

4-5-2004

## Fort Hays State University Faculty Senate Minutes, April 5, 2004

FHSU Faculty Senate

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Fort Hays State University Faculty Senate  
Regular Meeting of Monday, April 5, 2004  
(Memorial Union, Pioneer Lounge)

Vice President Goodlett called the meeting to order at 3:34.

**1. Approval of Minutes of Prior Meeting**

- 1a. March 2, 2004 minutes (see Attachment A) and sign-in roster (See Attachment B)
- Senator Doran noted that under the Kansas Board of Regents report, sentence one, the word “Moral” should read “Morale”.
  - March 2<sup>nd</sup> 2004 minutes and roster approved. Motion to approve made by Senator Buffington, seconded by Senator Trout.

**2. Announcements and Information Items (no action required)**

- 2a. Information from the Kansas Board of Regents: David Goodlett
- The issue of Faculty Senates evaluating Senior Executive Officers was discussed. The notion of doing so was withdrawn by the regents. They stated that doing so might be in conflict with related nationwide policy.
- 2b. Report from the President’s Cabinet: David Goodlett
- No report
- 2c. Presentation to University Police: David Goodlett
- Mr. Sid Carlile, Chief of FHSU’s Public Safety department, was presented a plaque acknowledging the Faculty Senate’s appreciation of the outstanding job FHSU Public Safety officers perform.
- 2d. Faculty Retention Survey: David Goodlett
- Vice President Goodlett noted that the Faculty Retention Survey is available on the Internet through Lotus Notes. The participation of all faculty members would be greatly appreciated.
- 2e. Faculty Morale Survey for Board of Regents: David Goodlett
- The survey is in preparation and will be available shortly. It is an initiative of the Board of Regents, and the results will be of considerable interest to them.
- 2f. Three nominees for University-level grade appeal committee: David Goodlett
- Three nominees are needed to serve on the University-level grade appeal committee. Those senators who are interested are encouraged to submit their names for consideration.
- 2fa. Report on recommendations to President Hammond: David Goodlett (Not on agenda)
- President Hammond had requested recommendations from the faculty pertaining to the growth pattern of the university (among other issues). During the previously planned three forums sponsored by the Faculty Senate these issues were discussed and recommendations compiled. In response to President Hammond’s “Four Questions”. President Hammond offered thanks the Faculty Senate and all who contributed. Vice President Goodlett stated that Dr. Hammond was pleased with the content of this document. Vice President Goodlett reminded the senate that these recommendations were not approved of through a vote by the Faculty Senate, but that option is available if desired. Also, comments concerning the recommendations were encouraged.
  - Vice President Goodlett suggested that any actions or comments regarding the report be done during new business.

**3. Reports from Committees**

- 3a. Academic Affairs: Martha Holmes

- **Recommendation 104-034:** GSCI 225, 280, 325 (see Attachment C)
  - GSCI 225 (GIS Fundamentals I) Non General Education
  - GSCI 280 (Cartographic Concepts) Non General Education
  - GSCI 325 (GIS Fundamentals II) Non General Education
    - Approved with a vote of 7 to 1
    - Correction: These courses should note in their description that they are not for BA or BS majors in Geosciences. Also for Cartographic Concepts the contact hours should be changed from 48 to 45.
- Recommendation passed unanimously
- 3b. Student Affairs: Robert Howell
  - The Big Creek clean up initiative will take place on April 17<sup>th</sup>. The committee will help out by serving barbequed food to participants and provide tables and chairs. Faculty members are invited to help with this barbeque, as well as with the clean up of the creek.
- 3c. University Affairs: David Goodlett
  - The committee met on March 12<sup>th</sup>. Although nothing was voted upon, the issue of CEO evaluations was discussed and a sub-committee formed. Since the committee was waiting for clarification regarding this process, there was no action taken.
- 3d. By-Laws and Standing Rules: Dan Kulmala
  - No report
- 3e. Marketing and Strategic Academic Partnerships: Win Jordan
  - No report
- 3f. Ad hoc Teaching Evaluation Committee: David Goodlett
  - The report is almost done and should be ready by the next Faculty Senate meeting. Vice President Goodlett noted the significant amount of time and effort President Patrick has dedicated towards its completion.
- 3g. Ad hoc Good Teaching Practices Committee:
  - No report
- 3h. Ad Hoc Faculty Retention Committee: Robert Howell
  - No report
- 3i. Executive Committee: David Goodlett
  - **Recommendation 104\_032 (tabled from 03/04):** The Faculty Senate of Fort Hays State University recommends that the following revision of the university values statement be adopted (see Attachment D)
- Respective of the Values Statement presented to the Faculty Senate on April 5<sup>th</sup>, the following additional changes were added and approved:
  - (Under **Values Statement—Excision & Additions**)

Sentence one:

(Version One: Modification to Values Statement)

Fort Hays State University is committed to being one of the nations outstanding liberal and applied arts institutions. (Motion to approve made by Senator Buffington, seconded by Senator Squires, Amendment to statement approved with one nay vote recorded).

(Version Two: Updated modification of Values Statement)

Fort Hays State University is committed to being an excellent comprehensive institution of higher education rooted in the liberal arts. (Motion to approve made by Senator

Drabkin, seconded by Senator Buffington, Updated modification approved with 16 yea, 11 nay and one abstention.)

