESS

1. Ms. Koerner asked about the status of conversion of the University catalog to an electronic format. Provost Murphy indicated revision of and conversion of the catalog may have legal implications that must be considered. It was asked if a timeline existed for placing all faculty on PROFS. Provost Murphy's response was, "No." President Markley pointed out that in order to use PROFS the individual had to been trained in its use. The Provost said that the training could be done on an individual basis for each faculty member without having to wait for training sessions to be offered.

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2. It was moved and seconded that HCR #5010 (see Attachment D) be forwarded to the University Affairs Committee for consideration. Motion carried.

3. It was moved and seconded that "Proposed Policy Manual Addition -Annual Leave for Unclassified Employees" be forwarded to the University Affairs Committee for consideration. Provost Murphy stated that he would be glad to discuss "sick leave" implications with the committee. Motion carried.

### LIAISONS

Computer Advisory Committee. Dr. Kallam reported on the Committee's activities. Dr. Hassett asked for clarification concerning "ownership" of software produced partially or entirely on an individual faculty member's time. She noted that textbooks are not "owned" by FHSU, but Dr. Hammond's position is that all software produced by faculty members belongs to the university. Provost Murphy suggested that the Senate may want to consider a position. Dr. Miller responded by asking "What if we do a 'policy' but the Regents develop a contrary one?" Dr. Markley wanted to know what current Regents policy exists. Dr. Kallam inquired concerning how strictly Regents policy is adhered to at this time. Dr. Miller proposed that the Senate simply ignore this issue for now so that we do not force the Regents to declare a policy that might be undesirable. Dr. Bartholomew asked how many dollars would be involved. Dr. Hassett indicated the dollar amount may not be critical now but she is concerned about future potential problems in the development of software at FHSU. Provost Murphy affirmed that this is a significant issue which should be addressed.

A motion was made by Dr. Kallam and seconded by Dr. Hassett that the issue of computer software creation be referred to the University Affairs Committee for appropriate action.

Motion carried.

<u>Item of Information</u>. Dr. Markley noted that liaison appointments for the next academic year have not been completed.

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Willis M. Watt, Secretary FHSU Faculty Senate