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## **Fort Hays State University Faculty Senate Minutes, January 13, 1981**

FHSU Faculty Senate

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FACULTY SENATE MINUTES

January 13, 1981

The meeting was called to order by Dr. Sam Warfel, Faculty Senate President, at 3:30 p.m. in the Pioneer Lounge of the Memorial Union.

ROLL CALL

The following members were present: Mr. Elton Schroder, Dr. John Watson, Ms. Pat Baconrind, Mr. Larry Grimsley, Ms. Sharon Barton, Dr. Max Rumpel, Mr. David Lefurgey, Mr. Dave Adams, Dr. Richard Zakrzewski, Dr. Dan Kauffman, Dr. James Stansbury, Dr. Bill Daley, Mr. Dave Ison, Dr. Albert Geritz, Dr. Michael Meade, Mr. DeWayne Winterlin, Ms. Orvene Johnson, Mr. Ed McNeil, Dr. Ann Liston, Ms. June Krebs, Mr. Don Barton, Mr. Jerry Wilson, Dr. Ervin Eltze, Dr. Carolyn Ehr, Dr. Lewis Miller, Mr. Robert Brown, Ms. Carolyn Gatschet, Ms. Jane Littlejohn, Dr. Stephen Tramel, Dr. Louis Caplan, Mr. Richard Heil, Dr. Cameron Camp.

The following members were absent: Dr. Garry Brower, Ms. Joanne Harwick, Dr. William Robinson, Dr. Nevell Razak.

The minutes of the December 1, 1980, meeting were approved with the following change:

On Page 4, it should indicate that the amendment on the preceding page had been passed as amended.

ANNOUNCEMENTS

1. As of the end of the first day of enrollment the head count is up 112 over the same day last year.
2. The Faculty Senate Presidents have appointments to meet this Thursday, January 15, with Mike Hayden, Chair of the House Ways and Means Committee and Paul Hess, Chair of the Senate Ways and Means Committee to discuss our concerns for Faculty salary and benefit increases and for overall state support for higher education.
3. In order to facilitate the transmittal and discussion of Senate Motions which are sent to President Tomanek, I have proposed a numbering system for Senate Proposals. Each number will have six characters. The first two will be either "SB" for Senate Bill or "SR" for Senate Resolution. I define "bills" as proposals which recommend action on the part of the administration, and "resolutions" as motions which give "the sense of the Senate" on some issue.

The next two characters will be the number of the proposal in chronological order. The last two characters will be the Senate year, that is, the year of the fall semester for that Senate.

For example: The number "SR0580" will indicate the fifth resolution passed and sent to the President during the 1980-81 academic year.

Both Faculty and Administrators will be able to refer unambiguously to a document by giving the number and title of the proposal.

President Tomanek has welcomed the proposed system.

4. President Tomanek acknowledged receipt of the Senate's resolution (SR0180) passed in December in opposition to the class schedule change proposed by the Scheduling Officer. The Scheduling Officer is to make a presentation to the President's Cabinet soon and the President will then respond to the proposal.
5. President Tomanek has approved SB0180 Composition of School Promotion Committees with the following changes:

The Dean of each school, in consultation with the department chairmen within that school, shall determine the size and distributional representation of the school's promotions committee. The school committee will be composed of tenured ~~full-professors and/or those tenured associate professors who have been promoted within the past four years;~~ excluding department chairmen (faculty appointed by the dean of the school). Since the School of Nursing has only one department, the department promotions committee shall also serve as the school promotions committee.

Discussion included Announcement No. 5. President Sam Warfel indicated that the highlighted words were deleted by the President of the University and that the words in the parentheses were approved by President Tomanek. Dan Kauffman asked if the procedure applies this year. Sam Warfel said he thought that it did.

Discussion included Announcement No. 3. Sam Warfel indicated that the numbering system for the amendments and resolutions was developed for the sake of simplicity. Also Sam Warfel indicated that Lou Caplan made the suggestion that the date of the resolution and amendment, the forwarding date, and the date of approval be indicated. President Warfel mentioned that the By-Laws and Standing Rules Committee study the possibility of including this information in the Constitution.

Sam Warfel mentioned that in the Legislature there seems to be a battle over increasing taxes and this may result in salary cuts. He also mentioned that Kansas State University has a report on the faculty salaries at Kansas State. He said that this information applies to us and it is well documented.

#### COMMITTEE REPORTS

Academic Affairs--Dr. Max Rumpel, Chair

There was no report.

By-Laws and Standing Rules--Mr. Dave Lefurgey, Chair

There was no report.

Student Affairs Committee--Mr. Don Barton, Chair

There was no report.

University Affairs Committee--Dr. James Stansbury, Chair

There was no report.

OLD BUSINESS

There was no old business.

NEW BUSINESS

Lou Caplan said that he had the interim report on early retirement. It is an actuarial study. It compares the different retirement plans. Sam Warfel asked if this report was to be given to the Regents. Lou Caplan said it was. Ed McNeil said that he visited with the representative when he was on campus. Ed McNeil wanted to take a poll of the faculty members concerning retirement if it was not mandatory. Lou Caplan said he had a summary of the results. Some of the results were:

Respondents under 66 years of age: 48% would retire before 67 years of age  
7% would retire between 67 and 69

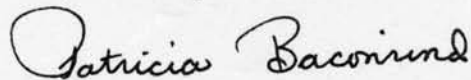
Respondents between 61 and 65 year of age: 33% would retire between 64 and 66

Preferred retirement age--66% said 66 years of age or earlier

Ed McNeil asked why any faculty member would oppose early retirement if it was not mandatory. Lou Caplan said that some things are more mandatory than others.

Faculty Senate adjourned at 3:48 p.m.

Respectfully submitted



Patricia Baconrind  
Faculty Senate Secretary

PB:dds