- (Under **Commitment to Continuous Improvement**)

Paragraph two:

Create an institutional culture that stimulates and relishes change while (changed from “as well as”) respecting time-honored academic traditions. (Motion to approve made by Senator Stark, seconded by Senator Trout, Modification approved unanimously.)

- (Under **Commitment to Excel**)

Sentence one:

Set and reach (Changed from Set/reach) challenging goals and objectives and maintain a commitment to accountability. (Motion to approve made by Senator Drabkin, seconded by Senator Buffington, Modification approved unanimously.)

The final version of the Values Statement reads:

Fort Hays State University is committed to being an excellent comprehensive institution of higher education rooted in the liberal arts. To accomplish this charge all members of the administration, faculty, and staff must be motivated, competent, productive, and creative.

The student-teacher relationship at FHSU is mutually supportive in nature. Professors openly share their beliefs, attitudes, insights, and knowledge with students in relationship to expected course outcomes in the instructors’ particular fields of expertise. The function of the professorate is to create an environment for learning to take place. Inherent in this relationship is the students’ responsibility to participate actively in the learning process and to adhere to the rules and regulations found within the University catalog, student handbook, and course syllabi.

**Commitment to Student-Focused Education Opportunities**

Create a clear, simple, reality-based, student-focused vision and communicate straight-forwardly to all constituents.

Foster a passion for excellence in students.

**Commitment to Continuous Improvement**

Recognize that sustained improvement requires the commitment of the entire institution.

Create an institutional culture that stimulates and relishes change, while respecting time-honored academic traditions.

**Commitment to Excel**

Set and reach challenging goals or objectives and maintain a commitment to accountability.

Encourage computer literacy and the use of information technology to enhance efficiency.

**Commitment to a Collegial Environment**

Encourage administration, faculty, and staff to be open to each other’s ideas and to work collaboratively for an improved cohesive academic environment.

Develop a sensitivity to the diversity of backgrounds, lifestyles, beliefs, and opinions within the university and beyond.

Empower all members of the campus community to influence policies that affect them.

- Motion to approve modifications to Values Statement made by Senator Buffington, seconded by Senator Trout. Motion approved unanimously.

**Recommendation 104\_035:**

The Faculty Senate recommends that the Faculty Staff Development funds be increased.

**Modified Recommendation 104\_035:**

Whereas Faculty Senate understands that current faculty development requests far exceed current funding, it recommends that funding be increased to \$50,000 per year as a good faith effort to work toward adequate funding. (Motion to approve made by Senator Drabkin, seconded by Senator Buffington, Recommendation approved.)

**Recommendation 104\_036:**

The Faculty Senate recommends that Fort Hays State University and its official organizations schedule no extracurricular activities when final exams are scheduled to be held. (Recommendation approved.)

**4. Reports From Liaisons**

- 4a. Instructional Technology Policy Advisory Committee: Gavin Buffington
  - No report
- 4b. Internationalization Team: Dosse Toulaboe
  - The team met two weeks ago and discussed the affinity diagram for international studies programs. The diagram has been finalized.
  - The team concept of a process of working together towards developing grant proposals to obtain external funding was discussed.
- 4c. Virtual College Advisory Committee: Sue Jacobs
  - No report
- 4d. Classified Senate: Tom Martin
  - Mr. Martin reminded the senate that all are invited to the annual meeting.
- 4e. AQIP and Institutional Effectiveness Committee: Chris Crawford
  - The first Regents Assessment Conference will take place on Thursday, April 8<sup>th</sup>. It will be an all day event discussing ways of measuring student outcomes. Dr. Crawford invited all to participate.
  - The AQUIP systems portfolio, a record of quality improvement, is due in May. Considerable effort is being made to compile draft chapters. There will be a university forum to share those chapters.
- 4f. Report from AAUP liaison: Douglas Drabkin
  - No report
- 4g. Student Government: Robert Howell
  - The student government passed two resolutions: The first is a statement supporting alcohol sales on Sunday. This support is based on a request from the governor's office to do so in order to use the additional revenue towards higher education. The second

supports gambling in the State of Kansas, also with the notion that some of the revenue would be invested into higher education.

- April 8<sup>th</sup> is allocations night. All clubs are encouraged to attend if requesting an allocation.
- 4h. General Education: Martha Holmes
- Although there was no quorum, the NSSE report was discussed, as well as the recommendation Gen-Ed to the data. This recommendation notes that faculty of all Gen-Ed courses should stress critical analysis synthesis.
- 4i. Faculty and Staff Development Committee: Sandra Thies
- No report
- 4j. Library Committee: Douglas Drabkin
- No report
- 4k. Graduate Council: Steve Trout
- The council met, but due to time constraints Senator Trout stated that the report would be given at the next Faculty Senate meeting.
- 4l. Research Environment Task Force: Senator Trout
- The task force is putting together a report that will be presented to the provost at the end of the semester.
- 4m. Faculty Research Association: Steve Trout
- No report

## **5. Old Business**

Resolution 104\_025 - Report from Bylaws Committee: Dan Kulmala

- The content of the resolution is not in the bylaws or standing rules. The motion was made by Senator Kulmala to refer the resolution to the Executive Committee for further consideration, seconded by Senator Trout. The motion was approved unanimously.

## **6. New Business**

Officer elections

- Next year's officers of the Faculty Senate are:
  - David Goodlett: President
  - Win Jordan: Vice-president
  - Dan Kulmala: Secretary

## **7. Adjournment of Regular Faculty Senate Meeting**

Meeting was adjourned at 5:02