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Former professor files lawsuit against FHSU

Schbley names 14 faculty, administrators, students in federal civil rights petition for discrimination

Madeline Holler
 Editor in chief

A former professor at Fort Hays State filed a federal civil rights lawsuit against FHSU and 14 individuals including students, faculty and administration.

Ayla Schbley, former assistant professor of political science, is accusing the defendants of racial harassment, racial discrimination, religious discrimination, discrimination against him because of his origin, and for retaliations against him when he voiced his antagonism against such discrimination by the defendants.

Schbley, 36, is an American citizen of Arabic descent. He was born in Lebanon. He filed the civil rights lawsuit Oct. 7 in the U.S. District Court in Wichita.

Individuals named in the lawsuit are Larry Gould, dean of Arts and Sciences; Don Slecha, chairman of the political science department; Don Hoy, affirmative action officer; Ron Fundis, executive assistant; James Murphy, provost; Leland Bartholomew, former dean of Arts and Sciences; Virginia Gray, LaCrosse senior; Serjit Kasior, assistant professor of communication; James Petree, assistant

I am a really good teacher and I love to teach. But I am a victim to politics and personality conflict — this is a matter of public record.

Ayla Schbley

provost; Anna Luhman, director of college studies for the gifted; Jeanine Younger, alumna; James Forsythe, dean of the Graduate School; Rose Arnold, associate professor of sociology; and Roxanne Doyle, alumna.

Two of the individuals served in a different capacity at the time of Schbley's resignation announcement.

Gould was executive assistant to the president and Fundis was a professor of sociology.

Each of the individuals, who was contacted by the University Leader about the suit, declined comment.

Luhman, Murphy and Bartholomew, who now resides in Springfield, Va., could not be reached for comment.

While Slecha declined comment on the case and his involvement specifically, he said, "We will let the litigation take care of

itself — that would only be appropriate." Hoy said an element of confidentiality that exists in civil suits prohibits extensive comment.

"I don't know what I could really say that's public knowledge, except that there is a dispute about what did occur," Hoy said.

Tom Drees, Hays attorney for Doyle and Gray, commented for the two FHSU alumnae.

"At this time we have not fully reviewed the petition he filed. However, we have reviewed enough to be sure it will all be unfounded as it pertains to students," Drees said.

Drees said he represented Doyle and Younger last year when they, Gray and two other students, filed grievances against Schbley for sexual and age discrimination. The three former students of Schbley said at the time of the complaint Schbley had made

discriminatory comments during a Politics of Information Management class.

Schbley filed his charge with the Equal Employment Opportunity Commission on July 22. He was issued a notice Sept. 27 of his right to institute a civil suit.

Margaret Neeley, assistant to Schbley's attorney William Fry, said Schbley is asking for \$5 million in actual damages and \$5 million in punitive damages.

Actual damages, according to the petition, include, among other claims, back, present and future pay, and compensation for grants lost due to his resignation.

Schbley announced his resignation, which became effective in July, last fall.

In a phone interview yesterday, Schbley said a considerable amount of thought went into his decision to file the civil rights suit against FHSU and the individuals.

"I have given it extremely long

concentration, but I have been blacklisted and I have no other option.

"I really care for the institutions, however, I can only do but that (file the petition)," he said. "Ultimately, it was my last resort."

Schbley said he still wants to solve the problem in an amicable manner because of his respect for the institution.

"I am a really good teacher and I love to teach. But I am a victim to politics and personality conflict — that is a matter of public record," Schbley said.

He said he feels pity for FHSU. "The institution is a victim like I am."

Ted Ayres, general council to the Board of Regents, and Judith Seminoe, associate general council, will represent FHSU and the individuals who request representation until litigation, when it will be turned over to the state attorney general's office.

One of the state's attorneys will be appointed to handle their case.

Seminoe said individuals will be represented by the state because of their association with the state institution.

"It's a policy decision whether they should be represented out of state funds," she said.

SGA fails to pass Amnesty petition

Juno Ogle
 Senior copy editor

A resolution that would have supported a petition originated by Amnesty International failed to pass the Student Senate last night.

The Amnesty International petition calls for a single standard for human rights worldwide and will be sent to President George Bush in hopes he will accept and endorse the standard.

The 11-to-14 vote came after 10 minutes of debate that mainly centered on whether or not passing the resolution would make it appear the Fort Hays State student body is associating itself with Amnesty International.

"It was brought to my attention by several of my constituents that the resolution, if passed, would appear to associate the university with Amnesty International," Sen. Steve Denney said.

"Some people do not want to be associated with Amnesty International," he said.

Sen. Troy Miller also spoke against the resolution, reading from a report from The Nation that said some people do not see Amnesty International as an effective organization because of its non-violent stance.

Countries that may be targets for Amnesty International for human rights violations do not feel threatened because they know the organization will not take any retaliatory action against them, Miller said.

The main supporters for the resolution were Lane Victorson, student body vice president, who wrote the resolution, and Sen. John Lenz. Both said support of the resolution should not be seen as support of the organization.

"I don't really see this as associating with Amnesty International," Lenz said. "As a body as a whole, we would be agreeing with the

petition." "The way the resolution reads is that it recognizes torture and human rights violations can be overcome by the will of a unified body — there's more of a thrust," he said.

"I do not think it was inappropriate for senate as a whole body to represent this kind of issue. It's supposed to represent what students think," Victorson said.

Denney disagreed, however. He said some people thought Student Senate should not speak for the student body as a whole.

"By all means, this does not mean they condone torture, they just feel the petition should be put out for individual signatures instead of a general representation," Denney said.

Victorson said although he was personally disappointed by the resolution's failure, he was glad to see it created response in the senate.

"As a member of the executive staff, I'm happy senators are deliberating and constituents are responding to their senators," he said.

On the other hand, he said he thinks this shows a misunderstanding of the organization.

"I thought that people thought (passing the resolution) meant necessarily accepting Amnesty International's other philosophies," he said.

"I feel there's not much understanding of what Amnesty International is doing," Victorson said. "I don't know why political activism scares the crap out of people."

Victorson said the petition, as far as the Student Government Association is concerned, is dead, but he will probably pursue it outside of SGA activities.

"As far as further action on this petition, I guess I have to listen to what student government is saying, which is 'not,'" he said.

"But personally, yeah, I probably will pursue it."



Daniel Wiegner/Photo editor

Steve Adams, Coldwater graduate student, lectures last night to students and faculty on collecting and studying animals in Argentina. Adams spent November to May working with other students from the United States and Argentina on the field project.

Last crusade?

Graduate student reflects on trip to Amazon rain forest region

Pam Norris
 Staff Writer

Fort Hays State University has its own Indiana Jones.

Steve Adams, Coldwater graduate student, presented a public program on his six month expedition to Argentina last night in Albertson Hall.

The trip was sponsored by the University of Oklahoma with funds deriving from OU, the National Science Foundation and federal grants.

