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Fort Hays State University Faculty Senate Minutes, October 10, 1977

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FACULTY SENATE MINUTES

October 10, 1977

The meeting was called to order by Ms. Ellen Veed, Faculty Senate President, at 3:30 P.M. in the Santa Fe Room of the Memorial Union.

The secretary called the Senate roll and the following members were present: Ms. Joanne Harwick, Dr. Clifford Edwards, Mr. Mike Meade, Dr. Sam Warfel, Ms. Leona Pfeifer, Mr. Robert Brown, Dr. Lewis Miller, Dr. Lloyd Frerer, Dr. Suzanne Trauth, Mr. Thaine Clark, Mr. Elton Schroder, Dr. John Watson, Dr. Ed Shearer, Dr. Richard Zakrzewski, Dr. Charles Votaw, Ms. Ellen Veed, Dr. Louis Caplan, Ms. Sharon Barton, Dr. Robert Meier, Mr. Daniel Rupp, Dr. Allan Busch, Dr. Patrick Drinan, Dr. Ron Smith, Dr. Keith Campbell, Dr. Louis Fillinger, Dr. Billy Daley, Ms. Donna Harsh, Mr. Edgar McNeil, Ms. Sandria (Godwin) Lindsay, Mr. Mac Reed.

Those members absent were: Dr. Stephen Tramel, Ms. Orvene Johnson, Mr. Glenn Ginther, Ms. Rose Brungardt, Mr. Donald Jacobs.

Also present were Mr. Jim Walters for Ginther, Ms. Calvin Thomas for Jacobs.

Ms. Veed called for additions and corrections to the minutes of the previous meeting as distributed. She announced in the minutes on page 1, paragraph 8, sentence 2 - instead of request should be required; in sentence 3 - moved to have nominations cease, instead of ceased; page 2, paragraph 14, sentence 2 - questions instead of question; and page 3, paragraph 2, sentence 2 should read - Ms. Veed said they are all at 3:30 and all except one meeting are in the Trails Room, the location and time will be announced in advance of each meeting. There were no other additions or corrections and the minutes were approved with the corrections.

ANNOUNCEMENTS BY FACULTY SENATE PRESIDENT:

1. There will be a new Scheduling Officer who will be responsible to the Vice-president of Student Affairs. Duties of the Scheduling Officer will be the use of all space on campus and periodic review of space use.
2. Pre-enrollment dates for 1978 are: May 6; June 13; June 22; July 6 (which is just for transfer students); and July 12.
3. Please be sure all faculty members get a look at the Voluntary Early Retirement Plan. Any comments or questions should go to the University Affairs Committee.
4. The next Faculty Senate meeting will be Tuesday, November 8, in the Santa Fe Room.

A question was asked about receiving the Voluntary Early Retirement Plan. Some faculty apparently missed the mailing. Ms. Veed said it went to all Faculty Senate members about 1½ weeks to 2 weeks ago, with a cover letter from the President. She stressed that this is a voluntary retirement plan making it attractive for people to retire early so that in a static situation faculty replacement would be possible. The hope will be that if this is approved by the Regents that we will be able to fund it out of the money here on campus for the first year of operation, and then ask the Legislature for money from 1979 on. In the first year no more than 25% of FHSU faculty who were eligible to retire early would retire early. This would cost about \$50,000 for that year.

Mr. McNeil asked if we were going to vote on early retirement to recommend the program to the Legislature. Ms. Veed said this was not a matter for a vote since the Council of Presidents has already recommended this plan to the Board of Regents. The Regents returned it to the campus for comments from the Faculty Senate. The matter was left to the University Affairs Committee. The Regents meeting was on September 15 so the last opportunity for our input will be at the next Faculty Senate meeting.

COMMITTEE REPORTS

Academic Affairs: No motions. Issues under consideration that may be of interest to the senate are: 1) The proposal from the Foreign Language department to reinstitute language requirement for the Bachelor of Arts degree. 2) The development of a philosophy for general education classes. 3) The Academic Committee of the Student Senate has presented them with a motion to remove grades from the transcript for repeated classes. Any comment on these three issues should be directed to one of the members of the Academic Affairs Committee.

By-laws and Standing Rules: No report.

Student Affairs: The Student Affairs Committee has organized in such a way that member(s) will attend student senate meetings. Work will commence on selecting students for the Students Who's Who.

University Affairs: Next month the committee will bring before the Senate a motion that incoming faculty who are not terminally degreed be informed about the policy the college has in terms of obtaining the terminal degree as well as the promotion policy. The committee is also working on a reallocation statement. Other issues under consideration are work on the Faculty Handbook and Liability Insurance.

Dr. Pat Drinan explained the Liability Insurance

1) House Bill (#2042) permits the State of Kansas to defend individuals being sued but does not require them to defend an employee. The law does not commit the state to come in and legally defend a state employee in a clear cut manner.

2) In a meeting with President Tomanek on the possibility of Liability Insurance becoming a fringe benefit, it was clarified that there is no chance that it will be included in the FY 1979 budget request but may be included by FY 1980. The state's cost for Liability Insurance would be about \$25,000.

3) Home Owners Insurance with Professional riders will not cover slander or libel suits. More than likely there is a \$1,000 deductible clause for legal fees.

4) When the one million dollar limit on a campus is reached, the Faculty Association can renegotiate and renew the policy by paying in more money.

5) You can get into the liability program anytime during the year. The cost is prorated by quarter (\$25/per yr). Dale Peier has volunteered to answer any questions about the coverage of the policy.

6) People with copies of this policy are: Dr. Caplan, Mr. Peier, President Tomanek, Dr. Eltze, and Dr. Pat Drinan.

7) For specific questions contact:

Mr. Bill McBride
President of Meade Company
701 KPL Towers
818 Kansas Avenue
Topeka, Kansas 66612

8) Dr. Eltze is getting a representative from the Meade Company to come in late October to answer questions.

Dr. Miller asked the question - What will you most likely get sued for?

Answer: 1) Administrators run the highest risk 2) Tenure Committees
3) Grades given 4) Negligence

The insurance does not cover corporal punishment. The insurance will pay for the defense.

Dr. Smith commented that the liability insurance is for the defense and the court settlement. He cited an example that happened to a college on a catalog description which shows suits can occur over unexpected things.

Ms. Veed mentioned that a Law Professor said he would sue a faculty member who has a house, savings, etc.

Some people work in dangerous places on campus where they could get sued such as in laboratories, industrial arts, etc.

Mr. McNeil said that traveling with students in vehicles in another area where suits may occur.

All state cars are insured but you must carry a rider on your insurance when you use a state car. State car insurance does not cover the driver.

Ms. Veed said to check the Faculty Handbook and check with your insurance agent to see if you are covered when you are driving a state car.

A Chauffeur's license is needed when driving a vehicle with 12 passengers or more.

Dr. Smith moved that the University Affairs Committee chairman or a representative on the University Affairs Committee report the status of insurance coverage on state cars. The motion carried.

New Business

A request from Dean Huffman to alter the class schedule on November 15 to accommodate the 23rd annual Student-Counselor-Principal Conference.

Dr. Drinan made a motion to grant an alteration in the class schedule. The motion was seconded and carried.

There being no further business, Ms. Veed adjourned the meeting at 4:01 P.M.

Respectfully submitted,

• Dr. John L. Watson

MR DANIEL KAUFFMAN