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Fort Hays State University Faculty Senate Minutes, March 7, 1983

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FACULTY SENATE MINUTES

March 7, 1983

Fort Hays State University Faculty Senate was called to order by Dr. John Watson, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Frank Nichols, Dr. Frank Potter, Mr. Elton Schroder, Dr. John Watson, Ms. Martha Eining, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Larry Nicholson, Dr. Stephen Shapiro, Dr. Marcia Bannister, Dr. John Ratzlaff, Dr. Dan Kauffman, Dr. Billy Daley, Dr. Allan Miller, Dr. Richard Leeson, Dr. Michael Meade, Mr. Gary Arbogast, Dr. Mark Giese, Dr. Robert Luehrs, Ms. Rosa Jones, Mr. Don Barton, Mr. Jerry Wilson, Dr. Jeffrey Barnett, Dr. Elton Beougher, Dr. Lewis Miller, Ms. Rose Brungardt, Dr. Stephen Tramel, Dr. William Welch, Mr. Richard Heil, Dr. Cameron Camp, and Dr. Nevell Razak.

The following alternates attended for absent members: Dr. John McGaugh for Dr. Garry Brower, Dr. Mike Currier for Dr. William Robinson, Dr. Ron Sandstrom for Dr. Elton Beougher. Other members absent were Dr. Benito Carballo, Mr. Robert Brown, and Ms. Marilyn Scheuerman.

Visitors present were Dr. James Murphy, Vice President for Academic Affairs; Dr. Sam Warfel and Dr. Cliff Edwards from the Department of English; Dr. Robert Camp, Mr. Jack Logan, Dr. Robert Meiers, and Mr. Stan Hannah from the Department of Business Administration; Dr. Lou Caplan, Physics Department; and Mr. Chick Howland, Hays Daily News.

The minutes of the January 13, 1983 meeting will be corrected by having the word "the" deleted prior to "psychology, sociology, and physiology of aging." on page three, paragraph three.

ANNOUNCEMENTS

1. On February 18, 1983 the Kansas Board of Regents adopted a new Secondary School Articulation Policy. Before entering a Kansas Regents' University it is recommended that a student should have completed the following preparatory curriculum which includes 15 units (unit=1 high school year): four (4) units of English (4 units of composition and grammar, including one (1) unit of literature and one unit of oral expression); 3 units of mathematics (two (2) units of algebra and the remaining unit consisting of $\frac{1}{2}$ unit of geometry and $\frac{1}{2}$ unit of trigonometry with the objective of preparing students for entry level calculus; 3 units of social studies ($\frac{1}{2}$ unit of government, $\frac{1}{2}$ unit of economics, 1 unit of American history, and one additional social science course; 3 units of natural science (any combination of two of the three natural sciences: biology, chemistry, physics) which adds to three units or one unit each of biology, chemistry, and physics; 2 units of foreign languages (one unit of one foreign language or one unit each of two foreign languages).

2. Dr. Peirson has placed in the AAUP file located in the library some bills being considered by the Kansas legislature which would drop state employees from Social Security.
3. The Fort Hays Legislative subcommittee met on our campus at the end of February. All of these members of this year's committee were new.
4. Dr. Murphy announced that the Associate Degree of Nursing program which was approved by the Senate two years ago and funded by sources outside of the University, would be phased out because of changes in the economy and the need for ADN nurses. In 1983-84 there will be a reduction from three faculty to two faculty. The program will be eliminated in 1984.
5. Dr. Watson announced that a sociology course approved earlier by the Senate had been assigned the same number as an existing course. Dr. Murphy had noted the error and a correction in numbering was made.

COMMITTEE REPORTS

Ad hoc Salary Committee-Dr. John Ratzlaff, Chair

Dr. Ratzlaff announced that a 13-page "Interim Report to the Faculty Senate" was distributed to members at the beginning of February. A one-page supplement was attached to the March agenda.