He was recommended for the trip by Jerry Choate, director of the Museum of the High Plains and Sternberg Memorial Museum.

Mike Mares, professor at OU and the director of the Oklahoma Museum of Natural History, asked Choate if there would be any eligible students that could

handle the responsibilities of this type of expedition and he suggested Adams.

"FHSU has an excellent reputation in the biology field," Choate said. "Our students provide really good help."

Once Adams was offered the opportunity, he said it took him two hours to make the decision.

"I knew attending school was important, but I looked at this trip to South America as a once-in-a-lifetime deal and ran with it."

The trip was expense-free for Adams and he received a salary of \$800 per month for his services.

"The money had nothing to do with my decision. All I wanted was the opportunity to see the country and work in my field."

Adams arrived in Buenos Aires, Argentina, in early November 1990 and returned to the United States in May.

The expedition included collect-

ing animals and basic information about them. The field team conducted research in diverse habitats within Argentina, from the high Andes to desert regions to tropical rain forests.

"I loved the whole country," Adams said. "It was so diverse. The landscape would change dramatically within kilometers."

One vehicle was offered as transportation. Excursions during the trip had to be planned carefully because of gas and food resources.

The team collected as many as 20 new species of mammals while on the trip, 10 of which were all together new to the science field. They brought back several collections of bats.

Usually 40 live-traps were set up each night by each member, many of which were located in trees. The team kept only a few

of the mammals for record purposes. They were each required to keep data sheets on all mammals caught.

The team was permitted to bring back any animal as long as it was not endangered. This restriction was agreed upon by both nations. Adams said the government in Argentina worked well with them and was interested in the study of the animals' habitats.

"When I got back to the states, I was a totally different person," Adams said. "I now appreciate things much more and I don't take everything for granted."

Another expedition to southern Argentina has been offered to Adams next semester. The trip will last two months. He is, as of right now, undecided on whether or not he will be a participant.

McMindes changes punishment for alcohol policy violations

Madeline Holler
 Editor in chief

Residents of McMindes Hall who violated the Fort Hays State alcohol policy will find their punishment may take more time than writing a check that covers a fine.

The McMindes Judicial Board is now sentencing violators to residence hall service and obligatory attendance of alcohol abuse classes.

The FHSU alcohol policy states residents who are 21 years old may drink 3.2 alcohol in their rooms

only. Anyone under 21 years old, the legal drinking age, may not consume alcohol anywhere in the residence hall.

Currently, Susie Reed, McMindes Hall Judicial Board adviser, said between eight and 10 cases are under advisement of the Judicial Board. All the violators, she said, are freshmen and therefore underage.

Reed said the new punishment is fairer to each of the residents.

"For some people it is easier to come up with the money than it is

for others," she said. "But everyone's time is valuable — (the new guidelines) are more of a punishment that way."

Residence hall service includes repainting the stairwells in McMindes. Violators will be sentenced to three hours of painting the stairwells, Reed said.

The most effective part of the punishment, Reed said, will include mandatory attendance of Alcohol Information School, a project slated to begin in November.

One resident that wished her

named not be revealed, will soon go before the McMindes Judicial Board. She said the new punishment was better than a fine, although she said being sent to the information school would be too extreme considering the circumstances of her case.

She said a 21-year-old friend was in the resident's room drinking. Because the resident was under 21, the policy was violated, despite her friend's legal age.

"I wasn't drinking. I just didn't understand the rule," she said. "I'll

clean something for punishment, though. But I won't go to the alcohol school. I am not an alcoholic."

Jim Nugent, coordinator of drug and alcohol wellness network, said the alcohol information school would probably involve an initial one-on-one meeting between himself and the individual.

A group would then form from the various individuals who were either sent there or voluntarily went.

"It would be an educational

program conducted by my office, and it would involve information about the effect of alcohol on the body, the penalties for the misuse and abuse of alcohol, and the kinds of problems that occur when young people use alcohol," Nugent said.

He said the program is slated to begin at least by mid-October.

The Wiest Hall Judicial Board adviser would not comment on any changes in Wiest's procedures.

Groups expose alcohol awareness — see page 4

No CONTROL

Failed bill at least keeps NRA content

The massacre of 22 people in a Texas restaurant was not gruesome enough.

By a wide margin, the House of Representatives voted down a bill yesterday that would have posed tighter controls on the import and sale of semi-automatic weapons, despite a Texas man's use of such a weapon only 24 hours earlier. In a Killeen, Texas restaurant, a gunman walked in a circle firing 96 rounds of ammunition at the luncheon crowd before he took his own life.

Tuesday's carnage is evidence enough that Congress should relinquish some of its gains from the National Rifle Association and take responsibility for Americans' lives. But imposing strict restrictions on the sale, import and possession of weapons has never been popular with the federal government.

While the NRA has convinced Congress that gun control laws do not work, there is no clear evidence of such. Support to the contrary comes from statistics based on state restrictions that, without the consensus of neighboring states, clearly are not effective.

Our governing body is even hesitant to impose sensible waiting periods that would limit the ease some potential killers have in procuring the deadly weapons of mass destruction, although it would particularly work against those acting in the heat of the moment. Congress' hesitancy is concerning.

Sure, incidents like Tuesday could never be prevented completely. But periodically preventing one incident, like Tuesday's, would save the next 22 people in a killer's path.

Senators' performances earn rating

The confirmation hearings of Clarence Thomas provided the American public an uncommon opportunity to see our great democracy, or should I say, bureaucracy, at work.

I decided that I would grade each of the main participants on their performance and/or demeanor during the hearings. Each is graded from +10 to -10 according to their performance.

The Republicans

• Orrin Hatch (Utah): Hatch was the ring-leader of the pro-Thomas contingent. More than once in the proceedings, Hatch managed to ruffle a few feathers of his colleagues.

On one occasion he quoted the FBI report that was supposed to be confidential, causing a closed-door meeting of the committee. If all that wasn't enough, during the Senate floor debate he made a direct remark to Sen. Edward Kennedy about the Chappaquiddick incident. Although this comment was not unfounded, it was an incredible gaffe on his part. -8.

• Arlen Specter (Penn.): Specter became the chief prosecutor of Anita Hill's testimony. Most of the other Republicans relinquished their time to Specter to question the different witnesses.

Specter's articulate but probing manner was very effective without becoming abrasive. The only major drawback was his persistent claim that Hill has committed perjury when it was obvious to everyone else that she just got confused by line of questioning. +5.

• Strom Thurmond (S.C.): Thurmond was the minority leader of the Judiciary Committee and senior Republican. Unfortunately, he sat there like a bump on a log for most of the hearings. The few times he did speak up, his questions were pointless. -6.

• Alan Simpson (Wyo.): They say Simpson will run for president someday. Let's hope not. He presented himself as a childish brat who got all huffy he didn't get his way. -6.



