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## **Fort Hays State University Faculty Senate Minutes, January 12, 1982**

FHSU Faculty Senate

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FACULTY SENATE MINUTES

January 12, 1982

The meeting was called to order by Richard Heil, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Frank Nichols, Dr. John Watson, Ms. Martha Conaway, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Max Rumpel, Dr. Marcia Bannister, Dr. Stephen Shapiro, Dr. Richard Zakrzewski, Dr. Dan Kauffman, Dr. Billy Daley, Dr. William Robinson, Dr. Albert Geritz, Mr. Richard Leeson, Mr. Gary Arbogast, Dr. Mark Giese, Ms. Rosa Jones, Mr. Don Barton, Mr. Jerry Wilson, Dr. Carolyn Ehr, Dr. Ervin Eltze, Mr. Robert Brown, Dr. Lewis Miller, Ms. Marilyn Scheuerman, Ms. Jane Littlejohn, Dr. Stephen Tramel, Dr. William Welch, Mr. Richard Heil, Dr. Cameron Camp, Dr. Nevell Razak.

The following members were absent: Dr. Garry Brower, Mr. Elton Schroder, Dr. Allan Miller, Dr. Michael Meade, Dr. Benito Carballo, Dr. Robert Luehrs.

Also present was Mr. Chick Howland, Hays Daily News.

The minutes of the December 7, 1981, meeting were approved.

ANNOUNCEMENTS

1. On Thursday, January 14, the Faculty Senate Presidents of the Regents' institutions will be meeting with the Board of Regents in Topeka. The Senate Presidents also will be meeting with Senator Paul Hess, Chairman of the Senate Ways and Means Committee and Representative Mike Hayden, Chairman of the House Ways and Means Committee. The major topics of these meetings will be salaries, O.O.E., and fringe benefits.
2. On December 18, 1981, the Kansas Board of Regents voted to request that the Kansas Legislature "establish an interim committee for the purpose of studying the existing employee retirement plans and health care benefits and considering alternatives to enhance such benefits."
3. The document approved by the Faculty Senate in December which consolidated the criteria and procedures for use in determining annual merit, promotion, and tenure decisions was forwarded to Vice President Murphy and Dr. William Thompson for their information.
4. Vice President Murphy has approved Nursing 292 L.P.N. Bridge Course and Nursing 295 Intermediate Nursing. He has not yet acted upon Nursing 545 Practicum in School Nursing, the BBA degree, the Institute of Business and Economic Affairs or the School Nurse Certification Program.

Mr. Heil mentioned that he had received some information from Dr. Johansen that he was passing on to the Senate even though all faculty members would be receiving a copy. (See Appendix) He reported that he had listened to the Governor's message and he did not say anything about higher education. Apparently Dr. Johansen's office has received some preliminary figures.

Mr. Heil pointed out the additional 1.25% for Unclassified Salaries which is for the attraction and retention of qualified faculty in select high demand disciplines. Under Program Improvements, the Governor recommended \$86,000 which includes an additional 1% for Fort Hays over Emporia and Pittsburg. Last year we received 2% even though the Governor recommended nothing.

Dr. Ehr asked about the enrollment adjustment, and Mr. Heil said that based on our enrollment increase last year we were entitled to approximately \$180,000, which we didn't get. We got about \$16,000 of it. This year the rules have been changed. Now we are being penalized for enrollment decline in the Fall semester. The old rule was that you take the entire year's enrollment, and if you went up you got more money and if you went down you took some cuts. We went up last year and we got very little; we went down this last fall, and it is recommended that we take some cuts. The rules seem to change to our detriment. According to the handout, the decline in enrollment would result in a reduction of 1.3 classified positions and 4.7 unclassified positions for the Fall of 1982.

Dr. Ehr asked if enrollment for the Spring semester was being considered, and Mr. Heil said he didn't know. Dr. Kauffman asked if the 4.7 unclassified positions translated into positions or dollars. Mr. Heil said it was his understanding that it would be positions. He also pointed out that the figures on the handout are not final figures and are subject to negotiation.

#### COMMITTEE REPORTS

##### Academic Affairs--Dr. Kauffman, Chair

M<sub>1</sub> The Academic Affairs Committee moved to remove from the table the course, Nursing 544, Concepts of School Nursing. The course was originally titled the School Age Child, and the Academic Affairs Committee suggested the title, Nursing Care for the School Age Child. This was not acceptable to the School of Nursing so the course was returned to them for retitling. This course fits into the School Nurse Certification program. Motion to remove from the table passed.

M<sub>2</sub> Motion to approve Nursing 544, Concepts of School Nursing passed.

##### Bylaws and Standing Rules--Mr. Nichols, Chair

The Bylaws and Standing Rules Committee moved to approve Standing Rule #8: Nomination of Candidates for Senate Offices: Each year the President of the Senate will chair a Nominating Committee. This Committee will be composed of the President and the four most recent and available Faculty Senate Presidents. The members of this Committee will be announced at the April meeting of the Senate. The task of the Committee will be to provide a minimum of two candidates for each of the offices of Vice-President of the Faculty Senate and Secretary of the Faculty Senate for the coming school year. The nominations made by this Committee will

be reported at the May meeting of the Senate. Standing Rule #8 shall be understood to supplement rather than replace IV. 2. c of the By-laws; i.e. further nominations for either or both of the offices involved may be made from the floor at the September meeting of the Senate.

M<sub>3</sub> Motion passed.

Student Affairs--Mr. Grimsley, Chair

No report.

University Affairs--Dr. Ehr, Chair

The Committee is working on Part II of the document dealing with unclassified personnel. One subcommittee is monitoring the Student Grievance Procedure. The University Affairs Committee did not draw up that procedure; it came from the Office of Student Affairs and was forwarded by the Committee as a report. The Committee will probably do some work on it this time. The Committee is also monitoring the progress of updating the Faculty Handbook by Dr. Thompson.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

The meeting was adjourned at 3:50 p.m.

Respectfully submitted,

*Sharon Barton*

Sharon Barton, Secretary

SB:dds