- M₁ Dr. Ratzlaff asked that Senate members make their copies of the report prepared by himself and committee members--Allan Miller, Dick Heil, Charles Votaw, and Dan Rupp--available to other faculty. He explained that four comparisons were made (1) salaries of administrative positions, based on institutions comparable to FHSU, (2) faculty salaries to data reported in the Chronicle of Higher Education, (3) FHSU salary data for 1972 and 1983, and (4) 1983 figures between FHSU and Emporia State University. Mr. Arbogast moved that the Senate accept the report as submitted. Dr. Shapiro seconded the motion. The motion carried. Mr. Heil asked that Senate members commend Dr. Ratzlaff for his dedicated efforts in the research project.

Academic Affairs-Dr. Mark Giese, Chair

Dr. Giese reported that three motions are currently tabled until department representatives can make clarifications to the Committee. He also reported that Dr. Murphy has asked that the Committee examine the General Education program and the philosophical question of what constitutes general education.

- M₂ The Committee moved that a course proposal Psychology 170 Workshop in Psychology 1-3 credit hours be approved. The motion carried.
- M₃ Academic Affairs moved that the restriction limiting students to only one three-hour course in the Department of English for meeting the General Education requirements in Humanities be removed. Dr. Carrier asked if the motion applied to other than literature courses. Dr. Edwards clarified that the motion would apply to all general education offerings of the Department other than composition courses. The motion carried.

- M₄ A motion for a new course Education 627 Kindergarten Education 3 credit hours was approved.
- M₅ The motion for a new art course Art 580 Philosophy of Art 3 credit hours, which will be required of all art majors, was carried.

Academic Affairs Committee presented five motions for the approval of new courses in the Data Processing/Information Systems Program in the Department of Business Administration. The five courses listed below were approved by the Senate.

- M₆ 203 Ada: JANUS 3 credit hours
- M₇ 204 Introduction to Organization & Structure of Programming Languages 3 credit hours
- M₈ 304 Decision Support Systems 3 credit hours
- M₉ 305 Information Structures 3 credit hours
- M₁₀ 401 Computer Algorithms 3 credit hours

The final three motions from Academic Affairs were for new courses in the Department of Industrial Education. All three of the courses, listed below, were approved.

- M₁₁ 345 Automotive Diesel Engines 3 credit hours
- M₁₂ 335 Ornamental Iron & Metal Casting 2 credit hours
- M₁₃ 215 Industrial Crafts: Leather 3 credit hours

By-Laws and Standing Rules Committee-Mr. Frank Nichols, Chair

The Committee had no business to present but Mr. Nichols indicated that the Committee expects to be considering an anticipated proposal from the Executive Committee that the changeover in officers and membership of the Senate take place at the beginning of the fiscal year July 1.

Student Affairs-Dr. Allan Miller, Chair

Dr. Miller reported that the Committee has made a request to the Student Senate for funding for the Who's Who program at the same level as last year. He also announced that the Committee would be meeting to consider "academic evaluations and charges of academic dishonesty" on the request of the Student Senate. Dr. Watson explained that the students do not have a formal grievance procedure for such situations and need to develop an appropriate set of grievance steps.

University Affairs- Mr. Gary Arbogast, Chair

Mr. Arbogast asked Dr. William Welch, subcommittee chair, to report on the

work of his group. Dr. Welch announced that the committee is continuing to review and select AAUP procedures which will apply appropriately in instances of faculty reduction. These should be presented for Senate approval before the end of the semester so that they can then be included with University policy as agreed upon with President Tomanek last September.

UNFINISHED BUSINESS

There was no "old" business.

NEW BUSINESS

Mr. Heil reported that several faculty members had mentioned their concerns about the reference in the COCAO minutes to faculty contracts. Currently letters of acceptance for employment and letters of notification of tenure are sent to faculty. Dr. Murphy informed the Senate that the current proposal comes from the Regents' legal staff and would apply to every unclassified employee. Its purpose is to provide greater legal protection for the employee as a contract would more specifically state the conditions of employment including rank, etc. He said that both the letters and contracts have the same effect but that contracts may be clearer. He indicated that COCAO would not have a problem accepting the proposed system except for mechanical aspects.

M₁₄ Dr. Welch stated that the interim report on salaries of unclassified persons presents only figures. He proceeded to move that the report be sent to the Academic Affairs Committee for study and for the development of recommendation to be brought before the Senate. Mr. Heil seconded the motion. The motion carried.

The meeting was adjourned at 4:12 p.m.

Respectfully submitted,

Marcia Bannister
Faculty Senate Secretary