Judd Choate

Staff writer

The Democrats

• Joe Biden, chairman of the Judiciary Committee (Del.): Biden, most famous for plagiarizing a speech by the present leader of Great Britain's Labor Party, presented himself as the only true leader among the senators on the committee.

His main drawback was that many blame him for allowing the whole Hill mess to mushroom into a major scandal. However, once the hearings started, all was forgotten and Biden took full advantage of his 15 minutes. +9.

• Howell Heflin (Ala.): Heflin is considered one of the Senate's liberal voices and his reputation

remains intact. Heflin became the prosecutor of Thomas, as Specter had done with Hill. However, Heflin was not as successful as Specter. -2.

• Edward Kennedy (Mass.): Kennedy remained ominously quiet throughout the confirmation hearings. His comments were mostly lighthearted jabs at his own somewhat checkered past. When debate moved to the Senate floor, however, Kennedy became a liberal leader chastising Specter and Hatch for their contradictory opinions. +2

The Combatants

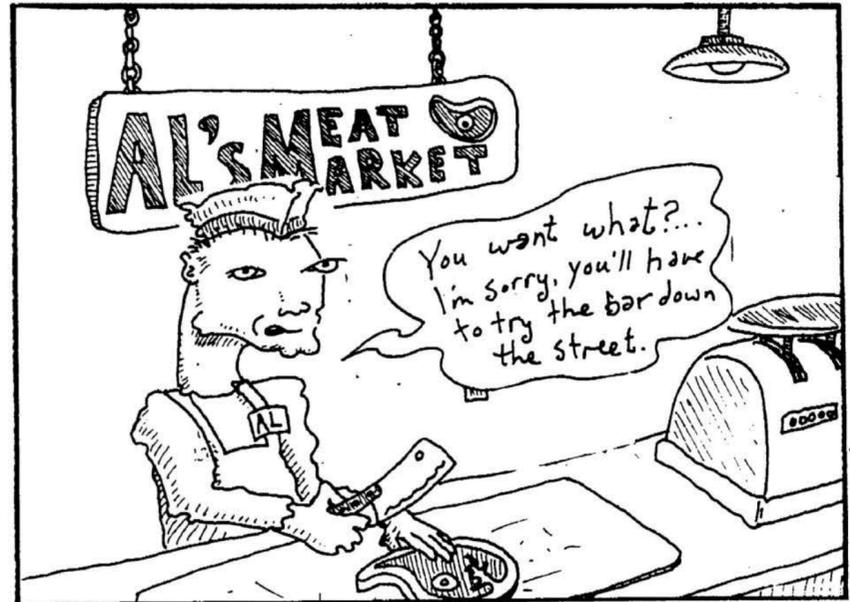
• Anita Hill: Hill had very little to gain and virtually everything to lose when she appeared Friday morning. If it could be adequately proved that she had lied, she could be charged with perjury and branded a liar.

If she was not proven wrong, she could go back to her teaching post at the University of Oklahoma and attempt to avoid the white-hot glare of the spotlight.

The fact Thomas was confirmed does not necessarily mean Hill lied. In fact, there is no way to know who was telling the truth. Only two people in the world know what really happened and they are telling different stories. Hill had a lot at stake and the mere fact she survived with only a few bruises is impressive. +3.

• Clarence Thomas: Thomas looked to be a shoe-in for the Supreme Court about 10 days ago. Now, his name will always be synonymous with the Hill controversy. It will follow him for the rest of his life. Every decision he makes will be weighed and judged as if to justify his confirmation.

Thomas fought for his honor by playing hardball. He claimed racial persecution and partisan politics, but in the end his only defense was his good name and many supporters. Thomas went through the proverbial gauntlet but survived. I believe he'll be a better person and a better judge for it. Let's hope so anyway. -1.



Students responsible for own educational goals

Precious time is being wasted. Good educational techniques are being lost. Students of today are expecting an average education for literally nothing.

Whose fault is it that students of the 1990s expect something for nothing? The fault must lie with none other than the students, but there are a few factors involving the passive student.

Fingers have been pointed at parents for not emphasizing the importance of a good education to their children in the home, and fingers have also been pointed at school faculty and administration for losing interest in their fields. Both could pose serious problems, but they may also be excuses that are merely covering up the real issue.

Students are losing interest in gaining a superior education



Pam Norris

Staff writer

(earned, not given to them) and focusing more upon the recreational side of life. Lounging around, partying and just having a good time is becoming habit-forming and seems to be much more interesting for some students.

Time is an element in this issue. Where did society go wrong? Society's attitudes toward educational standards began its decline slowly and through many different approaches. The following

approaches may explain where our problems with education derived.

All students, in any age group, need role models, someone they look up to and trust. What happens, then, when the student's role model is busted for drugs, gets divorced or maybe even commits suicide?

The person who is supposed to be setting the trends and is installing morals and goodness into their fans and followers gets involved in illegal activities or maybe isn't even able to keep a family together.

Children learn from watching others, and if everyone acted as though they were setting an example for a younger person to follow, we would not have most of the problems we are trying to deal with today.

Another approach might be parents who are rarely home because of both having to support the family, a single parenting situation or just the fact that the parents, when arriving home, are suffering from fatigue and do not have the time nor the patience to talk or help their kids with homework or their everyday problems.

Children without supervision are walking targets for no discipline and no goals. A family atmosphere is a necessity to form a well-rounded child who is asked to perform in school.

Good, quality education is being wasted because many teachers do not know how to motivate the students in their classrooms. If all teachers were excited about what they were teaching, perhaps the

students would, in turn, get excited. However, if the student lacks initiative and the teacher loses hope, we are once again at point-blank in an uncaring society.

But the question arises again, whose fault is it? Whose problem is it when students enter the classroom with no motivation and only one thing on their minds, the end of the class? Society, as a whole, is responsible for this tragic problem.

Sadly enough, it seems students decide to throw all of their excuses for their mistakes upon anyone within their reach. When responsibility is taken and students learn that in this world you will never get something-for-nothing attitudes will change. It will take time, but for an educated world full

of leaders and achievers there is no need for a time limitation.

In essence, time may be our worst enemy. It is one thing we cannot stop, but we must get our younger generation motivated now and it will lead us to a better tomorrow.

Our responsibility to education is not only to get the education that is given to us, but earn the education and reap from all of its many benefits. We are given many chances and offered a choice to become anything we choose.

The welfare of youth and education in America is beginning to arouse the public. Action must be taken and quickly. The clock is ticking — let's work together and preserve high educational standards for our most important asset, children.

LETTERS TO THE EDITOR

Professor attacks publisher's reproaches

Dear editor:

Regarding the letter by Parker Ladd of the Association of American Publishers in the October 15 issue of the University Leader, Ladd attacks the policy of reselling complimentary text books on two grounds, ethics and economics.

I do not doubt Ladd's ethical conclusions just because they happen to correspond with the aims of his employers. However, I would just as soon not have those views imposed on me, nor on others. I am willing to form my own opinions.

