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Fort Hays State University Faculty Senate Minutes, February 2, 2004

FHSU Faculty Senate

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Fort Hays State University Faculty Senate
Minutes for Regular Meeting on Monday, February 2, 2004

Meeting called to order by Carol Patrick at 3:35 p.m.

1. Approval of Minutes of Prior Meeting

- 1a. January 20, 2004 minutes (see Attachment A) and sign-in roster (See Attachment B)
- January 20, 2004 minutes and roster approved (Motion to approve made by Senator Kulmala, seconded by Senator Buffington.)

2. Announcements and Information Items (no action required)

- 2a. Information from the Kansas Board of Regents: Carol Patrick
- There has been no Kansas Board of Regents meeting since the last Faculty Senate meeting.
 - Via email, it has been confirmed that faculty senates will have input into university/college CEO evaluations. The manner that this will occur will be discussed at the next meeting.
- 2b. Report from the President's Cabinet: Carol Patrick
- There has been no President's Cabinet meeting since the last Faculty Senate meeting.
- 2c. Campus Fund Drive: Carol Patrick
- The Campus Fund Drive presentation has been delayed until March.
- 2d. Officer elections: Officer elections
- The bylaws call for the formation of a nominating committee consisting of President Patrick and the four most recent and available Faculty Senate presidents. President Patrick has organized these individuals and they have submitted nominations for next year. The two offices in question are the vice-president and secretary. President Patrick encourages all faculty senators who are interested in either position to please contact her. The election occurs in April, and nominations from the floor are also accepted.

3. Reports from Committees

3a. Academic Affairs: Martha Holmes

- **Recommendation 104-021:** MUS 688
 - Unanimously approved
- **Recommendation 104-022:** HIST 604
 - Unanimously approved
- *** Additional Recommendation:** HIST 099
 - Unanimously approved
- **Recommendation 104-023:** ART 490
 - Unanimously approved
- **Recommendation 104-024:** SOC 320, SOC 350, SOC 352, SOC 476
 - Unanimously approved

3b. Student Affairs: Robert Howell

- No report

3c. University Affairs: David Goodlett

- The committee is in the process of evaluating the values statement content.

3d. By-Laws and Standing Rules: Dave Kulmala

- No report

3e. Marketing and Strategic Academic Partnerships: Rich Lisichenko

- The committee is in the process of designating a meeting date and time with Cindy Elliot.

3f. Ad hoc Teaching Evaluation Committee: Carol Patrick

- The first meeting of the semester is scheduled for the upcoming Thursday. This meeting will focus on the issue of peer evaluation respective of the current student evaluation process. A report will be submitted by this committee to the Faculty Senate by the end of the Spring semester.

3g. Ad hoc Good Teaching Practices Committee: Carol Patrick

- The committee will have the Good Teaching Practices report completed shortly.

3h. Ad hoc Faculty Retention Committee: Carol Patrick

- The committee is continuing a literature review related to faculty retention, as well as looking into the development of a faculty retention survey that would be distributed to current and previous faculty.
- A useful brainstorming session was held with faculty to gather new ideas and viewpoints.

3i. Executive Committee: Carol Patrick

- The quorum on university size was held last month. President Patrick noted that there was a lively discussion and very productive.
- Regarding the faculty learner outcome role respective of the performance agreement requested by of the Board of Regents, the Executive Committee formed an ad-hoc committee to look into this.

- **Resolution 104_025:**

The Faculty Senate of Fort Hays State University wishes to reassert the primary role of the faculty in approving all aspects of the curriculum, including courses to be incorporated in the General Education Program. The Senate also wishes to make it known that serious consequences, up to and including a vote of censure of or no confidence in members of the administration, will attend any future attempts to circumvent its role in approving General Education or any other courses.

- President Patrick gave a summary of the Executive's Committee's reasoning in proposing this resolution. There was a situation last Fall where a course was inserted into the Gen Ed program without Faculty Senate being consulted. Because there appeared to be some extenuating circumstances, the Senate simply requested that appropriate process for the approval of the course be followed, and the course was then put through the appropriate process and approved. However, there was concern that this might set a future precedent of bypassing the Senate in new course and gen-ed approval. Thus, this resolution was created.
- Senator Thies motioned to remove the word "future" from the amendment, noting that it raises the question of what happened in the past? The motion was seconded by Senator Buffington. The amendment was unanimously approved.
- In order to remove any perceived negative connotations within the resolution, Senator Thies made a motion to remove the words "up to and including a vote of censure of or no confidence in members of the administration." Later in discussion Senator Thies withdrew this motion.
- The discussion of this resolution generated several stances on this issue:
 - The motion is not designed to rebuke anyone, but rather to emphasize to future FHSU presidents and provosts that the Faculty Senate will take action if the faculty is bypassed in the process of approving new courses and gen ed courses.
 - Faculty Senate has the power to make a pronouncement on anything it would like at this point, it doesn't need to add a resolution, bylaw or standing rule. The pronouncement may not be recognized or acted on, but the prerogative is already available.
 - The resolution under consideration is not very helpful if the intent is to threaten or convince the university learning community that the Senate is powerful. When you have to tell someone you're powerful, you're probably not very powerful.
 - The Senate is advisory. There may be another time when a recommendation to add a course is not accepted because the general education program is owned by

the entire university learning community, not just the Senate or the faculty. It belongs to each department/program, the faculty, students, administrators and the public-at-large that depends on an educated citizenry. Courses are on lease from disciplinary programs. Because of the advisory nature of the Senate and the collective ownership of the gen ed program (unlike disciplinary courses and curriculum), the passage of a resolution may still not defer action.

