

4-5-1982

Fort Hays State University Faculty Senate Minutes, April 5, 1982

FHSU Faculty Senate

Follow this and additional works at: https://scholars.fhsu.edu/sen_all

Recommended Citation

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, April 5, 1982" (1982). *Faculty Senate*. 725.

https://scholars.fhsu.edu/sen_all/725

This Minutes is brought to you for free and open access by FHSU Scholars Repository. It has been accepted for inclusion in Faculty Senate by an authorized administrator of FHSU Scholars Repository.

FACULTY SENATE MINUTES

April 5, 1982

The meeting was called to order by Richard Heil, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Frank Nichols, Mr. Elton Schroder, Dr. John Watson, Ms. Martha Conaway, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Max Rumpel, Dr. Marcia Bannister, Dr. Stephen Shapiro, Dr. Richard Zakrzewski, Dr. Dan Kauffman, Dr. Billy Daley, Dr. Allan Miller, Dr. Albert Geritz, Dr. Richard Leeson, Dr. Michael Meade, Dr. Benito Carballo, Mr. Gary Arbogast, Dr. Mark Giese, Dr. Robert Luehrs, Ms. Rosa Jones, Mr. Don Barton, Mr. Jerry Wilson, Dr. Carolyn Ehr. Dr. Ervin Eltze, Dr. Lewis Miller, Ms. Marilyn Scheuerman, Ms. Jane Littlejohn, Dr. Stephen Tramel, Dr. Louis Caplan, Mr. Richard Heil, and Dr. Cameron Camp.

The following members were absent: Dr. Garry Brower, Dr. William Robinson, Mr. Robert Brown, Dr. William Welch, and Dr. Nevell Razak.

Also present were Dr. Howard Reynolds, Dr. Frank Potter, Dr. Tom Jackson, and Mr. Chick Howland, Hays Daily News.

The minutes of the Special Senate Meeting on February 23 were approved. The minutes of the March 2, 1982, meeting were approved as corrected.

ANNOUNCEMENTS

1. The Faculty Senate Nominating Committee has been established. The members are: Richard Heil, Chair; Sam Warfel; Lou Caplan; Allan Busch and Ellen Veed.
2. Donna Harsh, John Ratzlaff and Carolyn Gatschet will serve with President Heil and Vice-President Watson on the Torch Award Selection Committee.
3. The annual spring faculty meeting will be held on Wednesday, May 5 at 3:30 p.m. in the Black and Gold Room of the Memorial Union.
4. The annual Faculty Association retirement dinner will be held Tuesday, May 4 at 6:30 p.m. in the Fort Hays State Ballroom of the Memorial Union. The retirees this year are Howard Reynolds, Thaine Clark and Ruff Gentry.
5. According to the Faculty Senate By-laws: "Representatives shall be elected not later than the third school week in April for the term of office to begin at the opening of the following fall semester." That deadline this year is April 23. All departments must elect alternates and some departments need to elect Senators. Notification of those election results should be received by Frank Nichols, Chairman of the By-laws and Standing Rules Committee, no later than April 23.

6. The Faculty Senate Ad Hoc Library Committee has been appointed. The members are: Richard Zakrzewski, Chair; Allan Busch, Tom Jackson, and Frank Potter.
7. As of March 26, applications for admission for the Fall 1982 semester were down 187 from a comparable date a year ago. Freshman applications were down 102 and transfers were down 85.
8. As of Monday, April 5 the Kansas Legislature has recommended a 7.5% increase in unclassified salaries for the Regents institutions. The Senate has recommended an additional 2% for salaries at FHSU. The House of Representatives has recommended 2.7%. By the end of this week the differences should be resolved and the legislative recommendations sent to the Governor.

Mr. Heil reported that he had met with Vice President Murphy and summer salary notification should be coming out next week. There is a Regents subcommittee looking at salary and fringe benefits which will be making recommendations to the Board of Regents. Vice President Murphy is the Fort Hays representative on that committee.

COMMITTEE REPORTS

Academic Affairs--Dr. Dan Kauffman, Chair

Dr. Kauffman reported on the situation that was brought before the Senate in March dealing with students enrolled at FHSU taking courses off campus that are taught by a junior college. Fort Hays is supposed to serve a 25-mile radius and Plainville, where many of the courses in question are taught, is within that area. The agreement with the junior colleges is not that they cannot teach within that 25 mile radius but that they are supposed to let us know in advance. An official complaint has been lodged with the Board of Regents and the State Board of Education. There are apparently eleven such courses.

In the minutes of this meeting will be included all new programs and new courses that have been considered, rejected, or approved by the Academic Affairs Committee as required by the Bylaws. See Appendix A.

Bylaws and Standing Rules Committee--Mr. Frank Nichols, Chair

No report.

Student Affairs Committee--Mr. Larry Grimsley, Chair

No report.

University Affairs--Dr. Carolyn Ehr, Chair

Criteria for the Unclassified Personnel Planning Committee. See Appendix B.