With regard to the economics of the situation, Ladd stands on shaky ground. If Ladd is considering only the price of new texts in a Publisher's Utopia, where used books are never recycled, he may be right.

The cost of new textbooks might indeed be lower, if the increased monopoly power that would then exist were not exercised, and if there

were continuing economics of size. However, only new texts would be available; students could not choose cheaper used texts.

But if Ladd is claiming the destruction of complimentary texts would lower the price of all text books, averaged over both new and used, in the current context of an active resale market, he is plainly and clearly incorrect.

Limiting the supply of used texts for resale would increase the price of used texts. Publishers would certainly not sell new texts for the current price of the eliminated texts, even if the total cost of producing new texts were reduced.

Publishers own monopoly rights to their books, and try to protect themselves from competitive resale markets. Colleagues at KU tell me that Ladd's organization makes the same effort year after year, so far unsuccessfully.

If Ladd is correct it is historically remarkable: an association of producers wants to limit a marketplace activity in order to lower the price of its product.

Usually, they try to raise it, for monopolies "are forever hungry, and need feeding."

Ralph Gamble
Associate professor of
economics and finance

Volga-German Society praises celebration's help

Dear editor:

The Ellis County Volga-German Association is pleased to confirm the 19th Annual Oktoberfest was the biggest and most successful celebration to date.

Needless to say, many individuals and organizations worked together to make it so successful, and we would like to recognize their efforts to make this community-building event such a positive experience.

We would like to thank Francis Schippers, Oktoberfest chairman, and Rupert Pfannenstiel for assisting him in managing the myriad of details that are entailed in managing the day's experience.

We would like to offer a special thank you to the organizations and individuals who volunteered many hours to man the booths at the Oktoberfest Platz.

We also extend kudos to the news media, especially the University Leader, the Hays Daily News, the Ellis County Star, KBSH-TV, KAYS, KJLS, KHAZ, KHOK, as well as Fort Hays State, the Hays Police and Park departments and the staff of Bethesda Place for their help in making the day a success.

Finally, we want to recognize the participants for their part in making the day truly festive and memorable, and we hope that it helps to serve as a catalyst for building unity and pride in our community. We are anticipating another great Oktoberfest next year, so mark your calendars for Oct. 16, 1992.

Dan Rupp
President
Ellis Co. Volga-German
Association

THE UNIVERSITY LEADER

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Grade removal needs administrative OK

campus briefs, CALENDAR

Freshman honor society offers 15 fellowships

The National Council of Alpha Lambda Delta Academic Honor Society for freshmen will award 15 fellowships for graduate study.

The fellowships include the Alice Crocker Loyd, the Adele Hagner Stamp, the Maria Leonard, the Kathryn Sisson Phillips, the Christine Yerges Conaway, the May Augusta Brunson, the 50th Anniversary Miriam A. Sheldon, the Gladys Pennington Houser, the Katharine Cooper Cater, the Margaret Louise Cuninghame, the Maude Lee Etheredge, the 60th Anniversary Student-Endowed and the Sixty-Fifth Anniversary M. Louise McBee fellowships.

The amount of each fellowship is \$3,000.

Any member of Alpha Lambda Delta who has graduated with a cumulative average of Alpha Lambda Delta initiation standard is eligible. Graduating seniors may apply if they have achieved this average to the end of the first term of this year.

Applications will be judged on academic record, recommendations and the soundness of their stated project and purpose.

Application blanks and information may be obtained from Dorothy Knoll, assistant vice president for student affairs, Sheridan 208.

Deadline for applications is Dec. 31.

Career Placement lists newest interview list

Four companies will be conducting on-campus interviews the first week in November.

The lists will be available for students to sign up next Tuesday.

Soil Conservation Service will conduct interviews with agriculture, crop science and agriculture business majors, while Moorman Manufacturing Company will look for a sales representative who studies in an agriculture related field.

Both companies will interview on Tuesday, Nov. 5. Love's Country Stores will also conduct interviews for a manager trainee Tuesday Nov. 5.

Love's will interview business administration or liberal arts majors.

Footlocker will be on campus Thursday Nov. 7 to interview business administration or liberal arts students for a management position.

SPURS to discuss Oktoberfest results

SPURS, an honorary for sophomores, will meet 6 p.m. Tuesday in the Pioneer Lounge.

Members are required to dress formally.

At the meeting, students will discuss Oktoberfest business.

Visitation day near; parents to see campus

Prospective Fort Hays State students and parents of students will have a chance to learn more about the university at the annual Visitation Day on Saturday, Oct. 26.

Students and parents may visit with faculty representing academic departments, take campus tours and talk with current FHSU students.

Sessions will include information about financial aid, scholarships, career development and placement services, residential life information and extracurricular activities.

Visitor may register from 12:15 to 1 p.m. in the Beach/Schmidt Performing Arts Center, Sheridan Hall. A \$10 registration fee includes a pizza buffet at Primo's Pizza in Wint Hall and tickets to the FHSU vs. University of Nebraska-Kearney football game.

Sarah Simpson
Copy editor

An official Fort Hays State academic clemency policy is in its final stages, Lane Victorson, student body vice president, said.

Academic clemency is the policy that would allow students to remove grades, up to two consecutive semesters, from their grade point average and transcript.

The Faculty Senate and Student Government Association have been working on proposals for the past year and, currently, the two resolutions have been given to President Edward Hammond.

"The administration is the last one to make a decision. They decide where the policy goes from here," Victorson said.

He said he does not believe the administration will put the decision off, as Hammond has been urging the faculty and student senates to work rapidly since the issue of academic clemency was first brought up.

However, Victorson said he is uncertain about when a final decision can be expected.

"Faculty Senate has done its job, SGA has done its job. Students could still lobby or write letters to Hammond telling him how they feel about the policy. Other than that, we're finished with that part," he said.

The following is an account of the academic clemency happenings to date:

President Edward Hammond approached Faculty Senate and SGA last spring and asked them to prepare proposals for an academic clemency policy.

Each senate passed its own proposal and forwarded it to Hammond. Because of discrepancies in the separate proposals, however, Hammond asked the senates to iron out the differences.

An ad hoc committee, comprised of members of Faculty Senate and SGA, was then formed to discuss possible changes, Victorson said.

This committee eventually agreed on a proposal that was then taken to SGA and the Faculty Senate.

The two groups examined that proposal in order to decide upon their own, both of which have been passed recently.

SGA unanimously passed its academic clemency policy Sept. 19, after amending a previous Faculty Senate proposal, Victorson said.

SGA's proposal was then forwarded to the Faculty Senate.

"We had passed a policy we thought Faculty Senate would pass word for word," he said. However, Faculty Senate found a few areas that needed to be clarified.

"One of the parts they changed was where we talk about a student's having to be separated (from an institution) for two years before academic clemency can be granted."

