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## Fort Hays State University Faculty Senate Minutes, December 12, 1972

FHSU Faculty Senate

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To: Faculty  
From: Patrick Drinan, Secretary, Faculty Senate

MINUTES OF F.H.S. FACULTY SENATE MEETING  
of December 12, 1972, at 3:30  
in the Pioneer Lounge of Memorial Union

- I. Roll Call. Members absent: Dr. Joel Moss, Dr. Edith Dobbs, Mrs. Ilene Allen, Mr. John Huber, Dr. Samuel Hamilton, Dr. Eugene Fleharty, Dr. Robert Dressler, Mr. Vernon Fall, Mrs. Nancy Popp, Mr. Gary Tobias.
- II. It was moved and seconded to approve the previous minutes as distributed. Motion carried.
- III. Committee reports
  - A. Academic Affairs and ByLaws had nothing to report.
  - B. Mr. Heather summarized College Affairs committee attention to faculty evaluation.
  - C. Mr. Rupp for Student Affairs reported that the publication of the students' faculty evaluation had been postponed but that the results are on file in the Student Senate office.
- IV. Mr. Keating's explanation of financial report
  - A. Mr. Keating described the distinction between General Use and Restricted Use funds. The approximately \$71,000 in funds returned to the state were in the Restricted Funds and will be carried over into the next Fiscal Year.
  - B. Dr. Oliva asked about the affect of current enrollment on this FY. Mr. Keating said that if the legislature does not pass a supplemental appropriation, the effect on our operating budget would be disastrous.
  - C. Dr. Miller asked if the Board of Regents can override Mr. Bibb. Mr. Keating replied that it was just the opposite.
  - D. Dr. Robinson inquired about changes in retirement funding. Mr. Keating described the requests for increase in TIAA and disability insurance.
  - E. Dr. Hulett asked what would happen if the appeal was not won from Mr. Bibb. Mr. Keating asserted that the alternatives to supplemental funding would be drastic.
  - F. Dr. Slechta inquired about further appeals to the Governor. Mr. Keating indicated that the Governor may be present at this appeal with Mr. Bibb.
  - G. Dr. Miller asked if a resolution from the Faculty Senate would help our appeal. Mr. Keating said that a general statement may help.
  - H. Dr. Adams asked if there is a difference in the funding among state colleges. Mr. Keating replied that there was a considerable difference in per-student funding but that formula budgeting would expose those differences.
- V. Senate action on faculty cuts
  - A. Darrell McGinnis suggested communicating to the Regents through President Gustad our concern with cuts in faculty and detailing the effects of cuts.
  - B. Dr. Oliva moved and Dr. Frerer seconded the proposed motion of Mr. McGinnis. It read:

"In order that the faculty at F.H.S. does not sit silently through a period of crisis and to assist the administration of the college in its mission of opposition to the impending reduction of 12 faculty positions it is proposed that the Faculty Senate take the following action:

- a. Request that each F.H.S. department affected by the loss of staff positions submit a written report detailing the effects of that loss upon their department.
- b. Compile these departmental reports into a composite report representing the total effect upon the college.
- c. Forward this report to the President's Office for presentation to the Board of Regents."

Motion carried.

- VI. Mr. Pflughoft and promotion of F.H.S.
  - A. Description of the need for more aggressiveness on the part of F.H.S.
  - B. Discussion of the need for effective lobbying and advertising for F.H.S.
- VII. Dr. Sackett and tenure committee procedures
  - A. Discussion of the need for improvement of tenure committee procedures.
    1. Dr. Sackett asserted the need for more detailed information.
    2. Dr. Sackett described his feeling that the role of the tenure committee should be more definite.
  - B. Dr. Slechta said that he did not see the need for a more standardized format and that there was undue pessimism about the role of the tenure committee.
  - C. Dr. Oliva requested that the matter be referred to committee.
- VIII. Dr. Oliva moved that the Faculty Senate Executive Committee address a letter to President Gustad, with a copy to Mr. Keating, urging that they strongly appeal for the supplemental appropriation and that they emphasize the alternatives of cutting programs in the absence of supplemental funds. Seconded. Motion carried.
- IX. The meeting was adjourned at 5:15.