

7-13-1982

## Fort Hays State University Faculty Senate Minutes, July 13, 1982

FHSU Faculty Senate

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### Recommended Citation

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## FACULTY SENATE MINUTES

July 13, 1982

The meeting was called to order by Richard Heil, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

### ROLL CALL

The following members were present: Dr. John McGaugh, Mr. Frank Nichols, Mr. Elton Schroder, Ms. Martha Conaway, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Max Rumpel, Dr. Richard Zakrzewski, Dr. Dan Kauffman, Dr. Billy Daley, Dr. William Robinson, Dr. Albert Geritz, Dr. Richard Leeson, Dr. Michael Meade, Mr. Gary Arbogast, Dr. Mark Giese, Dr. Robert Luehrs, Mr. Don Barton, Mr. Jerry Wilson, Dr. Carolyn Ehr, Dr. Ervin Eltze, Mr. Robert Brown, Dr. Lewis Miller, Ms. Marilyn Scheuerman, Dr. Stephen Tramel, Dr. William Welch, Mr. Richard Heil.

The following members were absent: Dr. Garry Brower, Dr. John Watson, Dr. Marcia Bannister, Dr. Stephen Shapiro, Dr. Allan Miller, Dr. Benito Carballo, Ms. Rosa Jones, Ms. Jane Littlejohn, Dr. Cameron Camp, and Dr. Nevell Razak.

The minutes of the June 14, 1982, Senate meeting were approved.

### ANNOUNCEMENTS

Dr. Tomanek approved the Academic Suspension Policy which the Senate recommended last month.

Dr. Tramel asked Mr. Heil if he had any further information about the cuts which are being discussed. Mr. Heil said he did not. He said the Regents and the Governor were meeting today and we should know more after that meeting.

### COMMITTEE REPORTS

#### Academic Affairs--Dr. Dan Kauffman, Chair

M1 The Academic Affairs Committee moved the approval of a new Bachelor of Science degree in Commercial Recreation and Leisure Management.

This is a new Bachelor's degree as opposed to a major. It consists of general education requirements, a recreation block of 44 hours, a business block of 21 hours and a 12 hour emphasis block which allows the student to choose from commercial recreation and/or leisure management. The degree would require no additional resources.

There are two courses in the program which have not yet been approved; Dr. Tramel asked about this and Dr. Kauffman said this would be an approval of the concept of the program. Dr. Geritz asked about the creation of new programs during this time of retrenchment when in many large universities these were the first programs to go. Dr. Giese said that a survey had been taken in Kansas, Colorado, and Nebraska concerning this program. The results indicated an overwhelming need for a program of this type.

The motion passed.

M2

The Academic Affairs Committee moved the approval of a new course, Education 930, Internship in Counseling. A student could take this more than once, accumulating up to 12 hours worth of credit. The Kansas State Department of Education is going to be including an internship in new certification requirements for counselors.

The motion passed.

Bylaws and Standing Rules Committee--Mr. Frank Nichols, Chair

No report.

Student Affairs--Mr. Larry Grimsley, Chair

No report.

University Affairs--Dr. Carolyn Ehr, Chair

No report.

#### OLD BUSINESS

Mr. Heil explained that in his agenda he had attached PART II, PROCEDURES FOR UNCLASSIFIED PERSONNEL REDUCTION, which was President Tomanek's response to the document the Senate had approved in April. He read the accompanying letter from the President. The Senators were asked to compare the June version of the document (Appendix A) signed by the President, and the April version (Appendix B) approved by the Senate.

Dr. Ehr, chairman of the University Affairs Committee which developed the document, reviewed the history of the document. She said the Committee worked for three months doing a search of what was policy statewide, what was Regent's policy, what was policy at different universities, and what was the role of AAUP Guidelines in all of this, and presented that to the Senate in the form of a report which was passed in April. She outlined the major discrepancies between the policy signed by Dr. Tomanek on June 16, 1982, and the one passed by the Senate in April, 1982. There is little resemblance between the two documents. Dr. Ehr indicated also that there is an agreement with the Administration that if there are differences in what the Senate sends and what is approved, there will be a written rationale for these changes; there was no rationale in the letter which Mr. Heil received from President Tomanek regarding this policy.

Major Differences in the Documents

1. The reference to AAUP Guidelines has been deleted.
2. Part III, Suggested Criteria, has been deleted.
3. The initial role of the Unclassified Personnel Planning Committee has been deleted. The original document had two roles; one was in Part I, Part B, which had to do with planning. The second role of the Committee was to review all recommendations. The second role is all that remains. The original role of this Committee in planning, *in the original document* has been drastically changed. *of Part II*  
*Misleading statements*
4. In the April document, the lead line reads "Upon receiving notification of the intent of the President to eliminate, reallocate, or allocate positions at the University. . ." The new title of the Committee is Unclassified Personnel Reduction; there is no reference to reallocation or allocation, which limits the role of this Committee.
5. In the April document in Part C, the order of events goes from the Department Chairmen to the Dean; the Dean reviews it, and then forwards it to the Vice President. The document signed by the President says the Deans will consult; then the appropriate Chairpersons shall present the reductions to the departments; the departments will make a response to the reductions which have already been decided and this will be sent back to the Dean. There is a total reordering of the chain of command. What we probably have here is an instance of how the faculty sees the role of the Administration versus how the Administration sees its role in decision making. In the Senate document, each time a change was made there was to be a written rationale; that has been eliminated.

Dr. Welch commented that the University Affairs Committee felt that if it dealt with reduction, reallocation, and allocation in Part I of the document, it should deal with all three in Part II also. He also suggested that if a comparison were to be made of the original document as it was sent to the University Affairs Committee and the document signed by the President, there would be no essential difference.

Dr. Welch asked if the first sentence of the signed document referred to the Board of Regents policy, why was it sent to the Senate in the first place? Dr. Ehr said that the mention of the Board of Regents policy referred only to the recommendation of the President that something needs to be done and does not refer to the end of that statement.

Dr. Robinson asked if the rights of faculty members were diminished because we don't have the AAUP Guidelines as the basis for decision making. Mr. Heil mentioned that that could be a possibility; the big difference is the diminished role of the Committee. Mr. Heil reported that this year the UPPC acted primarily on the recommendations of the Deans.

Dr. McCaugh asked if the outcome to the individual faculty member would be any different if the April guidelines were followed or if the June guidelines were followed.

M3 Dr. Lewis Miller made the following motion: The document signed by President Tomanek on June 16, Part II, Procedures for Unclassified Personnel Reduction, represents such a digression from the proposal approved by the Senate on April 5 that it constitutes a new and separate proposal. The Senate would like to have the opportunity to consult with President Tomanek on the matter.

The motion was seconded. Dr. Miller said it would be acceptable to him if Mr. Heil visited with the President about the matter.

Dr. Geritz said he felt it should be mentioned that some faculty members spent a good deal of time working on this document and then the Administration, which claims to want faculty input, returns the document with at least five major points of difference.

Jerry Wilson said the Administration told the University Affairs Committee before it started to work that they would not accept anything that mentioned AAUP. The Committee just wanted to go on record that they wanted to go with AAUP Guidelines.

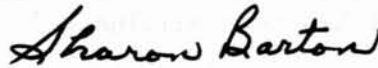
The motion passed.

NEW BUSINESS

There was no new business.

The meeting adjourned at 4:25 p.m.

Respectfully submitted



Sharon Barton, Secretary

ldp