"The Faculty Senate thought that made it sound like (students) just had to be away from this school, when what we meant was they had to be separated from all schools," Victorson said.

The Faculty Senate also added or removed some words in order to improve the grammar of the proposal, Victorson said.

On Oct. 1, Faculty Senate passed its amended proposal. Victorson said he then took Faculty Senate's resolution to the SGA.

"I presented SGA with the resolution Faculty Senate passed to make sure it said what they had intended for it to say. They said it was correct," he said.

Victorson said he then sent the two resolutions to Hammond for his decision.

"I don't know if Hammond has

the final say or if an administrative committee will decide, but we've done everything we were asked to do," he said.

As of now, the administration has not released a formal policy. Hammond could not be reached for comment.

"We've all done our part," Victorson said. "Now we're just waiting for the administration to decide."

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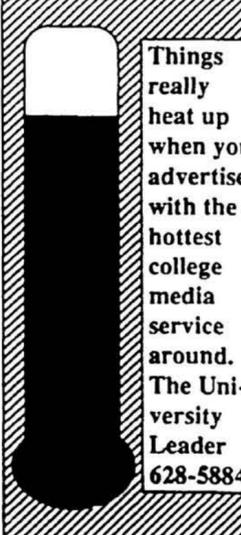
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Jazz great to perform at FHSU next month

Juno Ogle
Senior copy editor

Jazz great Wynton Marsalis will be going out of his way to perform at Fort Hays State's Beach/Schmidt Performing Arts Center.

The eight-time Grammy award winner will swing out to western Kansas Sunday, Nov. 10, between tour dates in Kansas City, Mo., and St. Louis. It will be his only Kansas appearance on his current tour, I.B. Dent, director of student activities, said.



"We're very lucky to have gotten him. He's one of, if not the, top jazz performers today," Dent said. "It's rare we can have anyone of that quality."

Tickets for the concert go on sale Monday at the Memorial Union Student Service Center and G&B Records, 109 W. 9th.

All seats are reserved and cost \$12 for the general public, \$10 for senior citizens, children and FHSU faculty and staff, and \$8 for FHSU students.

Dent said several reasons contributed to booking Marsalis, who is one of the biggest-name performers to appear on campus in the last several years.

The availability of performing dates helped, he said, but a major factor was having a place to play.

"If it wasn't for Beach/Schmidt, we wouldn't have gotten this. He would not be coming here," Dent said.

"Over the years, I have turned people down because we didn't have a place to put them," he said.

Felton-Start Theatre is too small a facility and Gross Memorial Coliseum does not have the proper acoustics for a show like Marsalis performs, he said.

Marsalis and his 7-piece band will perform without audio assistance, Dent said, so the acoustics are an important factor.

"If the artist likes the acoustics, it will help. He would not have liked Gross at all," he said.

While the availability of Beach/Schmidt has not yet spread much among artists of Marsalis' standing, Dent said it was a factor in this case. A contact of his in Kansas City informed Marsalis' agent about the

performing arts center, and that sparked an interest.

"His agent called and asked if we would be interested," Dent said. "I thought it would cost too much, but she said 'Make me an offer.'"

Dent would not say what the Memorial Union Activities Board and Special Events Committee are paying for the Marsalis concert, but he did say the cost is "considerably less" than Marsalis' regular asking price of \$15,000 to \$20,000. Beach/Schmidt would have to be sold out in order to make a profit on the concert, he said.

Although jazz has a specialized following, Dent said he expects a good turnout for the concert.

"Jazz has never been a big thing in western Kansas," he said.

However, last year's Encore Series jazz performance by Jane Powell created some interest, he said.

"Jane Powell did not draw a big crowd, but more people were talking about it than other performances," Dent said.

Season ticket holders of the Encore Series were given first opportunity to purchase tickets for the concert, and about 50 orders have already come in, Dent said.

He said Marsalis' exposure and success should help draw in the crowd.

"A lot of people will know his music whether they know him or not," Dent said.

The 30-year-old Marsalis has released or performed on more than 20 albums, which earned him more than 20 Grammy nominations. In 1983, he became the first artist to win back-to-back Grammys in jazz and classical music. He repeated that feat the following year.

In 1986, he again made Grammy history by becoming the youngest musician in history to win Best Jazz Soloist for three consecutive years.

His 1989 album, "Marsalis Standard Time — Volume 1," netted his eighth Grammy, making him the only artist to win Grammys five consecutive years and also the first to win jazz Grammys five years in a row.

Marsalis recorded his latest album, "Standard Time Volume 3 — The Resolution of Romance," with his father, Ellis, a noted musician, composer and educator in New Orleans.

"I always wanted to do an album with him," he said of his father, "but I never felt prepared because I didn't play well enough on changes or have a sound good enough to pay the kind of homage to my father that I really felt."

Marsalis has also released five albums of classical music, winning two Grammys and four other nominations for his work in this area. He considers himself a jazz musician first, however.

"Because I've played with orchestras,

some people think I'm a classical musician who plays jazz. They have it backwards. I'm a jazz musician who can play classical music," he said.

He began studying the trumpet in classical music at the age of 12.

"It's harder to be a good jazz musician at an early age than a good classical one," he said.

"In jazz, to be a good performer means to be an individual, which you don't have to be in classical music."

His influences reflect that aspect of performing. He admires musicians such as Louis Armstrong, Don Cherry, Miles Davis and Woody Shaw for their "ability to be individuals every second that they're playing," he said.

"Some set standards in sound and conception, some in virtuoso technique. But they all provided so much quality."

After gaining experience in hometown bands, Marsalis entered Julliard in New York City at the age of 18 and performed as a pit musician on Broadway. That summer he joined Art Blakey and the Jazz Messengers, and was soon signed to Columbia Records.

In the summer of 1981, he toured with Herbie Hancock, Ron Carter and Tony Williams, which resulted in much favorable exposure and praise from jazz critics.

Marsalis has toured across the country since 1982, including performances at the New Orleans Jazz & Heritage Festival and Lincoln Center, playing with or opening for such artists as Fats Domino, Sarah Vaughn and the Boston Pops.

In addition, he has toured Europe, Canada, the Bahamas, Brazil, Israel, Australia, New Zealand, Hong Kong and Singapore. After his first tour of Japan, a jazz magazine rated him second only to Miles Davis in its annual awards. He has since toured Japan three times.

He has made numerous television appearances, including "Donahue," "The Tonight Show," "Sesame Street" and "Mister Rogers' Neighborhood." He also wrote the score for the TV show "Shannon's Deal" and is creating the score for a motion picture.

Marsalis also dedicates his talents to causes, performing benefit concerts for the Red Cross, Muscular Dystrophy Association and the United Negro College Fund, among others.

He has also provided scholarships for music education and instruments for minority students, and conducts jazz workshops and seminars for primary and secondary schools.