- The assumption underlying the resolution leads to further mistrust, diminishment of collegial relations and a "we vs. them" mindset. The provost's position is that he is asking the Senate "not do what he did". A resolution only continues the adversarial relationship when, in fact, the provost has already admitted he did not use the process correctly, even though the outcome was something both parties have now agreed turned out fine.
- The question regarding whether the content of the resolution was already policy. Senator Jerrold Stark made motion that the amendment be referred to the By-Laws and Standing Rules committee to determine whether the authority expressed in the resolution is currently stated in the By-Laws. The motion was seconded by Senator Buffington. It was approved with a 18 yea and 12 nay vote.

4. Reports From Liaisons

4a. Instructional Technology Policy Advisory Committee: Gavin Buffington

- No report

4b. Internationalization Team: Dosse Toulaboe

- No report

4c. Virtual College Advisory Committee: Sue Jacobs

- No report

4d. Classified Senate: Tom Martin

- No report

4e. AQIP and Institutional Effectiveness Committee: Chris Crawford

- The committee is progressing regarding the system portfolio initiative.

4f. Report from AAUP liaison: Douglas Drabkin

- No report

4g. Student Government: Robert Howell

- No report

4h. General Education: Martha Holmes

- No report

4i. Faculty and Staff Development Committee: Sandra Thies

- No report

4j. Library Committee: Douglas Drabkin

- No report

4k. Graduate Council: Steve Trout

- The committee addressed the amount of credit hours a department may count related to the MLS program. Dean Tom Jackson described the policy of giving fractional credit to the faculty members and departments for their time and resources related to MLS degree courses.

4l. Research Environment Task Force: Carol Patrick

- The task force has approved 12 AQIP methods regarding improving the research environment on campus.
- The results of the recent campus research environment survey will be shared soon.

4m. Faculty Research Association: Steve Trout

- Senator Trout thanked all who shared their research at the recent reception.
- The association is planning a book signing for Brett Weaver, who has just published several short stories. The tentative date and time for this event is 3:00 on February 20th. Mr. Weaver will read several of his stories and then sign books.

5. Old Business

- None

6. New Business

- None

7. Adjournment of Regular Faculty Senate Meeting

- The motion to adjourn was made by Senator Trout and seconded by Senator Buffington.
- The meeting concluded at 4:45.

Submitted Committee Attendance Records:

University Affairs Committee

Meeting of 23 January 2003
14h30, Prairie Room, Memorial Union

Members present: Chair, David Goodlett; Brent Goertzen, Billie Groth,, Dorothy Fulton, Richard Packauskas, Paul Siegrist, Josephine Squires, Jennifer Wagner, Loretta Dorn.

Meeting of 12 December 2003
14h30, Prairie Room, Memorial Union

Members present: Chair, David Goodlett; Brent Goertzen, Billie Groth,, Dorothy Fulton, Richard Packauskas, Paul Siegrist, Josephine Squires, Jennifer Wagner, Loretta Dorn.

Meeting of 14 November 2003
14h30, State Room, Memorial Union

Members present: Chair, David Goodlett; Brent Goertzen, Billie Groth,, Dorothy Fulton, Richard Packauskas, Paul Siegrist, Josephine Squires, Jennifer Wagner, Loretta Dorn.

Meeting of 17 October 2003
14h30, Prairie Room, Memorial Union

Members present: Chair, David Goodlett; Brent Goertzen, Dorothy Fulton, Loretta Dorn.

Meeting of 12 September 2003

14h30, Prairie Room, Memorial Union

Members present: Chair, David Goodlett; Richard Packauskas, Billie Groth, Paul Siegrist, Josephine Squires, Jennifer Wagner, Loretta Dorn.

Meeting of 29 August 2003
15h30, State Room, Memorial Union

Members present: Acting chair, David Goodlett; Richard Packauskas, Brent Goertzen, Josephine Squires, Jennifer Wagner, Loretta Dorn

Academic Affairs Committee

Nona Barton -no absences

Brett Zollinger - 3 absences excused (sends alternate when absent)- August, September, November

Martha Holmes - no absences

Helen Miles - no absences

Dosse Toulaboe - 2 absences - September and February

John Huber - 1 absence - December

Ronald Fahey - 1 absence - December

Dianna Koerner - 3 absences (1 excused in September) - January, February - she has had medical problems, but I have seen her around in January and February.

Keith Dreiling - 2 absences - January, February - he has a class conflict in Spring semester

William Stark - 2 absences - August, January

Steven Trout - 1 absence - January