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Fort Hays State University Faculty Senate Minutes, April 5, 1983

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FACULTY SENATE MINUTES

April 5, 1983

Fort Hays State University Faculty senate was called to order by Vice President William Welch, because of the illness and absence of President John Watson, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Frank Nichols, Dr. Frank Potter, Mr. Elton Schroder, Ms. Martha Eining, Mr. Larry Grimsley, Mrs. Sharon Barton, Dr. Larry Nicholson, Dr. Stephen Shapiro, Dr. Marcia Bannister, Dr. John Ratzlaff, Dr. Dan Kauffman, Dr. Billy Daley, Dr. William Robinson, Dr. Allan Miller, Dr. Richard Leeson, Dr. Michael Meade, Mr. Gary Arbogast, Dr. Mark Giese, Dr. Robert Luehrs, Mr. Don Barton, Mr. Jerry Wilson, Dr. Jeffrey Barnett, Dr. Elton Beougher, Dr. Lewis Miller, Ms. Rose Brungardt, Ms. Marilyn Scheuerman, Dr. William Welch, Mr. Richard Heil, and Dr. Cameron Camp.

Members absent were Dr. Garry Brower, Dr. John Watson, Dr. Benito Carballo, Ms. Rosa Jones, Mr. Robert Brown, Dr. Stephen Tramel, and Dr. Nevell Razak.

Mr. Chick Howland, Hays Daily News reporter, also attended.

The minutes of the March 7, 1983, meeting were approved as corrected.

ANNOUNCEMENTS

Some members of the Board of Regents and faculty members in the Regent's Universities have expressed concerns regarding the use of annual faculty contracts. Therefore, the initiation of formal contracts by the Board of Regents has been delayed for one year.

COMMITTEE REPORTS

Academic Affairs--Dr. Mark Giese, Chair

The Committee had no report.

By-Laws and Standing Rules--Mr. Frank Nichols, Chair

The Committee had no report.

University Affairs--Mr. Gary Arbogast, Chair

Mr. Arbogast reported that the University Affairs Committee was presenting a preliminary motion after examining the study on Allocation of Salary to Unclassified Personnel.

The study has been referred to a subcommittee for further examination.

M₁ The University Affairs Committee moved that the Faculty Senate will annually update the Allocation of Salary to Unclassified Personnel study. The updating process will be the responsibility of the University Affairs Committee. The Faculty Senate requests the University provide the necessary College and University Personnel Association (CUPA) surveys of administrative and faculty salaries or similar surveys, or provide the Faculty Senate funds to purchase such reports as needed for the updating process.

The Committee's stated justification of the motion was that "the report provides a reasonably accurate source of information available to both the faculty and administration on the salary distribution at Fort Hays State University compared to state universities of similar size and budget."

Dr. A. Miller questioned the timing of this motion prior to the upcoming report. Dr. Potter, as a member of University Affairs, responded that the Committee has two concerns. One is that the process become ongoing. The other is that the current report be carefully studied and any appropriate recommendations be made.

Dr. Kauffman asked if there are alternatives to the CUPA study. Mr. Heil responded that he did not know but after some study he had purchased the CUPA study for the Senate during his presidency. He stated that it offers a good national comparison based on size and type of institutions. CUPA is a major national organization which collects, organizes, and publishes information. The cost of the CUPA report has increased from \$60 to \$150 in one year.

The motion to annually update the Fort Hays study carried.

Student Affairs--Dr. Allan Miller, Chair

M₂ The Committee moved that the Senate give its approval to the document "Student Appeal of (1) Academic Evaluation and (2) Charges of Academic Dishonesty" (See attachment). Dr. Miller explained that Fort Hays State University has no official policy for student appeals. He added that the document had been forwarded to Student Affairs by Dr. W. R. Thompson, Administrative Assistant to the Vice President for Academic Affairs. Dr. Thompson had selected a procedure similar to that adopted by most universities. He believes that it is important that Fort Hays State adopt a formal student appeal procedure as a matter of legality.

Some Senators pointed out the importance of having an appeal procedure in the event of capricious practices on the part of a faculty member. Mr. Nichols was one of those who questioned why all members of the committee were to be from outside the academic area of expertise. Mr. Heil suggested that the legal implications of any procedure be carefully checked. The lack of a time frame for initiating an appeal was a concern voiced by Dr. Welch.

M₃ Mr. Heil moved to table the motion so that the Committee can review the concerns voiced. The motion was seconded and carried.

UNFINISHED BUSINESS

There was no "old" business.

NEW BUSINESS

There was no new business.

The meeting adjourned at 4:10 p.m.

Respectfully submitted,

Marcia Bannister

Marcia Bannister
Faculty Senate Secretary

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