MUAB takes risks to bring top talent

Juno Ogle
Senior copy editor

Taking a few risks now, despite financial setbacks, may help enable Fort Hays State to attract big-name concerts like Wynton Marsalis on a more regular basis in the near future, I.B. Dent, director of student activities, said.

Memorial Union Activities Board, the Special Events Committee, which sponsors the Encore Series, and Major Concert Committee are all struggling out of debts incurred throughout the last few years.

All are funded by student fees allocated annually by the Student Government Association, and while increased enrollment may have increased the student fees available, it has not necessarily meant more money for the entertainment committees to work with.

"So far, that hasn't happened," Dent said.

This year, MUAB and the concert committee combined allocation requests and received \$45,000. In 1990, they received \$50,000. The previous year, MUAB alone received \$49,000. Concert committee received no allocation in 1989.

Throughout the last three years, Special Events received allocations of \$38,500.

Dent said if MUAB and Special Events want to offer more entertainment, especially in the Beach/Schmidt Performing Arts Center, they will need more funding. He does not see that happening, however, with the competition for allocations.

"While we're all scrambling to increase what we get, there's also a lot of new groups getting funds. There's a lot of new people out there," Dent said.

In 1989, 19 student organizations divided \$540,000. This year, 23 groups divided \$562,738.

One of the benefits of using student fees is that ticket prices can be kept low. "We want students to pay as little as possible," Dent said.

Doing so has increased student interest in events brought to campus. About 100 season tickets for the Encore Series were bought by students, he said.

"If you can get 10 percent of the students to attend events, that's good. You're doing real well," he said.

Dent, who oversees all three committees, said he would like to be able to bring more entertainment to the campus. He said he would like to plan for some Encore events for two days, as they often sell out quickly.

He said he would also like to expand the Special Events committee to include a few concerts like Marsalis' each year in addition to the Encore Series.

At the current rate, Dent

said it would be about two years before the committees could take such risks with student fees.

FHSU was able to book Marsalis due in part to combining forces. MUAB and Special Events will co-sponsor the concert.

"Neither group has enough money by themselves. But the way it's structured, it's easy to (combine resources)," Dent said.

Dent said he does not expect the committees to make a profit from the Marsalis concert, unless it is sold out. Even if the concert does not bring financial profit, however, Dent said it will be a benefit for future bookings.

As word spreads of the availability of Beach/Schmidt for concerts and Encore-type productions, more big-name acts may be attracted to the facility.

"Every time we do somebody in there, the more we can get," he said.

FHSU groups expose alcohol awareness

LeRoy Wilson
Staff writer

Student members of Boost Alcohol Consciousness Concerning Health of University Students at Fort Hays State have had a busy week with community events in honoring the National Collegiate Alcohol Awareness Week this week.

Last Saturday, Tiger By The Tale made its debut, a skit, part of the BACCHUS peer theater group, offered insights into health related issues facing many college students and "was a great success and the students did quite well," Jim Nugent, coordinator for the drug and alcohol wellness network, said.

The skits were directed by Sheryl Robinson, Hays graduate student.

Assisting her was Alan Martin, Hays senior.

Taking part in the Alcohol Awareness week was the Non-Traditional Students Organization.

NTSO president, said.

He said he has friends who took advantage of alcohol-drug treatment centers, now working on their recovery.

he said.

The skits are part of a student leadership conference sponsored by the Western Kansas Higher Education Compact for alcohol and other drug abuse prevention.

Three skits, each dealing with different issues such as drugs, alcohol and safe sex, have a message.

"We were very excited with our first performance," Robinson said.

Throughout the week, various organizations participated in the Alcohol Awareness week. The Committee for Community Relations picked up trash, old furniture and other items to clean up the college area.

Also, a mock DUI trial was held Tuesday, a Ritzzy Breakfast was held at McMindes Hall cafeteria and Thursday night an open AA meeting was held at the Memorial Union.

"We've had excellent cooperation with many organization on campus as well with organization in the community," Nugent said.

There is a need to let students know there are organizations willing to help students with drug-alcohol problems.

Bob Ives

"There is a need to let students know there are organizations willing to help students with drug-alcohol problems," Bob Ives,

"It was tough for them, but with the support of AA (Alcohol Anonymous) and NA (Narcotics Anonymous) groups, they have been able to continue their recovery," Ives said.

Ben Johnson, Hays senior said he went to the first Tiger By The Tale skit.

"I found it to be very interesting, plus the message was very clear,"

Remember-

Next Week- individual pictures will be taken Monday through Friday, Oct. 21-25 in the Frontier Room from 8:30 a.m. to noon, and 1 to 5 p.m. If you didn't sign up this past week, come to the Frontier Room and we'll squeeze you in. There are still times.

Organizations- pictures are being taken Tuesday through Thursday, Oct. 22-24, from 6 to 9 p.m. in Felten-Start Theater.

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Tigers, Lady Tigers to open season

sports briefs, CALENDAR

Braves to World Series

The Atlanta Braves will match up against Minnesota Twins in the World Series. The Braves defeated the Pittsburgh Pirates, 4-0, last night in the seventh game of the National League championship series. The Twins beat out the Toronto Blue Jays in five games to earn their trip to the World Series, which starts tomorrow at Minnesota.

Cox receives top award

Atlanta Braves Manager Bobby Cox has been awarded the Manager of the Year award by Major League Baseball. Cox led the Braves into the playoffs for the first time since 1982, and they became the first National League team to go from last place to first place in one year. Cox received 91 votes in the nation-wide balloting by newspapers. Minnesota's Tom Kelly, who took the Twins from last place a year ago into the World Series this year, was second place in the balloting with 49 votes.

NBA banishes Tarpley

The National Basketball Association has banished Dallas Mavericks forward Roy Tarpley from playing basketball in the NBA for life. Tarpley, who has played in the NBA for five seasons, was kicked out of the league Wednesday afternoon after he refused to take a urine test. Tarpley has had problems with drug and alcohol abuse throughout his NBA career. Tarpley was contracted with the Mavericks for the next three years, which would have paid him \$8.45 million dollars, but he automatically forfeits the contract after refusing to take the test. Tarpley is allowed to reapply for admission into the NBA after sitting out two seasons.

Missouri cager sits out

Jamal Coleman has been kept from practicing with the University of Missouri Tigers' basketball team due to a decision made by Missouri Athletic Director Dick Tamburo. Coleman had been suspended by Head Coach Norm Stewart because of felony stealing charges brought against him, but Stewart had decided to allow Coleman to practice with the team. Tamburo then overturned Stewart's decision. Coleman was allegedly involved with a scam that exchanged bogus refund slips for cash at the university's bookstore. A preliminary hearing is scheduled for Oct. 24.