Dr. Ehr presented the document and asked for discussion. She said Part II differs drastically from the earlier version. Earlier the primary role of the Unclassified Personnel Planning Committee was that of a review committee; now the Committee is involved in the initial stages of planning for possible allocation, reallocation, or reduction of positions.

Dr. Ehr indicated that a question had been raised about where generic positions became people positions. Perhaps a clarification needs to be made in C 1 that we are not talking about generic positions but about positions which involve people. It is sometimes difficult to talk about whether the quality of a program will suffer unless you look at the credentials of the person who might be released.

A1 Dr. Camp said that as a faculty member, he would not want to vote in either direction involving a faculty member. He moved to amend the document by striking C 1 in its entirety in order to let administrators make the decisions.

The motion was seconded.

Dr. Watson spoke against the proposed amendment because it was not in compliance with AAUP Guidelines.

Motion to amend failed.

Dr. Leeson asked whether the positions referred to in the document included temporary, part-time, and tenured positions. Mr. Heil replied that it meant all faculty positions. Dr. Tramel said that the only way the President can release tenured faculty is by declaring a state of financial exigency, if the AAUP Guidelines are to be followed.

A2 Dr. Caplan moved to change the wording of C 1 to read: The appropriate chairperson shall consult with departmental faculty and identify the specific faculty position changes to be made.

Motion was seconded by Dr. Eltze.

Dr. Rumpel pointed out that when there is a need to reduce positions, it is often done with fractional positions.

Dr. Kauffman said that the original way C 1 was written allowed a department the latitude to go either way--to cut a position or to identify who that person might be.

Motion to amend failed.

The motion to accept Part II Procedures and Part III Criteria carried.

Dr. Richard Zakrzewski, chairman of the Ad Hoc Library Committee, presented a report of the Committee's findings. See Appendix C. He explained that Committee members interviewed various administrators and Dr. Willard.

M2 Dr. Watson moved that the Senate accept the report; it was seconded by Mr. Schroder. Mr. Heil said the acceptance of this report by the Senate does not require any action on the part of the Administration this is an information report recommending that some changes be made.

Dr. Allan Miller said he felt the report was too negative in that it appeared the Faculty Senate was suggesting the librarians were incompetent or that there was a lack of communication. He said the Education Department has been well served by the library staff.

Senators from the English Department and the School of Nursing also indicated that they had been notified of the culling process.

Dr. Zakrzewski said that apparently there has been a lack of communication somewhere and some unfair treatment of some departments. Hopefully this report will keep that from happening in the future. Mr. Heil said the reason he formed the Committee was because he had received a number of complaints from faculty members.

Some Senators felt that there was no reason for the weeding process to be done at all.

Dr. Allan Miller said he felt a serious problem was that the Library Committee had not been functioning. The Library Committee has been formed and is on the list of official University Committees but it has not met for at least two years.

Motion to accept the report carried.

M3 Dr. Kauffman moved to have the Vice President for Academic Affairs implement the recommendations in the report.

Motion was seconded by Dr. Camp. Motion carried.

Dr. Howard Reynolds asked permission to speak to the Senate and Mr. Heil granted it. Dr. Reynolds spoke of his personal concern and experiences with the withdrawal project being undertaken at the Library.

After a discussion with Dr. Willard, Dr. Reynolds retrieved a number of books that had been discarded by the Library. He has them in his office and at a later time he will offer them to the appropriate departments. He indicated that some books had been given to students and faculty for their personal libraries.

Dr. Reynolds indicated that many of the publications that were discarded were Rand Reports. Mr. Wilson said the reason for that is there is no cumulative index for them and people were not taking the time to go through a hundred indexes trying to look up their topic; they were useless.

Dr. Tramel asked if there was an estimate of how many publications had been discarded; Mr. Wilson answered that 1½ percent of the entire collection had been discarded. He also reported that Pittsburg State had gone through the same kind of withdrawal project and had discarded 12 percent of their collection. Mr. Wilson explained that the Library has the numbers of the books that were withdrawn but not the titles.

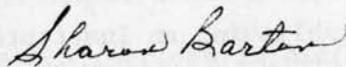
Some of the Senators again expressed their concern that not all departments had been treated equally. Some departments asked that their books be boxed and sent to them and this was done in some cases but not all; other departments received boxes of books without requesting them.

Dr. Tramel said he thought that Dr. Willard had the idea that he had told the department chairmen to go through their own books and perceived their not coming over as a lack of response. Perhaps many chairmen had not understood that to be his intent. Dr. Tramel was at a meeting early last fall and he had in his notes to get to it immediately. Dr. Willard had probably mentioned this in the midst of a lot of discussion about other library policies.

One of Dr. Reynolds concerns is that we will not be able to attract qualified researchers to the faculty because of the discarding of some of these materials. Mr. Wilson said he thought Dr. Willard sees the purpose of this library not so much as a historical research collection but as a resource for undergraduate programs.

Meeting adjourned at 5:30 p.m.

Respectfully submitted



Sharon Barton, Secretary