Claudette Humphrey Sports writer

The Fort Hays State men's and women's basketball programs' official practices will begin in a much different fashion than those of years past. In recent years, the women's squad opened its practices without much interest while the men participated in the "Midnight Madness" in front of students, faculty and the community. However, this year the men and women will both be given the opportunity to showcase their talents tomorrow at the 1991 FHSU Tiger Tip-off. The event, which is sponsored by the FHSU Athletic Association and BACCHUS in conjunction with National Collegiate Alcohol Awareness Week, will include free-throw shooting, three-point

shooting and slam dunk contests. This year's event will also take place at an earlier time, which both head coaches are hoping will increase the number of fans who come out and participate. Gary Garner, head coach of the men's team, said he and John Klein, women's head coach, collaborated on the idea to host the practice at a more appropriate hour for the students and the community. Practice, according to National Collegiate Activities Association rules, could not take place until Monday, Oct. 14. "Coach Klein and I thought that since the first practice would have been on a Monday it wouldn't be a good night for the Midnight Madness. We thought that having it earlier would help to get more students and people from the community involved," Garner said. Klein also said he believed the

time change was going to have a positive affect on the entire event. "Midnight is not only an odd hour, but it would have been on a Monday, and I think that it affects the whole team the next day. It's a waste of the first two days of actual practices. "I think that by having it earlier in the evening, more people are likely to come out and participate and since there isn't a home football game it gives everyone something to attend," Klein said. Klein said he believed the event would do a great deal to enhance the basketball program for the women and is pleased to see the women finally being included in the event. "Anytime you can be included in an event like this it's very good for the women's basketball program. I definitely don't believe the women should be left out of this event," Klein said.

Klein said the players also are able to get a good feeling from an event such as this because it helps to show them they are supported by the school and community. "I think it helps them realize that there is an interest — a big interest — in basketball here at Fort Hays State not only for the men but for the women as well. "I also think it's important for the team to get exposure and it's exciting for the players to be a part of that type of event," Klein said. Garner, however, said the greatest benefit is to the fans who come out to enjoy the event. "I don't know that it does a great deal for the team, although they do enjoy putting on their uniforms and playing in front of a crowd. I think it's more for the students and the boosters and the community. We mostly do it to generate the interest of the fans in our basketball

squads, Garner said. As a coach, Klein said tomorrow's Tiger Tip-off is an equally exciting event for him. The first chance fans will have to watch the Tiger men go head-to-head against competition is Nov. 6, when the men's squad hosts its annual exhibition matchup against the Lithuanians National Team. The women's first competition is scheduled against Fort Lewis College when FHSU hosts the Rocky Mountain Athletic Conference basketball tournament Nov. 22-23 at Gross Memorial Coliseum. Until then, tomorrow's Tiger Tip-off begins at 7 p.m. at Gross Memorial Coliseum with a free dance and 1000 slices of pizza donated by Pizza Hut following. "We just want it to be a fun evening for everyone involved," Garner said.

Harriers host Tiger Invite

Claudette Humphrey Sports writer

The Fort Hays State cross country squads will host the Tiger Invitational tomorrow. This will be only the second race the Tigers have run on their home course and will be one of FHSU's final two Invitationals before the NAIA District 10 Championships and the national championships. Thirteen men's and women's teams are slated to compete at the

invitational. In addition to FHSU, eight teams from Kansas are scheduled to participate, including Colby Community College, Barton County Community College, Garden City Community College, Kansas Wesleyan University, Hutchinson Community College, McPherson College, Pratt Community College and Sterling College. Rounding out the 13 squads are the University of Nebraska-

Kearney, Southern Colorado University, Tulsa University and Colorado College. The Tiger men continued to be ranked 16th in the latest National Association of Intercollegiate Athletics cross country poll while the Lady Tigers earned honorable mentions for their performances last weekend in this week's women's poll. Both the Tiger men and women competed in the Rocky Mountain Athletic Conference championship in Golden, Colo., last weekend. In the men's division it was Adams State University and Western State finishing in a tie for 1st place, followed by FHSU in 3rd. Leading the Tiger men were Tracie Rome, Oberlin senior, and Darren Horn, Oberlin senior, finishing in 14th and 15th respectively. In the women's division, the Lady Tigers also came away with a 3rd place finish behind Adams State and Western State squads, which finished in 1st and 2nd. The Tiger women had their top six runners place between the 1st and 25th positions. Pacing the Lady Tigers were Jennie Denton, Estes Park, Colo., freshman and Sonya Pohlman, Ellinwood freshman, who finished in 17th and 18th respectively.

Gridders travel to Western State to take on Mountaineers

Christian D Orr Sports editor

The Fort Hays State football team will be looking for its third consecutive victory tomorrow when they travel to Gunnison, Colo., to take on the 11th ranked Mountaineers from Western State. Last season the two teams met in their last season opener, also played in Gunnison, where the Tigers knocked off Western State, 8-7. The Tigers enter this week's contest as one of three Rocky Mountain Athletic Conference teams ranked in the top 20. The Tigers hold down the 13th spot, Western State the 11th spot and Adams State the 12th. FHSU is coming off its fourth victory of the year. This past Saturday they defeated RMAC foe Chadron State 10-9 on a last-second field goal by Roy Miller, Sheridan, Colo., junior. The Mountaineers, on the other hand, lost their season opener to Northern Colorado and have since

rolled off five consecutive victories including a 33-9 victory over the Mesa State Mavericks last week. Mesa State beat the Tigers 21-14 three weeks ago. The Mountaineers lay claim to the top-ranked offense in the National Association of Intercollegiate Athletics. In their six games, they have averaged almost 513 yards per game and more than 41 points per contest. Tiger Head Coach Bob Cortese said the Mountaineers present something different than most teams they have faced this year in that Western State has pure talent, something that can't be coached. "Western State presents a different problem for us than Chadron State because they have something that you can't coach on offense, and that is two receivers that can fly," Cortese said. The game is scheduled to kick off at 2 p.m. tomorrow in Gunnison, Colo.



Lamona Huelkamp/Photo staff

Three members of the FHSU cross-country team jog around campus.

Tiger spikers win two matches

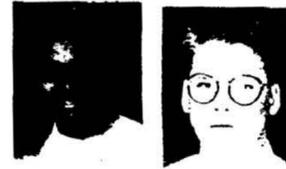
Claudette Humphrey Sports writer

The Fort Hays State women's volleyball squad added two record victories to its season record Monday after taking a break from play last weekend. The Lady Tigers traveled to Hillsboro to take on district opponents Tabor College and Friends University. FHSU defeated the women of Tabor College in two straight games by the scores of 15-1 and 15-11. Next up for the Lady Tigers was Friends University, who proved to be a little tougher for FHSU. The Lady Tigers jumped out early in the match and cruised to a win in the first game, 15-3. However, Friends University was not going to be as easily defeated as the Lady

Tigers former opponent, Tabor College. Despite putting up a strong effort and playing tough, the Lady Tigers were unable to put the match away in straight games. Friends came away with the win in the second game of the match by the score of 12-15. Then it was time for the Lady Tigers to dig down and play tough. FHSU rose to the challenge on a team effort and easily defeated Friends, 15-4. After posting a 2-0 record Monday evening, the Lady Tigers' overall record stands at 22-18 with a record of 14-3 in District 10 competition. The FHSU volleyball team begins first-round competition in the Rocky Mountain Athletic Conference championship today and tomorrow in Grand Junction, Colo.

The Lady Tigers will compete against each team once in the round robin format. FHSU's first match opponent in the tournament is against the women of Chadron State. The contest is scheduled for today. Round 1 action begins at 9 a.m. today and continues tomorrow at 9 a.m. The Lady Tigers will stop off in Lakewood, Colo., on the team's return trip from RMAC play in Grand Junction to take on Colorado Christian at 6 p.m. Sunday. In addition to FHSU, the teams scheduled to participate in Round 1 of the RMAC championship tournament include Adams State University, Colorado School of Mines, Western State University, New Mexico Highlands, Chadron State College and the host school Mesa State University.

Football Picks by Claudette Humphrey



Football Picks by Christian D Orr

X (66-25)

(51-40) O

Home Team

Denver	.....	Kansas City	XO
O Phoenix	.....	Atlanta	X
X Los Angeles Raiders	.....	Los Angeles Rams	X
O Green Bay	.....	Chicago	XO
O New England	.....	Minnesota	X
O Miami	.....	Houston	XO
O Pittsburgh	.....	Seattle	X
O Indianapolis	.....	New York Jets	XO
X Tampa Bay	New Orleans	XO
X San Diego	Cleveland	O
XO San Francisco	Detroit	XO
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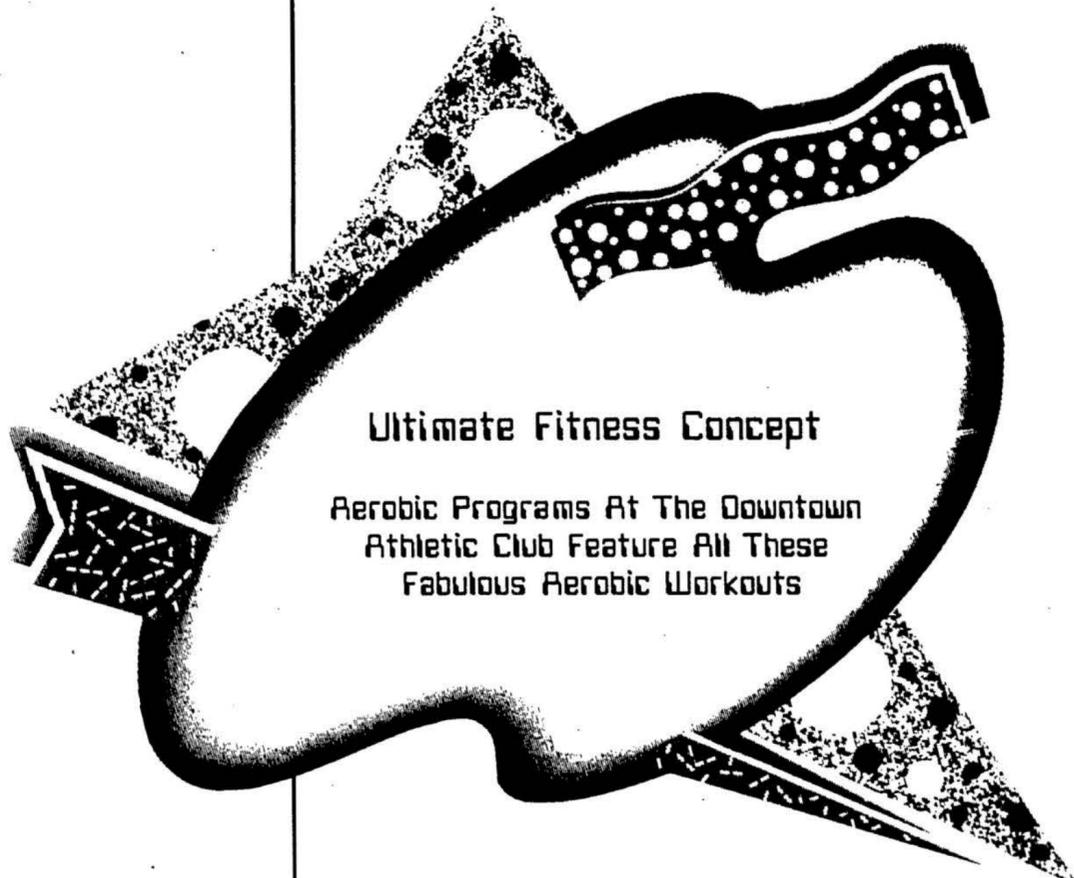
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Static stretch warm-up; high-impact, high-intensity aerobics for approximately 25 minutes. Toning exercises for upper body, lower body and abdominals. Cool-down

Low Impact Workout:

Static stretch warm-up; low-impact, high-intensity aerobics for approximately 25 minutes. Toning exercises for upper body, lower body and abdominals. Cool-down.

RATES:

	MEMBER		NON-MEMBER	
1 CLASS	\$1.25	1 CLASS	\$2.00	
10 CLASSES	\$10.50	10 CLASSES	\$15.75	
20 CLASSES	\$20.00	20 CLASSES	\$30.00	

THE DOWNTOWN ATHLETIC CLUB

SCHEDULE

MONDAY	6:00 A.M. HIGH IMPACT	5:30 P.M. HIGH IMPACT	6:30 P.M. LOW EMPACT
TUESDAY	9:00 A.M. HIGH/ LOW IMPACT	6:30 P.M. FAT BURNING	7:30 P.M. LOW IMPACT
WEDNESDAY	6:00 A.M. HIGH IMPACT	5:30 P.M. HIGH IMPACT	8:00 P.M. LOW IMPACT
THURSDAY	9:00 A.M. HIGH/ LOW IMPACT	8:00 P.M. LOW IMPACT	
FRIDAY	6:00 A.M. HIGH IMPACT	5:30 P.M. HIGH IMPACT	6:30 P.M. LOW IMPACT
SATURDAY	10:30 A.M. FAT BURNING		
SUNDAY	1:30 P.M. HIGH OR LOW IMPACT		



Photo By Lamona Huelskamp
 Featuring aerobics instructors Michelle Steven, Christina Humphrey, Sheila Page and Kelly Durbin (not pictured).

THE DOWNTOWN ATHLETIC CLUB
"THE ULTIMATE FITNESS CONCEPT"
 16 Aerobic Classes Per Week
 Featuring High and Low Impact
 and Fat Burning Workouts

 1 FREE CLASS WITH COUPON
 (Expires 10-31-91)

THE DOWNTOWN ATHLETIC CLUB
 "HOME OF BOB LEIKER'S HAYS MARTIAL ARTS"

Director of Aerobics: Christina Humphrey
 IDEA Certified

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 EFFECTIVE 10-14-91

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